



**SNOHOMISH COUNTY
HUMAN SERVICES DEPARTMENT**

Office of Community & Homeless Services (OCHS)

CONTINUUM OF CARE PROGRAM

FUNDING NOTICE

**Local Application for
Standard Renewal Projects**

May 25, 2022

**Mary Jane Brell Vujovic, Director
Human Services Department**

**FY2022 Continuum of Care Program Funding Notice
Local Application for Standard Renewal Projects**

INTRODUCTION

The Snohomish County Office of Community and Homeless Services (OCHS) is soliciting Local Applications for **Standard Renewal Projects** for the Fiscal Year (FY) 2022 Continuum of Care (CoC) Program funding round.

Annually, the U.S. Department of Housing and Urban Development (HUD) conducts a national competition for CoC Program funds. This competition brings funding to communities across the country to provide housing and services to help address and end homelessness. OCHS is the lead agency responsible for completing and submitting the Consolidated Application to HUD for this funding on behalf of the Everett/Snohomish County CoC.

Projects serving individuals and families experiencing homelessness are competitively selected locally for inclusion in the Consolidated Application that is submitted to HUD. Projects selected for inclusion in the Consolidated Application may or may not be subsequently funded by HUD.

The FY2022 Local Application process will follow a two-phased process for the FY2022 CoC competition.

Phase 1: Applications for Standard Renewal Projects (currently receiving CoC funding)

Phase 2: Applications for:

- ✓ New Projects
- ✓ Expansion of Existing CoC funded Projects
- ✓ CoC Renewal Projects Operating Less than One Year (funded for the first time in FY21)
- ✓ YHDP (CoC) Renewal Projects

FY2022 CoC Program funds, if awarded by HUD, will provide funding for the July 1, 2023 to the June 30, 2024 operating period.

OCHS is currently soliciting Phase 1 applications for Standard Renewal Projects for FY2022 through this Funding Notice. OCHS will solicit Phase 2 applications for all other projects for FY2022 through a separate Funding Notice following the release of the HUD FY2022 CoC Notice of Funding Opportunity (NOFO).

ADDITIONAL INFORMATION ON FY2022 COC PROGRAM COMPETITION

Additional information on the Everett/Snohomish County FY2022 CoC Program Competition may be found [here](#) on the Snohomish County Continuum of Care Funding webpage. This includes, but is not limited to, the Application Schedule; the Review, Ranking, and Selection Policies; and the Scoring/Rating Criteria. Applicants may visit this webpage for any necessary updates or responses to frequent questions related to this Funding Notice.

ADDITIONAL INFORMATION ON COC PROGRAM

Additional information on the Everett/Snohomish County CoC Program may be found [here](#) on the Snohomish County CoC Program webpage. Additional information on the HUD CoC Program can be found [here](#) on the HUD CoC Program webpage.

ELIGIBLE APPLICANTS

Units of general-purpose local government or private non-profit organizations that have received 501(c)(3) federal tax exempt status from the U.S. Internal Revenue Service (IRS) and are registered as a non-profit corporation in the State of Washington.

LOCAL APPLICATIONS FOR STANDARD RENEWAL PROJECTS

Currently awarded CoC projects that end June 30, 2022 and have been operating for at least 12 months are considered **Standard Renewal** projects and are eligible to apply for FY2022 renewal funding. Applicants for these projects must complete and submit this application, the **STANDARD RENEWAL LOCAL APPLICATION**, by the Application Deadline indicating their intent to reapply for FY2022 funds to continue operation of the project.

OCHS may request additional application materials and/or information at a later date. It is anticipated that additional materials and information will be requested after HUD publishes the FY2022 CoC Program Notice of Funding Opportunity (NOFO). Once published, the FY2022 NOFO information and guidance may impact the rating and ranking of projects that are submitted to HUD in the FY2022 CoC Program national competition.

APPLICANT CONTACTS

The person(s) designated as the Applicant Contact(s) in the Basic Information section of the application is/are the person(s) designated by the Agency to receive all communications regarding the application from the County. You may include up to two (2) Applicant Contacts.

DOMESTIC VIOLENCE (DV) VICTIM SERVICE PROVIDERS

Projects submitted by DV victim service providers will be evaluated in a manner that takes into consideration the unique barriers experienced by victims of domestic violence which could have resulted in lower system performance outcome levels in preventing rapid placement in permanent housing or the ability to maintain housing. OCHS will provide DV victim service providers with the system performance outcomes for their project(s). Consistent with the FY2022 CoC Local Rating Criteria, they will be given an opportunity to provide an optional narrative to earn back a portion of points lost in these categories.

MAXIMUM AMOUNT OF FUNDING AVAILABLE

Funding availability for projects is dependent upon the amount made available by the HUD allocation method.

MATCH REQUIREMENT

The subrecipient must match all grant funds, except for leasing funds, with no less than twenty-five percent (25%) of funds or in-kind contributions from other sources in accordance with 24 CFR § 578.73. Subrecipients will not be required to meet this match per category, but rather as an aggregate sum.

APPLICATION DEADLINE: Completed Local Applications for Standard Renewal projects must be received by 4:00 p.m. on Thursday, June 16, 2022, regardless of the manner submitted

APPLICATION SUBMISSION

Local Applications for **Standard Renewal** projects must be submitted and received by the application deadline and may be submitted by email or postal mail. Applicants are responsible for allowing adequate time for emailed or mailed materials to be received by OCHS by the application deadline.

Submit signed electronic copies of Local Applications to the following email address:

OCHS.applications@co.snohomish.wa.us (submit ONLY applications to this email address; technical assistance questions submitted to this address will not be answered)

If unable to submit electronically, signed Local Applications may be delivered in person or be mailed to:

Office of Community and Homeless Services
Snohomish County Human Services Department
Attention: Debbi Trosvig, OCHS Supervisor
3000 Rockefeller Avenue, M/S 305
Everett, WA 98201

Applicants are strongly encouraged to mail early to avoid missing the deadline; applications must be received by OCHS by the deadline.

TECHNICAL ASSISTANCE

- Online Application Workshop: Applicants are encouraged to attend the online application workshop for the Local Application for **Standard Renewal Projects** which will be held on **Wednesday, June 1, 2022, from 3:30-4:30 p.m. via Zoom**. Information and an email link to this workshop will be sent to all eligible Applicants for **Standard Renewal Projects**.
- Technical assistance: Technical assistance questions may be directed to Molly Bauer, Grants & Program Specialist: 425.309.2975 or Molly.Bauer@snoco.org.

ADA Notice

- If additional accommodations are required for the Online Application Workshop, please notify the ADA contact person listed below at least three (3) days in advance of the Application Workshop.
- In addition, reasonable accommodations will be made for persons with disabilities to be provided with the information in this application in an alternative format upon request.
- Please contact Molly Bauer at 425.309.2975 (phone); Molly.Bauer@snoco.org (email).

DEFINITIONS APPLICABLE TO THIS FUNDING NOTICE

<p>Acquisition (refer to 24 CFR 578.43)</p>	<p>Grant funds may be used to pay up to 100 percent of the cost of acquisition of real property selected by the recipient or subrecipient for use in the provision of housing or supportive services for homeless persons.</p>
<p>DedicatedPLUS Project</p>	<p>A “DedicatedPLUS” project is a permanent supportive housing project where 100% of the beds are dedicated to serve individuals with disabilities and families in which one adult or child has a disability, including unaccompanied homeless youth, that at a minimum, meet ONE of the following criteria:</p> <ul style="list-style-type: none"> (1) experiencing chronic homelessness as defined in 24 CFR 578.3; (2) residing in a transitional housing project that will be eliminated and meets the definition of chronically homeless in effect at the time in which the individual or family entered the transitional housing project; (3) residing in a place not meant for human habitation, emergency shelter, or safe haven; but the individuals or families experiencing chronic homelessness as defined at 24 CFR 578.3 had been admitted and enrolled in a permanent housing project within the last year and were unable to maintain a housing placement; (4) residing in transitional housing funded by a PH-RRH component project and who were experiencing chronic homelessness as defined at 24 CFR 578.3 prior to entering the project; (5) residing and has resided in a place not meant for human habitation, a safe haven, or emergency shelter for at least 12 months in the last three years, but has not done so on four separate occasions; or (6) receiving assistance through a Department of Veterans Affairs (VA) - funded homeless assistance program and met one of the above criteria at initial intake to the VA's homeless assistance system.
<p>Chronically Homeless (refer to 24 CFR 578.3)</p>	<p>A homeless individual with a disability (as defined in section 401(9) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11360(9)) (or family with an adult, or a minor if there is no adult, head of household) who is homeless and lives in a place not meant for human habitation, safe haven, or in an emergency shelter; and has been homeless and living in a place not meant for human habitation, a safe haven, or in an emergency shelter continuously for at least twelve (12) months or on at least four (4) separate occasions in the last three (3) years, as long as the combined occasions equal at least twelve (12) months and each break in homelessness separating the occasions included at least seven (7) consecutive nights of not living in a place not meant for human habitation, safe haven, or in an emergency shelter.</p>
<p>Coordinated Entry System (refer to the County’s Investing In Futures webpage)</p>	<p>A process for people to access the prevention, housing and/or other services that they need. Coordinated Entry incorporates uniform screening and assessment, prioritization and program matching, and connections to mainstream services to help those seeking housing and services access appropriate programs more efficiently.</p>
<p>Homeless (refer to 24 CFR 578.3 and the Defining “Homeless” Rule)</p>	<p>CoC funded projects may serve:</p> <p>Category 1: An individual or family who is literally homeless and lacks a fixed, regular, and adequate nighttime residence.</p> <p>Category 4: An individual or family who is fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or other dangerous or life-threatening conditions related to violence against the individual or a family member.</p> <p>In addition to the above, YHDP funded projects may also serve:</p> <p>Category 2: An individual or family who is at imminent risk of losing their primary nighttime residence.</p> <p><i>Please refer to Defining “Homeless” Rule III. Overview of the Final Rule for more details.</i></p>
<p>Housing First</p>	<p>An approach to homeless assistance that prioritizes rapid placement and stabilization in permanent housing and does not have service participation requirements or preconditions such as sobriety or a minimum income threshold.</p>

Joint Transitional Housing and Rapid Rehousing Component Project (Joint Component)	The Joint Transitional Housing and Rapid Rehousing Component Project was designed to assist communities in providing crisis housing with financial assistance and wrap around supportive services needed by program participants to quickly move into permanent housing. Applicants must be able to provide both components, including the units supported by the transitional housing component (to be operated as short-term crisis housing) and the tenant-based rental assistance and services provided through the PH-RRH component, to all program participants up to 24 months as needed by the program participants
New Construction (refer to 24 CFR 578.47)	Grant funds may be used to pay up to 100 percent of the cost of new construction, including the building of a new structure or building an addition to an existing structure that increases the floor area by 100 percent or more, and the cost of land associated with that construction, for use as housing.
Operating Costs (refer to 24 CFR 578.55)	Grant funds may be used to pay the costs of the day-to-day operation of permanent housing in a single structure or individual housing units. For Joint Transitional and Rapid Rehousing Component projects, this may also include operating costs to provide transitional housing.
Permanent Housing (refer to 24 CFR 578.3)	Community-based housing without a designated length of stay and includes both permanent supportive housing and rapid rehousing. To be permanent housing, the program participant must be the tenant on a lease for a term of at least one (1) year, which is renewable for terms that are a minimum of one (1) month long and is terminable only for cause.
Permanent Supportive Housing (refer to 24 CFR 578.3 and the Defining "Homeless" Rule)	Permanent housing in which supportive services are provided to assist homeless persons with a disability to live independently.
Rapid Rehousing (refer to 24 CFR 578.37(a)(1)(ii))	Provides supportive services and and/or short-term (up to three (3) months) and/or medium-term (for three (3) to 24 months) tenant-based rental assistance as necessary to help homeless households move as quickly as possible into permanent housing and achieve stability in that housing.
Rehabilitation (refer to 24 CFR 578.45)	Grant funds may be used to pay up to 100 percent of the cost of rehabilitation of structures to provide housing or supportive services to homeless persons.
Scattered-Site Leasing (refer to 24 CFR 578.49)	Grant funds are used to lease individual housing units throughout Snohomish County; the project sponsor has a master lease agreement with the landlord/owner of the housing unit and a sublease with the program participant.
Severe Service Needs (refer to Notice CPD-14-012)	History of high utilization of crisis services or significant health or behavioral health challenges or functional impairments that require a significant level of support in order to maintain permanent housing.
Supportive Services (refer to 24 CFR 578.53)	Grant funds may be used to pay supportive services that address the special needs of the program participants. Only the specific supportive services described in 24 CFR 578.53 are eligible.
Tenant-Based Rental Assistance	Program participants locate housing of their choice in the private rental market; program participants have lease agreements with the landlord/owner of the housing unit.
Transitional Housing (For Joint TH-RRH Projects ONLY)	Provides temporary housing with the purpose to facilitate movement of homeless individuals and families into permanent housing (i.e. RRH) as quickly as possible. All program participants served should have a signed lease or occupancy agreement for a term of at least one month that cannot exceed 24 months.
Youth	Persons under 25 years of age.

FY2022 Continuum of Care Program Funding Notice
STANDARD RENEWAL LOCAL APPLICATION

PROJECT NAME:
BASIC INFORMATION
AGENCY: _____
MAILING ADDRESS: _____

1 ST CONTACT NAME: _____
PHONE NUMBER: _____
EMAIL ADDRESS: _____
2 ND CONTACT NAME: _____
PHONE NUMBER: _____
EMAIL ADDRESS: _____
UNIQUE ENTITY IDENTIFIER: _____
SAM REGISTRATION EXPIRATION DATE: _____

INTENT TO REAPPLY
THE AGENCY INTENDS TO APPLY FOR RENEWAL FUNDING IN FISCAL YEAR (FY) 2022.
<input type="checkbox"/> YES <input type="checkbox"/> NO

THRESHOLD CRITERIA. THE LOCAL APPLICATION MUST BE RECEIVED BY THE APPLICATION DEADLINE. IN ADDITION, PROJECTS THAT DO NOT MEET THE FOLLOWING ADDITIONAL THRESHOLD CRITERIA WILL NOT BE SCORED.
PROJECT REMAINS CONSISTENT WITH THE HOMELESS PREVENTION AND RESPONSE SYSTEM STRATEGIC PLAN AND THE CONSOLIDATED PLAN ¹
<input type="checkbox"/> YES <input type="checkbox"/> NO
THE AGENCY HAS NO OUTSTANDING COUNTY OR HUD MONITORING AND/OR OIG AUDIT FINDINGS WHERE THE RESPONSE IS OVERDUE OR UNSATISFACTORY
<input type="checkbox"/> YES <input type="checkbox"/> NO
PROJECT COMPLIES WITH THE REQUIREMENTS OF THE COC INTERIM RULE (24 CFR PART 578)
<input type="checkbox"/> YES <input type="checkbox"/> NO

¹ For FY2022, project must remain consistent with the 2019 Homeless Prevention and Response System Strategic Plan and the 2020-2024 Consolidated Plan.

CoC INTERIM RULE COMPLIANCE – COORDINATED ENTRY: THE PROJECT FILLS ALL VACANCIES EXCLUSIVELY FROM THE COORDINATED ENTRY SYSTEM. REFERRALS ARE BASED ON LOCAL PRIORITIES AND PREFERENCES (WHICH CONSIDER LENGTH OF TIME HOMELESS, THE VULNERABILITIES OF PARTICIPANTS AND/OR SEVERITY OF SERVICE NEEDS) FOR THE PROJECT TYPE.

YES NO

CoC INTERIM RULE COMPLIANCE - HMIS: THE PROJECT PARTICIPATES IN THE SNOHOMISH COUNTY HOMELESS MANAGEMENT INFORMATION SYSTEM (HMIS).

YES NO

SR 1: LOW-BARRIER AND HOUSING FIRST

YOUR ORGANIZATION’S EXPERIENCE WITH LOW BARRIER/HOUSING FIRST (PLEASE LABEL ALL ATTACHMENTS).

1. ATTACH PROGRAM RULES THAT DEMONSTRATE THERE ARE NO PRECONDITIONS TO ENTRY, ALLOWING ENTRY REGARDLESS OF CURRENT OR PAST SUBSTANCE ABUSE, INCOME, CRIMINAL RECORDS (WITH THE EXCEPTIONS OF RESTRICTIONS IMPOSED BY FEDERAL/STATE/LOCAL LAW). PLEASE PROVIDE PROGRAM RULES OUTLINED/GIVEN TO PARTICIPANTS FOR REVIEW AND SIGNATURE.

ATTACHED PROGRAM RULES (REQUIRED)

2. ATTACH GRIEVANCE POLICY GIVEN TO PARTICIPANTS THAT DEMONSTRATES THE PROJECT HAS A PROCESS TO ADDRESS SITUATIONS THAT MAY JEOPARDIZE HOUSING OR PROJECT ASSISTANCE TO ENSURE THAT PROJECT PARTICIPATION IS TERMINATED ONLY IN THE MOST SEVERE CASES PLEASE PROVIDE THE GRIEVANCE PROCEDURE IN PLACE THAT DOES NOT REQUIRE GRIEVANCES TO BE SUBMITTED IN WRITING.

ATTACHED GRIEVANCE POLICY (REQUIRED)

3. ATTACH TERMINATION POLICY GIVEN TO PARTICIPANTS FOR REVIEW AND SIGNATURE THAT DEMONSTRATES THE PROJECT **DOES NOT** TERMINATE PARTICIPANTS FROM THE PROGRAM FOR THE FOLLOWING REASONS: FAILURE TO PARTICIPATE IN SUPPORTIVE SERVICES; FAILURE TO MAKE PROGRESS ON A SERVICE PLAN; LOSS OF INCOME OR FAILURE TO IMPROVE INCOME; BEING A VICTIM OF DOMESTIC VIOLENCE; AND ANY OTHER ACTIVITY NOT COVERED IN A LEASE AGREEMENT TYPICALLY FOUND IN THE PROJECT’S GEOGRAPHIC AREA.

ATTACHED TERMINATION POLICY (REQUIRED)

SR 2 PERMANENT SUPPORTIVE HOUSING (PSH) PROJECTS ONLY: DEDICATED CHRONIC HOMELESS BEDS OR DEDICATEDPLUS PROJECT

SELECT THE APPLICABLE RESPONSE.

FOR **FY2022**, AS A DEDICATED CHRONIC HOMELESS PROJECT, THE AGENCY WILL CONTINUE TO DEDICATE 100% OF PROJECT BEDS TO CHRONICALLY HOMELESS.

FOR **FY2022**, AS A DEDICATEDPLUS PROJECT, THE AGENCY WILL CONTINUE TO DEDICATE 100% OF PROJECT BEDS TO INDIVIDUALS WITH DISABILITIES AND FAMILIES IN WHICH ONE ADULT OR CHILD HAS A DISABILITY, INCLUDING UNACCOMPANIED HOMELESS YOUTH, WHO ALSO MEET THE ADDITIONAL DEDICATEDPLUS PROJECT CRITERIA.

OTHER. PROVIDE AN EXPLANATION BELOW:

SR 3

SPECIFIC POPULATION FOCUS – NEEDS/VULNERABILITIES (ALL PROJECTS)

THE FEDERAL STRATEGIC PLAN TO PREVENT AND END HOMELESSNESS RECOGNIZES FOUR SUBPOPULATIONS OF PERSONS EXPERIENCING HOMELESSNESS WITH CLUSTERS OF NEEDS/VULNERABILITIES REQUIRING TAILORED STRATEGIES TO ADDRESS THE SPECIFIC NEEDS/VULNERABILITIES. THE PLAN SETS PRIORITIZED GOALS FOR ENDING HOMELESSNESS FOR THESE SPECIFIC SUBPOPULATIONS - VETERANS, CHRONICALLY HOMELESS, FAMILIES WITH CHILDREN, AND YOUTH – IN ADDITION TO ENDING HOMELESSNESS AMONG ALL OTHER INDIVIDUALS.

BASED ON LOCAL PLANNING AND NEEDS, THE SNOHOMISH COUNTY HOMELESS PREVENTION AND RESPONSE SYSTEM STRATEGIC PLAN ALSO RECOGNIZES THESE FOUR SUBPOPULATIONS AS WELL AS TWO ADDITIONAL SUBPOPULATIONS - VICTIMS OF DOMESTIC VIOLENCE AND SENIORS - WITH CLUSTERS OF NEEDS/VULNERABILITIES REQUIRING TAILORED STRATEGIES TO ADDRESS THESE SPECIFIC NEEDS/VULNERABILITIES IN OUR COMMUNITY.

CONSISTENT WITH THESE GOALS, INDICATE WHETHER THE PROJECT HAS **EXISTING** SPECIALIZED CAPACITY (IN ITS FACILITIES, PROGRAM DESIGNS, TOOLS, OUTREACH OR METHODOLOGIES) TO SERVE ONE (1) OR MORE OF THE FOLLOWING SUBPOPULATIONS (CHECK ALL THAT APPLY):

- CHRONICALLY HOMELESS INDIVIDUALS AND/OR FAMILIES
- VETERANS
- FAMILIES WITH CHILDREN
- YOUTH (UNDER AGE 25)
- VICTIMS OF DOMESTIC VIOLENCE (IF 100% OF POPULATION SERVED – ANSWER QUESTION SR4 BELOW)

- SENIORS (AGE 62 AND OVER)

IF YOU SELECTED ONE (1) OR MORE OF THE SUBPOPULATIONS LISTED ABOVE, PLEASE PROVIDE A NARRATIVE DESCRIBING THE PROJECT’S **EXISTING** SPECIALIZED CAPACITY (I.E., FACILITIES, PROGRAM DESIGNS, TOOLS, OUTREACH OR METHODOLOGIES). (LIMIT RESPONSE TO THE SPACE PROVIDED)

SR-4	PROJECT DEDICATED TO SERVING TARGET POPULATION OF VICTIMS OF DOMESTIC VIOLENCE (100% POP. SERVED)
<p>INDICATE AT LEAST THREE PRACTICES YOUR AGENCY USES TO IMPROVE THE SAFETY OF VICTIMS OF DOMESTIC VIOLENCE IN THE <u>PROJECT</u> APPLIED FOR (CHECK ALL THAT APPLY):</p> <p><input type="checkbox"/> TRAINS STAFF AT LEAST ANNUALLY ON SAFETY PLANNING</p> <p><input type="checkbox"/> WORKS WITH VICTIMS OF DOMESTIC VIOLENCE TO DEVELOP INITIAL SAFETY PLAN AND MAKE ADJUSTMENTS TO THE SAFETY PLAN AS CONDITIONS CHANGE (EX. OBTAIN HOUSING, BECOME EMPLOYED)</p> <p><input type="checkbox"/> TRAINS STAFF ON TRAUMA-INFORMED CARE <u>AND</u> PROVIDES SERVICES AND HOUSING ASSISTANCE USING TRAUMA-INFORMED APPROACH FOR VICTIMS OF DOMESTIC VIOLENCE</p> <p><input type="checkbox"/> WORKS WITH VICTIMS OF DOMESTIC VIOLENCE TO HAVE THEM IDENTIFY WHAT IS SAFE FOR THEM AS IT RELATES TO SCATTERED-SITE UNITS AND/OR RENTAL ASSISTANCE</p> <p><input type="checkbox"/> HAS PROCEDURES IN PLACE TO ENSURE PRIVATE AND CONFIDENTIAL COMMUNICATION WITH VICTIMS OF DOMESTIC VIOLENCE, BOTH IN-PERSON AND REMOTELY (EX. PHONE, INTERNET, ADJUSTING INTAKE SPACE TO ENSURE A PRIVATE CONVERSATION, ETC.)</p> <p><input type="checkbox"/> KEEPS THE LOCATION OF UNITS CONFIDENTIAL</p>	
<p><input type="checkbox"/> OTHER (SPECIFY):</p>	
<p>DOES YOUR AGENCY HAVE A PROCESS IN PLACE TO EVALUATE WHETHER IT HAS IMPROVED THE SAFETY OF VICTIMS OF DOMESTIC VIOLENCE IN THE <u>PROJECT</u> APPLIED FOR (EX. SURVEYS, ASSESSMENTS, ETC.)?</p>	
<p><input type="checkbox"/> YES (SEE BELOW)</p>	
<p><input type="checkbox"/> NO</p>	
<p>IF YOU ANSWERED YES TO THE QUESTION IMMEDIATELY ABOVE, USING DATA/INFORMATION OBTAINED THROUGH THE EVALUATION PROCESS, DEMONSTRATE HOW THE SAFETY OF VICTIMS OF DOMESTIC VIOLENCE SERVED IN THE <u>PROJECT</u> APPLIED FOR HAS BEEN IMPROVED (EX. BASED ON SURVEY RESULTS ___% OF PROJECT PARTICIPANTS REPORTED FEELING SAFER AFTER 6 MONTHS OF ENROLLMENT IN PROJECT, EX. BASED ON FENN-JORSTAD SELF-SUFFICIENCY MATRIX ASSESSMENTS ___% OF PROJECT PARTICIPANTS INCREASED FROM IN CRISIS OR AT RISK TO SAFE OR SELF-SUFFICIENT IN THE SECURITY DOMAIN FROM PROJECT ENTRY TO PROJECT EXIT, ETC.)</p>	

SR 5	EMPLOYMENT
<p>DESCRIBE HOW THE AGENCY IS WORKING WITH PUBLIC AND PRIVATE ORGANIZATIONS TO PROVIDE ACCESS TO MEANINGFUL EMPLOYMENT OPPORTUNITIES FOR TARGETED POPULATION. LIST EMPLOYMENT, EDUCATIONAL, AND/OR TRAINING PARTNERS. INCLUDE STEPS TAKEN BY THE AGENCY SUCH AS INFORMING/ATTENDING JOB FAIRS, OUTREACH TO EMPLOYERS, ETC.</p>	
<p>LIST PARTNERSHIPS:</p>	
<p>STEPS TAKEN BY THE AGENCY (LIMIT RESPONSE TO THE SPACE PROVIDED):</p>	

SR-6	VOLUNTEERISM AND PERSONS WITH LIVED EXPERTISE
<p>VOLUNTEERISM: DESCRIBE HOW THE AGENCY IS TAKING STEPS TO INCREASE VOLUNTEER AND EMPLOYMENT OPPORTUNITIES FOR TARGETED POPULATION. (LIMIT RESPONSE TO THE SPACE PROVIDED)</p>	
<p>PARTICIPATION OF PERSONS WITH LIVED EXPERTISE: DESCRIBE HOW THE AGENCY PROVIDES OPPORTUNITIES FOR PEOPLE WITH LIVED EXPERTISE TO ACTIVELY ENGAGE AND PROVIDE RECOMMENDATIONS OR FEEDBACK INTO AGENCY-WIDE POLICY MAKING PROCESSES? (LIMIT RESPONSE TO THE SPACE PROVIDED)</p>	

SR 7

CULTURALLY COMPETENT SERVICES AND RACIAL EQUITY

TRAINING: DOES THE AGENCY REQUIRE CULTURAL COMPETENCY TRAINING FOR ALL STAFF ON A REGULAR BASIS (NO LESS THAN ONCE EVERY THREE (3) YEARS)

YES (SEE BELOW) NO

IF YES, DESCRIBE THE TYPE OF TRAINING(S) PROVIDED AND DATE(S). INCLUDE THE FREQUENCY AND DATE(S) OF THE MOST RECENT TRAINING(S) REQUIRED. (EX. TYPES OF TRAININGS: DIVERSITY, EQUITY, AND INCLUSION (DEI), LGBTQ+, CULTURAL KNOWLEDGE AND SKILLS, TARGETED UNIVERSALISM, IMPLICIT BIAS, ETC.)

HIRING: DESCRIBE THE AGENCY'S STEPS/ACTIONS TO HIRE STAFF WHICH REFLECT THE DEMOGRAPHICS OF THE TARGET POPULATION BEING SERVED BY THE PROJECT, INCLUDING FROM DIVERSE COMMUNITIES AND PEOPLE WITH LIVED EXPERTISE. PROVIDE SPECIFIC, CONCRETE EXAMPLES OF STEPS/ACTIONS TAKEN.

SOME EXAMPLES OF STEPS/ACTIONS MAY INCLUDE:

- RECRUITMENT PROCESS (EX. OUTREACH TO COMMUNITIES OR ORGANIZATIONS OF COLOR, ETC.)
- JOB POSITION DESCRIPTIONS (EX. FOCUS ON CORE COMPETENCIES; ONLY INCLUDE MINIMUM "MUST HAVES" FOR SKILLS, EXPERIENCE, BASE-LEVEL EDUCATION; CONSIDER LIVED EXPERTISE; REPLACEMENT OF GENDER-SPECIFIC PRONOUNS, FLEXIBLE JOB HOURS, INCLUDE AGENCY'S COMMITMENT TO DIVERSITY AND INCLUSIVE WORKPLACE, ETC.)
- HIRING AND INTERVIEW POLICIES/PROCEDURES (E.G. DIVERSE INTERVIEW PANEL, HOW INTERVIEW QUESTIONS DEVELOPED, ETC.)

Application Closed

COMPLETE THE CHART BELOW FOR THE RACE AND ETHNICITY OF ALL EMPLOYEES FUNDED THROUGH COC FUNDS.

Race / Ethnicity															Total A-N
Hispanic or Latino		Non-Hispanic or Latino													
Male	Female	Male						Female							
		White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American or Indian Alaska Native	Two or more races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American or Indian Alaska Native	Two or more races		
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Fulltime Employees (temporary employees are not included)															
Other than Fulltime Employees (including temporary employees)															
New Hires during Program Year (Permanent fulltime only July 1, 2021 – May 25, 2022)															

SERVICE MODIFICATION: DESCRIBE HOW THE PROJECT ADEQUATELY ADDRESSES SPECIFIC CULTURALLY-BASED NEEDS AND BARRIERS EXPERIENCED ACROSS PARTICIPANTS (RACE, ETHNICITY, LGBTQ+, AGE, RELIGIOUS/SPIRITUAL BACKGROUND, ETC.). IN YOUR RESPONSE INCLUDE HOW NEEDS AND BARRIERS ARE IDENTIFIED AND WHAT ACTIONS ARE TAKEN TO ADDRESS THEM. PROVIDE SPECIFIC, CONCRETE EXAMPLES OF ACTIONS TAKEN.

SOME EXAMPLES OF ACTIONS MAY INCLUDE:

- a) PROJECT PROVIDES TRANSLATION SERVICES AND/OR AVAILABILITY OF PROJECT MATERIALS IN OTHER LANGUAGES
- b) PROJECT PROVIDES SERVICES IN HOURS AND LOCATIONS THAT ARE ACCESSIBLE TO DIFFERENT CULTURAL GROUPS
- c) PROJECT USES TAILORED STRATEGIES OR PRACTICES THAT ACCOUNT FOR CULTURAL VALUES AND EXPERIENCES OF TARGET POPULATION (EX. SPECIFIC PROJECT PRACTICE REVISED TO BE CULTURALLY RESPONSIVE, PROJECT ADOPTED SPECIFIC COMMUNICATION MODEL RESPONSIVE TO CULTURAL DIFFERENCES, ETC.)
- d) PROJECT FACILITATES CONNECTIONS WITHIN PARTICIPANT COMMUNITY (EX. PROJECT HAS RESOURCE LIST THAT INCLUDES SERVICES AVAILABLE IN DIFFERENT LANGUAGES AND WITHIN DIFFERENT CULTURAL COMMUNITIES, ETC.)

RACIAL EQUITY SELF-ASSESSMENT AND REVIEW:

A. CHECK 'YES' OR 'NO' FOR EACH ITEM BELOW TO INDICATE YOUR AGENCY'S SELF-ASSESSMENT AND REVIEW PROCESS FOR RACIAL EQUITY:

YES NO

- AGENCY MISSION STATEMENT INCORPORATES RACIAL EQUITY
- AGENCY REVIEWS POLICIES AND PROCEDURES WITH AN EQUITABLE LENS
- AGENCY HAS PARTNERSHIPS WITH ORGANIZATIONS SERVING DIVERSE COMMUNITIES
- AGENCY REVIEWS PROJECT LEVEL OUTCOMES DISAGGREGATED BY RACE, ETHNICITY, ETC.
- AGENCY HAS MADE CHANGES TO ADDRESS ANY INEQUITIES IN PROJECT LEVEL OUTCOMES BY RACE, ETHNICITY, ETC.

RACIAL EQUITY SELF-ASSESSMENT AND REVIEW (CONTINUED):

B. FOR EACH ITEM MARKED 'NO' ABOVE, PROVIDE A NARRATIVE WITH YOUR AGENCY'S PLAN TO IMPLEMENT THE ITEM. PROVIDE SPECIFIC, CONCRETE STEPS/ACTIONS TO BE TAKEN.

AUTHORIZED SIGNATURE OF APPLICANT: TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL INFORMATION IN THIS LOCAL APPLICATION IS TRUE AND CORRECT. THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT WHO WILL COMPLY WITH ALL CONTRACTUAL OBLIGATIONS IF THE PROPOSAL IS AWARDED FUNDING. BY SIGNING BELOW, I HEREBY CERTIFY THAT THE AGENCY DOES NOT HAVE ANY OUTSTANDING MONITORING OR AUDIT FINDINGS FROM ANY FEDERAL, STATE, OR LOCAL ENTITY. I ALSO AGREE THAT, IF AWARDED FUNDING AS A SUBRECIPIENT, I ALLOW SNOHOMISH COUNTY, AS THE COLLABORATIVE APPLICANT, TO BECOME THE RECIPIENT OF GRANT FUNDS.

SIGNATURE OF AUTHORIZED REPRESENTATIVE: _____

TYPED NAME: _____ DATE SIGNED: _____

TITLE: _____

Local Applications must be received by 4:00 p.m. on Thursday, June 16, 2022.

Application Closed