



SNOHOMISH COUNTY SHERIFF'S OFFICE

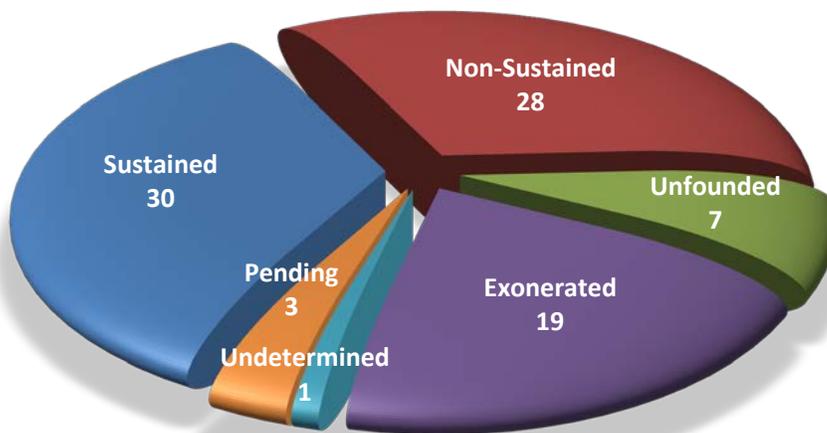
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John Lovick, Sheriff

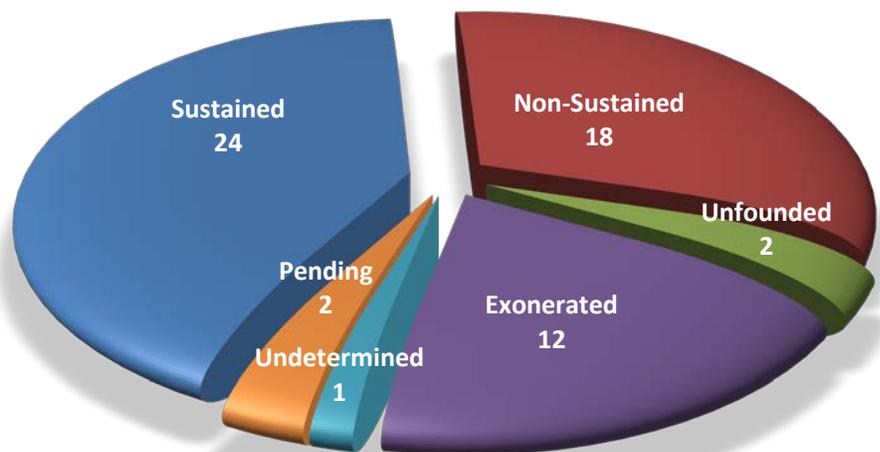
OFFICE OF PROFESSIONAL ACCOUNTABILITY • 2012 STATISTICS

PERSONNEL COMPLAINTS:

Complaints that are generated internally or by citizens regarding the conduct of Sheriff's Office employees that are of a minor nature. These complaints are investigated and resolved at the unit, division, or precinct level. Below are the findings for personnel complaints occurring in 2012. (See page 2 for definitions).



Law Enforcement
Total Complaints 88



Corrections
Total Complaints 59

Office of Professional Accountability Mission:

The mission of the Office of Professional Accountability is to support the mission of the Snohomish County Sheriff's Office and to find the truth when allegations are made of employee misconduct. This mission will be accomplished in such a way as to protect the rights of our employees under bargaining contracts, personnel ordinances, and employment laws.



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INTERNAL INVESTIGATIONS:

Complaints that are generated internally or by citizens regarding the conduct of Sheriff's Office employees of a potentially serious nature that have been assigned to the Office of Professional Accountability, or other high ranking member, for investigation and later review and determination by the Sheriff. The Sheriff, based on the facts of each investigation, determines the appropriate finding, and when justified, metes out appropriate discipline. Below are the findings for 2012.

Complaint Type	Law Enforcement	Corrections
Sustained	3	1
Non-sustained	1	2
Unfounded	0	0
Exonerated	0	0
Undetermined	2	0
Pending	0	0
Other/In custody deaths	0	2
Total Complaints	6	5

Definitions of Investigation Dispositions

Every personnel complaint and/or internal investigation must have a *finding*, which is defined as a conclusion reached with respect to each allegation after completion of the investigation. Findings must be one of the following:

Sustained The allegation is supported by sufficient evidence to indicate that the employee committed one or more of the alleged acts.

Non-Sustained "Cleared" - There is sufficient evidence to prove the allegation is false or it is not supported by the facts.

"Inconclusive" - There is insufficient evidence to either prove or disprove the allegation.

Unfounded The complainant admits to making a false allegation, the accused employee was not involved in the incident, or the incident did not occur.

Exonerated The incident occurred, however, the employee's actions were justified, lawful, and proper.

Undetermined This may involve, but is not limited to, the following:

The Complainant withdraws the complaint, the complainant cannot be located, the complainant is uncooperative or the accused member separates from the Office before the conclusion of the investigation.



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SHOOTING REVIEW/ USE OF FORCE REVIEW

Sheriff's Office policy directs that an internal investigation Shooting/Use of Force Review be conducted in the aftermath of a deputy involved shooting or use of potentially deadly force. The purpose of the investigation is to develop findings and make recommendations in the following areas:

1. Whether the shooting/use of force was within policy; intentional or accidental
2. Tactical considerations
3. Training considerations
4. Quality of supervision
5. The quality of the initial shooting/use of force investigation

Shooting Review/Use of Force 2012	
Within Policy	2
Not Within Policy	0