

**Snohomish County  
Title VI Plan  
Policy of Nondiscrimination**

Snohomish County assures that no person shall on the grounds of race, color, national origin, or sex as provided by Title VI of the Civil Rights Act of 1964 (Pub. L. No. 88-352), as amended, and the Civil Rights Restoration Act of 1987 (Pub. L. No. 100-259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any County sponsored program or activity. Snohomish County further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

In the event Snohomish County distributes Federal aid funds to another entity, Snohomish County will include Title VI language in all written agreements and will monitor for compliance.

Title VI compliance is a condition of receipt for Federal funds. Responsibility for assuring compliance has been delegated to the County Executive by the Snohomish County Council pursuant to Snohomish County Code 2.10.010(29). Under this authority, the County Executive serves as the Agency Administrator for purposes of Title VI compliance. The Agency Administrator, Equal Employment Opportunity Office, and Transportation Program Title VI Coordinator are authorized to ensure compliance with provisions of this policy and with the law, including the requirements of 23 Code of Federal Regulation (CFR) 200 and 49 CFR 21.

  
\_\_\_\_\_

John Lovick, County Executive  
Snohomish County Title VI Agency Administrator

  
\_\_\_\_\_

Date