

Diversity Council

Meeting Minutes – June 11, 2014

The regular meeting of the Diversity Council was called to order at **3:05** pm on June 21, 2014 in Robert Drewel Building, 6OA4 by Jessica Gurley, Chair.

Present:

Jessica Gurley, Superior Court; Vicki Lubrin, Auditor's Office; Bo Tunestam, Human Services; Leon Zainwel, Information Services; Laura Glover, Assessor; Roger Moller, Human Resources; Ben Young, Information Services.

Welcome and Introductions:

1. Minutes:

Minutes from the May meeting available. No further action taken.

2. Announcements:

Fliers were distributed for the 5th Annual Juneteenth Celebration. The major sponsors of the event are: Snohomish County NAACP, Snohomish County YWCA, YMCA, Ahmadiyya Muslim Community and Communities in Color Coalition. The event will be held Saturday, June 21, 2014 at the Snohomish County campus, downtown Everett.

The event is free and open to the public. It is a picnic/potluck, food provided or you may bring food to share – music, family friendly event.

3. By-Laws

Tabled discussion at this time. Jessica met with the Executive regarding the ordinance status and ECAF, no response back from Councilman Somers office as to whether or not the ordinance was forwarded to the PA's office for review and approval to form.

4. New Business

Discussion on new training offered for managers and supervisors through Human Resources – Civility in the Workplace – training for employees to start in 2015.

Jessica extended invitation to Lindsey Legaspi from Human Services to serve on the Diversity Council. Lindsey recently shared information on a training course she took while working at Solid Ground* called "Undoing Institutional Racism".

Adjournment:

Meeting was adjourned at 4:00 pm. The next general meeting will be at 3:00 pm on July 9, 2014.

Minutes submitted by:

Vicki Lubrin

Fun Facts:

Today, the Fremont District in Seattle has a reputation as an arts community and famous for street markets and the Solstice Parade. Since 1991, Fremont touts it is the center of the universe. Quirky street signs pointing in all directions located at N 35th and Fremont Place/Fremont Avenue North list the number of miles from Fremont to Machu Pichu, the Louvre and Guggenheim museums and even the Milky Way. Fremont is home to a 7-ton bronze sculpture of Vladimir Lenin and a Soviet rocket ship, an enormous cement troll consuming a VW bug and of course local legends, JP Patches and his pal Gertrude...

But did you know...?

Solid Ground was founded in 1974 by community leaders and concerned citizens of one of Seattle's then most economically devastated neighborhoods, **Fremont. Originally called the Fremont Public Association, [their] services – emergency food bank, clothing bank and employment program – reflected the desperate needs and determined response of a mobilized and committed neighborhood... Now based in the Wallingford neighborhood, [their] 30 programs and services help more than 55,000 households annually overcome poverty and build better futures throughout King County and beyond...*

***Mission...** Solid Ground works to end poverty and undo racism and other oppressions that are root causes of poverty.*

***Vision...** Solid Ground believes our community can move beyond poverty and oppression to a place where all people have access to quality housing, nutritious food, equal justice and opportunities to thrive.*

***Values...** Solid Ground is committed to working with compassion, integrity, accountability, creativity and an anti-oppression approach to end homelessness, hunger, inequality and other barriers to social justice. We value collaboration and leadership from the communities we serve.*

***Strategic Initiatives...** The extended recession has put more people in poverty with fewer resources available to help them. Solid Ground's 2012-2013 Strategic Plan maps a way forward, builds upon our expertise, and brings renewed commitment and creativity to the challenges ahead.*

It will guide us to:

- *Combine and layer our services in a more holistic manner to address clients' multiple needs.*
- *Deepen our work where we have the most expertise to maximize our impact.*
- *Advocate for system-wide changes that remove barriers faced by people living on low incomes.*
- *At Solid Ground we are filled with hope and possibility about the work ahead. We anticipate making incredible contributions to our community. And we look forward to including you in this work!*

To learn more about Solid Ground, visit their website at <http://www.solid-ground.org/Pages/Default.aspx>