

2023 WA STATE NURSES ASSOCIATION SALARY SCHEDULE

WSNA Nurses

Effective 1-1-2023
40 HOUR (Monthly, Hourly & Annual Rates) 5% COLA

Registered Nurse

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
201	5,746.00	5,976.00	6,214.00	6,463.00	6,721.00	6,990.00	7,269.00	7,560.00	7,711.00	7,866.00
201	33.150	34.477	35.850	37.287	38.775	40.327	41.937	43.615	44.487	45.381
201	68,952.00	71,712.00	74,568.00	77,556.00	80,652.00	83,880.00	87,228.00	90,720.00	92,532.00	94,392.00

Public Health Nurse - Registered Nurse Lead

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
203	5,861.00	6,095.00	6,339.00	6,593.00	6,857.00	7,131.00	7,416.00	7,713.00	8,021.00	8,342.00
203	33.813	35.163	36.571	38.037	39.560	41.140	42.785	44.498	46.275	48.127
203	70,332.00	73,140.00	76,068.00	79,116.00	82,284.00	85,572.00	88,992.00	92,556.00	96,252.00	100,104.00

Public Health Nurse Lead

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
206	7,134.00	7,418.00	7,715.00	8,024.00	8,345.00	8,678.00	9,026.00
206	41.158	42.796	44.510	46.292	48.144	50.065	52.073
206	85,608.00	89,016.00	92,580.00	96,288.00	100,140.00	104,136.00	108,312.00