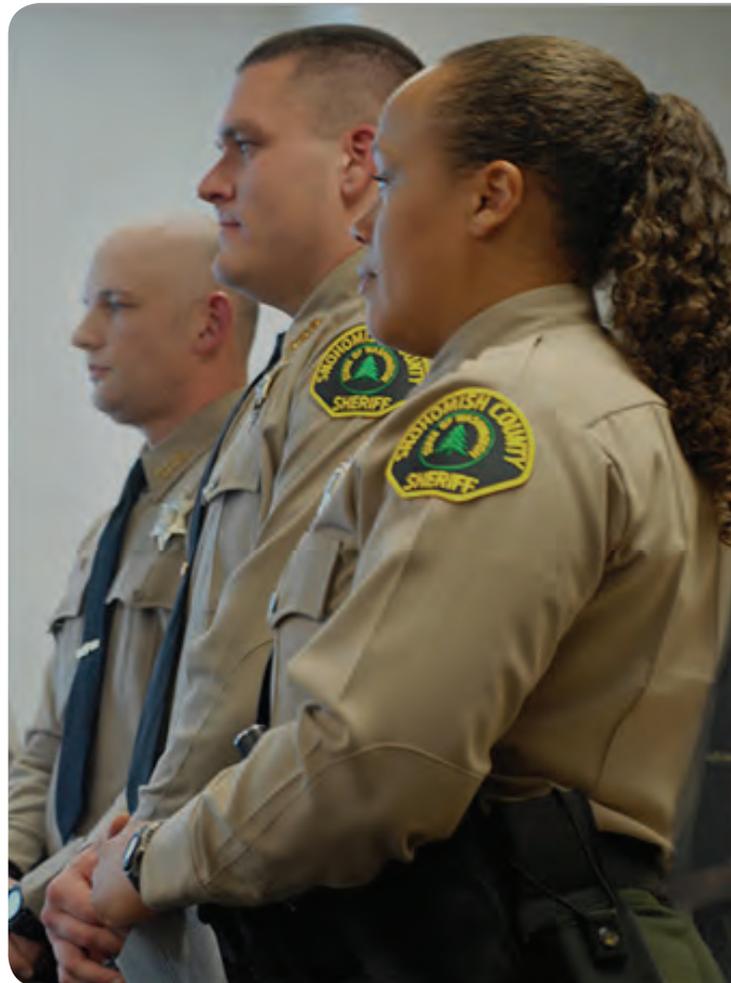


Snohomish County Sheriff's Office

2013 ANNUAL REPORT



Snohomish County Sheriff's Office

2013 ANNUAL REPORT



"Community first, public safety always."

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Our Mission is to provide safe communities through dedication and professional service.

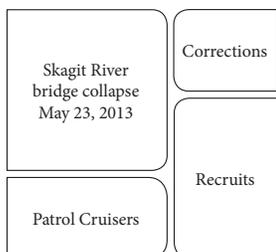
Our Vision:

It is our promise that Snohomish County will have a Sheriff's Office that is community-minded, progressive and professional.

Our Values:

Integrity, Dignity, Commitment, Pride.

Cover photos:



To say that 2013 was a year of change for our agency might be an understatement. Not only did we experience a significant change in leadership, but many other impacts were felt in 2013 as we took the opportunity to scrutinize our agency and how we serve our community.

Last fall, the Command Staff and agency leaders met to develop and refine the mission and vision statements we felt best represented the Snohomish County Sheriff's Office.

Our mission is to provide safe communities through dedicated and professional service. Our motto: Community

First, Public Safety Always. We retained the values put forth by the previous administration: Dignity, Integrity, Commitment and Pride. These are values each and every one of us stands behind.



Sheriff Ty Trenary

“We also met to take a hard, long look at ourselves, our agency and our community. We asked ourselves: Where are our weaknesses? What is our connection to our community? How do we prioritize our work so that we continue to provide good, basic law enforcement and corrections services to the community?”

We also met to take a hard, long look at ourselves, our agency and our community. We asked ourselves: Where are our weaknesses? What is our connection to our community? How do we prioritize our work so that we continue to provide good, basic law enforcement and corrections services to the community?

It was not an easy conversation to have, but an important one nonetheless. We are still feeling the impacts of changes implemented in the months following.

Here's just a few of the changes made in 2013:

Internal Audits & Reviews

We received the results of four independent audits conducted on our agency in the areas of jail operations, jail medical services, records management, and law enforcement. The recommendations and best practices put forth by these audits

drove much of the implemented changes outlined below.

Staffing & Leadership

Staffing and restructuring became immediate priorities for our agency. In July 2013, the agency had more than 30 staffing vacancies, with 15 in law enforcement and 17 in corrections. Thanks to our hard working recruiting staff, the recruitment and hiring of new staff escalated to blistering pace. By the end of 2013, corrections had hired 12 deputies, five registered nurses, three provisional employees and one each of the following: booking assistant, storekeeper, corrections sergeant, medical administrator, registered nurse supervisor, doctor and corrections assistant. Ten deputies, three volunteers and two interns were brought on board on the law enforcement side.

Our recruitment staff rose to the challenge, surpassing even what most of us thought could be reasonably achieved in just a few months.

In addition, we partnered with the County Executive's Office and resolved many of our expired labor agreements.

Corrections

Based on recommendations from the assessments and reviews, we immediately implemented a plan to reduce our overall average daily population (ADP) at the jail, which included finding ways to keep the non-violent, mentally ill offenders out of this facility. All non-Snohomish County jail contracts were

canceled and in November, booking restrictions were imposed. Since that time, we have continued to impose these temporary restrictions on all misdemeanor bookings (except for mandatory domestic violence and DUI arrests) when the jail population rises above 990 ADP.

We added a Crisis Intervention Team training requirement for all law enforcement staff who work directly with the public (e.g. patrol deputies) and for corrections deputies. This training is nationally recognized for its efforts to create and sustain more effective interactions among law enforcement officers, mental health providers, individuals with mental illness and their families and communities. In addition, we implemented a requirement that all patrol personnel go through training and orientation to familiarize themselves with the services offered by the Triage facility at Compass Health.

Implementation of these initiatives were made to improve staff and inmate safety.

Law Enforcement

Leadership in the Operations Bureau mapped out how to create full-service precincts, eliminating the community's need to travel to the courthouse to receive many of our services, such as fingerprinting, public records requests and weapons permits. We also streamlined several functions under the Staff Services Bureau to better serve our community and eliminated the Traffic Enforcement and Homeland Security Units, and reduced staff in the Motors Unit.

As we move through 2014, we continue to face many of the same challenges, including staffing, resource shortages and the complexity of serving an inmate population. We will continue to focus on recruitment and hiring: patrol, investigations, search and rescue, public disclosure, and corrections medical services are essential services we provide to the community. Our goal is to have all vacant positions filled by the end of 2014. We will continue to focus on our core functions and we will look for every opportunity to add critical staff in all areas of our organization.

I want to recognize each and every one of the agency's employees and volunteers for their hard work in 2013. There were a lot of moving parts and many organizational changes and I know how hard it can be to work in an uncertain and ever-changing environment. I also want to thank our amazing Snohomish County communities and partner agencies. The overwhelming support we receive from community volunteers, city leaders, other law enforcement agencies, tribal leadership, legislators, and citizens in this county never ceases to amaze me.

Thanks to the dedication of this agency and those we serve, I'm positive we are moving in the right direction.

Community First, Public Safety Always.

Sheriff Ty Trenary

"I also want to thank our amazing Snohomish County communities and partner agencies. The overwhelming support we receive from community volunteers, city leaders, other law enforcement agencies, tribal leadership, legislators, and citizens in this county never ceases to amaze me."

2013



March 18

January

- ▶ January 16: Sheriff's Office holds 2012 Awards Ceremony, honoring more than 50 deputies, officers, volunteers and citizens.

March

- ▶ March 18: School Services Unit is launched.

April

- ▶ April 4: The self-proclaimed "blind rapper" from Everett, aka "Mac Wayne," is arrested. The 28 year-old Wayne Frisby had released a music video, "Catch Me if You Can," a taunt to the authorities who were searching for him.

- ▶ April 12: The Helicopter Rescue Team assists with the rescue and transport of a male employee at the Pilchuck Tree Farm who was injured while working.

May

- ▶ May 17: The Snohomish County Violent Offenders Task Force takes 22 year-old Vincent Nutter into custody following a manhunt that ended with Nutter scaling a tree. After several attempts to negotiate with him to climb down, fire personnel from Fire District 7 arrive on scene and, using a fire hose, sprayed water up the tree. After a few blasts of water, Nutter agreed to climb down.

- ▶ May 23: A section of a bridge on I-5 over the Skagit River collapses. The Sheriff's Office Marine Services Unit assists in the search for and rescue of survivors.

- ▶ May 28: Search and Rescue teams rescue an injured backcountry hiker from the Boulder River Trail near Oso.

June

- ▶ June 1: Fifteen year-old Molly Conley is shot in Lake Stevens and dies following the apparently random drive-by shooting. Two days later the City of Lake Stevens officially hands over the investigation to the Sheriff's Office.

- ▶ June 3: John Lovick accepts appointment as County Executive, Tom Davis becomes acting Sheriff.

- ▶ June 14: Search and Rescue teams locate and rescue a 23 year-old Monroe man at Wallace Falls.



May 28

June 27: Sheriff's Office detectives establish probable cause to arrest 26 year-old Erick Walker of Marysville for the murder of Molly Conley.

June

July 1: County Council appoints Ty Trenary as Sheriff.

July

July 9: Undersheriff Brent Speyer and Bureau Chief Rachelle Heinzen are sworn in. Chief Heinzen becomes the agency's highest ranking female officer.



July 30: Lt. Monte Beaton assumes command of the Sultan Police Department and East Precinct.



August 29: *Washington's Most Wanted* selects Det. Peter Teske as the August 2013 "Officer of the Month".



August

September 11: Search and Rescue teams locate and rescue a 67 year-old Des Moines man from a ledge near Merchant Peak.



September

September 23: The Operational Assessment Report of the Snohomish County Correctional Facility by the National Institute of Corrections is completed and released.



October 17: Duane "DJ" Sanders assaults a Sheriff's Office deputy while being arrested and flees. After a manhunt which lasts several hours, Sanders' parents drive him to the jail where turns himself in.



October

November 4: The Assessment of Correctional Health Care Policy and Practice Technical Assistance provided by the National Institute of Corrections is completed and released.



November

December 17: A mudslide blocks Mt. Index River Road southeast of the City of Index, cutting several dozen homes off from road access.



December

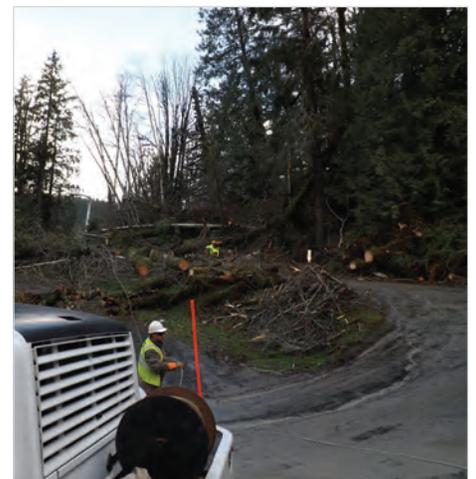
December 19: The Granite Falls City Council votes unanimously to implement a police services contract with the Sheriff's Office.



July 30

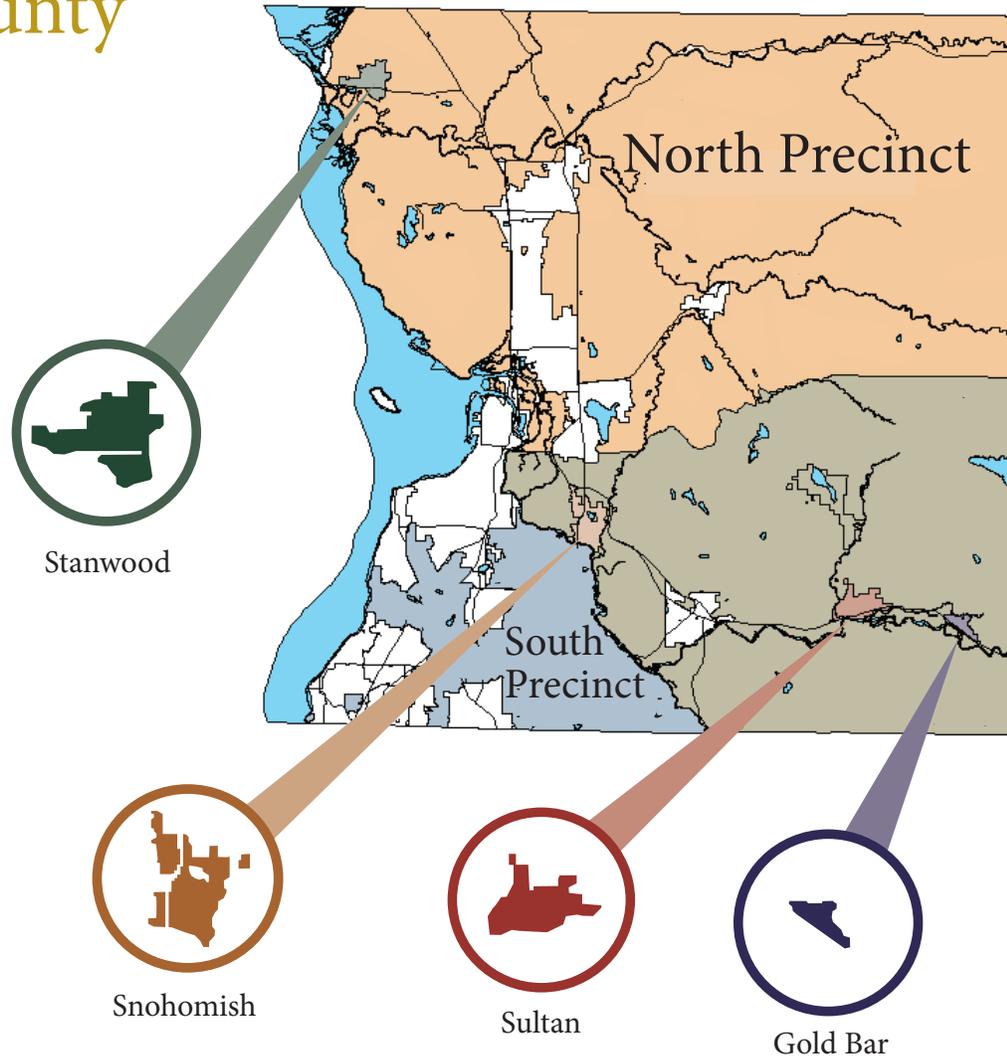


August 29



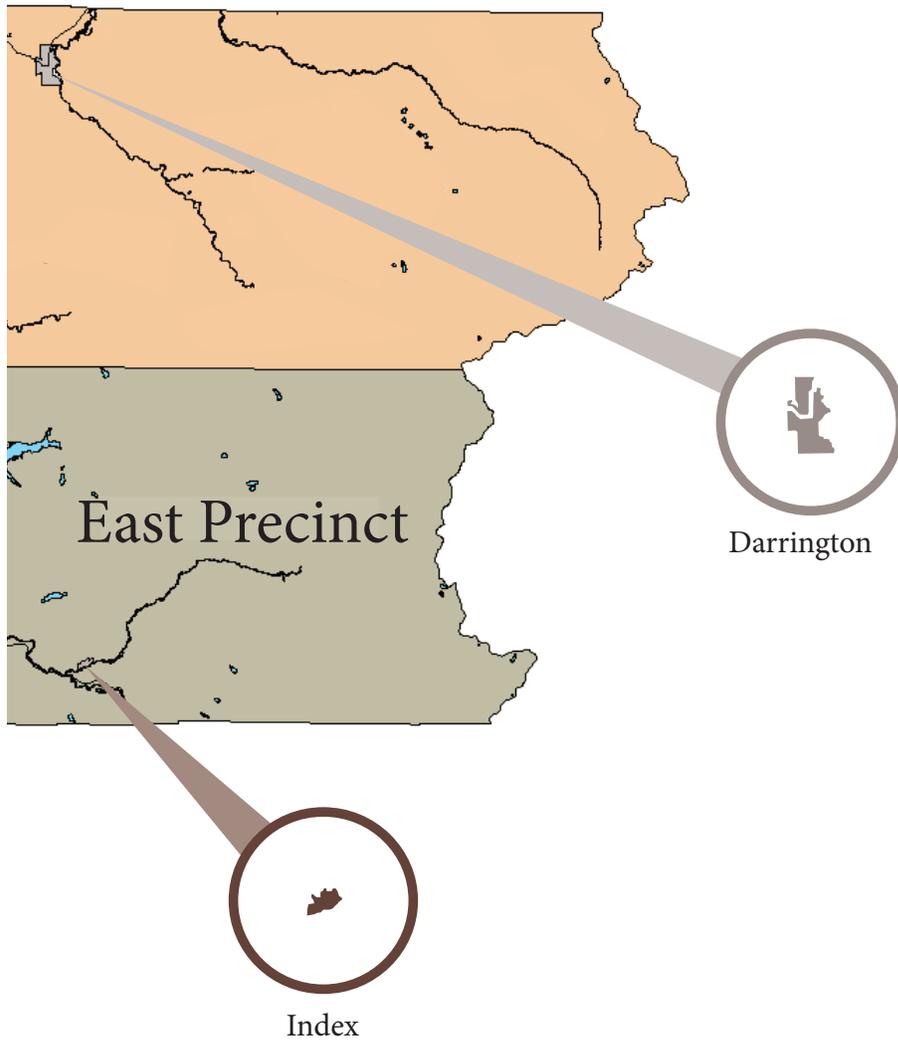
December 17

Snohomish County



2012 and 2013 County-wide Comparisons of Crimes and

	East Precinct		North Precinct		South Precinct	
Comparing:	2012	2013	2012	2013	2012	2013
Violent Crimes:						
Assault	169	181	440	437	1,134	1,254
Domestic Violence	144	122	328	293	762	798
Robbery	3	7	18	27	67	88
Property Crimes:						
Burglary	447	389	673	785	1,551	1,632
Malicious Mischief	212	198	318	329	1,048	1,019
Theft	403	430	805	930	2,192	2,261
Vehicle Theft	87	116	238	386	846	1,033
Vehicle Prowl	175	256	283	481	833	1,156
Traffic Violations:						
Collision	580	649	1,350	1,340	2,860	2,955
Traffic Stop	2,066	1,661	7,356	6,466	8,467	8,117
Traffic Hazard	773	658	1,403	1,235	1,771	1,504
Traffic Problem	422	384	861	827	2,159	2,086



Traffic Violations (includes all 3 Precincts and 6 Contract Cities)

Stanwood		Snohomish		Sultan		Gold Bar		Index		Darrington	
2012	2013	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
120	95	139	186	81	61	29	34	2	2	33	32
28	25	57	46	42	29	15	14	0	1	13	14
6	2	10	10	3	1	2	0	0	0	0	0
39	38	111	93	80	45	40	48	1	0	20	24
71	69	107	109	48	55	29	23	0	0	12	11
169	166	270	303	94	88	65	71	4	13	35	29
19	30	40	88	16	37	11	8	0	1	0	7
31	88	109	139	27	64	7	21	1	10	2	11
174	189	343	328	87	93	25	24	1	0	15	10
580	822	1,052	887	447	327	333	189	3	0	119	77
116	130	182	200	100	93	48	51	0	2	9	7
155	146	224	239	153	164	57	73	1	3	30	15

As part of our mission to keep our community safe, one of our main focuses is responding to emergencies. Many of our units train around this mission and are equipped to respond at a moment's notice, night or day, rain or shine, including the following units:

K-9 Team



K-9 Deputy Bruno and adoring fans in Stanwood

Search and Rescue



The rescue of an injured hiker at 8300 ft. elevation near Mt. Goode in Chelan County on July 7, 2013.

The use of trained law enforcement police service dogs is a long-standing tradition. It represents a valuable supplement to the Sheriff's Office mission of criminal apprehension, crime prevention, evidence location, officer safety, and community relations. Our four-legged deputies have the uncanny ability to do things that their two-legged counterparts often cannot. The K-9 Unit is responsible for providing protection and backup to patrol units and for locating people and/or items at or near a crime scene.

One of our agency's most visible units is Search and Rescue. With more than 200 volunteers working in the areas of helicopter rescue, backcountry search, swift water rescue, and more, the unit is a key component to providing service to the more inaccessible areas in our county. They also assist with regional law enforcement, search and rescue, fire and emergency response, and aerial support. This can include helping deputies on the ground locate a suspect during a pursuit to rescuing victims in difficult terrain.

Among the more than 100 search and rescue missions the unit conducted in 2013, following is a synopsis of just four that occurred in 48 hours:

- On June 30 around 8:30 p.m., a call came in to 911 that a woman had fallen and injured herself on the Lake 22 Trail (near Granite Falls). A Search and Rescue team located the victim and helped her down to the trail to an aid car at the trail head.
- Around 10 p.m. on June 30, a call came into 911 from a concerned family member that her two sons had not returned from rock climbing up at Glacier Peak. The two men walked out late in the night, uninjured and safe, and no rescue was needed.
- At that same time, a 53 year-old woman lost her way back to the trail head after summiting Mt. Pilchuck. She hesitated to call 911 because she was concerned she would be charged a fee for rescue*. The Sheriff's Office helicopter crew was able to locate the victim using night vision goggles. A Search and Rescue team walked her out after daylight.
- Friends of two men called 911 around 10 p.m. to report that they were missing after they said they were going to summit Mt. Pilchuck earlier in the day. The search teams located the two 24 year-old men and walked them out after sunrise the next day.

*Snohomish County Search and Rescue never charges victims for assistance. Snohomish County Volunteer Search and Rescue (SCVSAR) is a volunteer, 501c(3) non-profit organization made up of volunteers from around Snohomish County and primarily funded through private donations.

The mission of the Patrol Division is to support the overall mission through the enforcement of laws and ordinances, crime prevention, order maintenance, public education, and the protection of individual rights.

Patrol Division

Patrol is the foundation of the law enforcement service. Patrol operations constitute the most visible and most easily accessible function of the Office. Patrol personnel have the greatest frequency of contact with the public. For these reasons, patrol deputies (more than any other personnel) create the public's perception of and support for the agency.

Patrol deputies encounter a wide variety of calls for service and they are called upon to perform a variety of tasks. As the first responders in most situations, they often arrive at complex and chaotic events. Deputies are required to assess situations; restore order; protect lives, property and rights; collect and record information; investigate crime; and arrest suspects.

The mission of the Motorcycle Unit is to provide quality, professional, regional traffic enforcement services, and to tailor it to the needs of individual communities to improve public safety. Motor units handle traffic complaints, provide escorts, patrol high traffic roads in urban areas and conduct special event traffic control. They are also a key component in community relations for our agency.

Motorcycle Unit



As the Sheriff's Office all-volunteer law enforcement unit, the Reserve Unit was established to aid and supplement the Sheriff's Office. Reserve deputies pay for their own equipment, train on their own time and often put in hundreds of hours of service to the agency through patrol, recruitment and training. The unit recently achieved non-profit status so that reserves are able to pay for their training and equipment.

Reserve Unit

The mission of the SWAT (Special Weapons and Tactics) Team is to manage high risk operations requiring specialized tactical training, organization, procedures and equipment. In 2014, the Everett Police Department and Sheriff's Office SWAT teams officially merged, making the team which serves all of Snohomish County more cost-effective and efficient.

SWAT Team

UNIT SPOTLIGHT: MARINE SERVICES UNIT

Assignment to the Marine Services Unit and Dive Rescue Team (an MSU detail) can seem like a first-rate gig, especially on a sunny training day in the spring. However, when the deputies start to regale stories from past call-outs, it quickly loses its luster.

Like the time the Dive Team burned through every oxygen tank searching into the night for a girl's severed arm in Lake Goodwin (it was never located, but she survived and recently graduated from high school).

Or the call-out to the Stillaguamish River on a bitterly cold December day to search for weapons allegedly tossed from an I-5 bridge (it was so cold the dry suits froze when divers emerged from the river – no weapons were recovered).



Lt. Rochon said by the nature of the work they do, the unit has to be both proactive and reactive. Deputies may investigate boat collisions and accidents, but will also work to promote boater safety and education. From promoting use of life jacket lockers to "BUI" emphasis patrols (boating under the influence), the idea is to make the public aware of the potential dangers of being out on the water.

When they're not on the surface of the water, you'll often find team members under it. Nine are trained divers equipped to conduct dive rescue missions in just about any type of conditions. Most are cross-trained as both boat handlers and divers, freeing up a boat handler to relieve a diver and vice versa.

Deputy Karl Gilje said he was interested in serving in the unit for the same reason he joined the Sheriff's Office in the first place: to serve the community.

"I have an interest in helping people and in diving. Technical diving lets me do both. It's more extensive than recreational diving and it has an important purpose," said Gilje. "Even when you know that someone has drowned and there's no hope of saving them, it's really important to bring the victim back to the family. It's sad. It's hard. But you're always glad you did it."



And the recovery of a boy who drowned in Steamboat Slough just days after one of the divers on-scene had umpired for the boy's little league game.

"Everyone on this team has kids, or nephews or nieces," said MSU commander Lt. Rodney Rochon. "The calls that involve kids are the hardest."

The calls can be complex, dangerous and rarely seem to occur when it's not raining. In an area where water temperatures rarely get above 58 degrees and with more than 400 lakes and 2,000 miles of freshwater and marine shoreline, this unit stays busy, especially during the summer.

One of our priorities is to prevent crime from happening in the first place. We do this through the work of several units in our agency, including those who are charged with arresting felons who are wanted for crimes that they have not served time for and overseeing the most likely to re-offend. We also partner with citizens in the community to keep crime out of their neighborhoods.

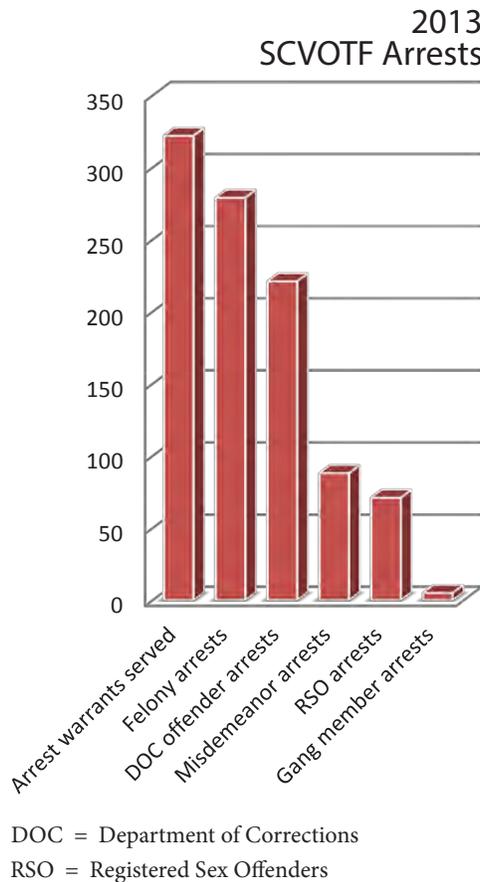
- Dominick Phillips: Sentenced to 10 years
- Joe Kelly: Sentenced to 141 months
- Vincent Nutter: Sentenced to 77 months
- Tim Lussier: Sentenced to 75 months
- Derek Cartmell: Sentenced to 57 months

Snohomish County Violent Offender Task Force

These are just a few of the 322 arrests made by the Directed Patrol Unit in 2013 after significant change was made to the unit. Under new leadership, the unit developed a partnership with the US Marshall's Office and the Department of Corrections to form the Snohomish County Violent Offender Task Force.

The goal of the Task Force is to coordinate resources with other law enforcement entities to apprehend violent offenders. The vast majority of the individuals the Task Force has taken into custody are the worst of our community's violent offenders. They've committed rape and armed robbery, fought with cops, and dealt drugs. All were wanted by law enforcement and hiding in our communities until taken into custody by the Task Force. Getting wanted felons off the streets and preventing additional crime ensures community safety and makes Snohomish County a safer place to live.

Sex offenders have always lived in our communities, but it was not until passage of the Community Protection Act of 1990, which mandated sex offender registration, that law enforcement knew where they were living. The Sheriff's Office monitors more than 1500 offenders in Snohomish County. Detectives check-in with released offenders when they've moved and monitor those under supervision that they are not violating any court-imposed restrictions. The Sheriff's Office also notifies the public about offenders living in the community. Keeping the community informed about sex offenders keeps the community safer because most offenders attain power and access to victims through secrecy.



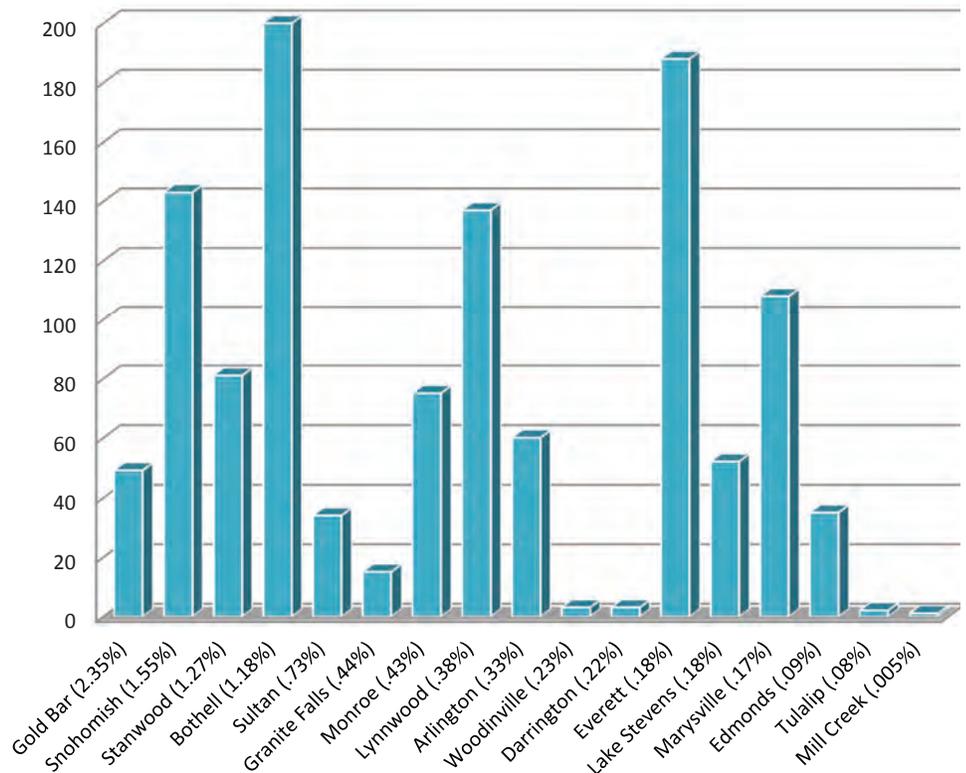
**In Washington State, crimes are divided into two categories: misdemeanors and felonies. Misdemeanors are the less serious offenses. Felonies can include homicide, assault, sex offenses, burglary, fraud and robbery.*

Registered Sex Offender (RSO) Program

Community Relations
& Neighborhood Watch

One of the surest ways to prevent crime is by engaging the community to connect with each other and work with their neighbors to monitor what goes on in their neighborhood. Neighborhood Watch was built upon the notion that crime prevention is a shared responsibility. By getting organized and cooperating with your neighbors you can reduce the risk of becoming a crime victim and create a greater sense of security in Snohomish County neighborhoods. In 2013, we had over 1,200 active Neighborhood Watch members in over 18 communities.

2013 Neighborhood Watch Membership



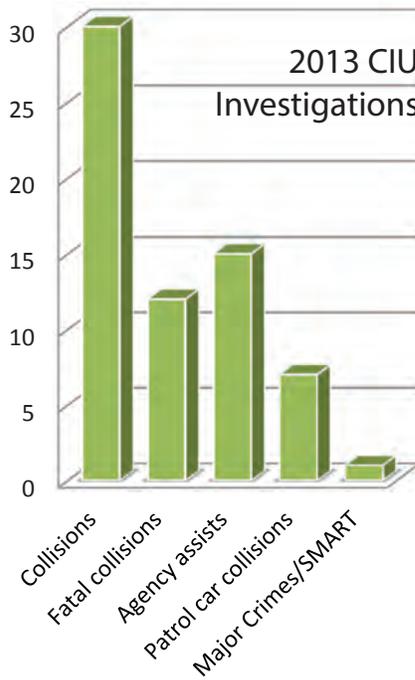
*Percentages represents the number of members per city population. For example, 2.35% of the population of Gold Bar was a member of the Neighborhood Watch Program in 2013.

Regional Drug Task Force

The mission of the Snohomish Regional Drug & Gang Task Force is to target drug trafficking organizations and street gangs involved in drug activity in an effort to reduce availability and trafficking in Washington State and Snohomish County, thereby improving the quality of life in our communities.

From a hit and run accident to sexual assault, detectives with the Sheriff's Office and partnering agencies work diligently to ensure that perpetrators of crimes are brought to justice. They painstakingly collect and sift through evidence and forensic results, conduct interviews and piece together the series of events in a report that leads to arrest and prosecution. Sometimes, a detective is the only advocate a victim may have. Some cases take years to solve. The units primarily charged with investigating crimes include:

The mission of the Collision Investigations Unit is to provide quality investigative services at major collision scenes with the intent of prosecuting offenders, protecting victims, identifying causes and responsibility, reducing traffic hazards and the frequency of collisions. CIU handled a total of 50 cases in 2013. This was a combination of collisions, major crimes and SMART assist and assist to other agencies. The unit is not limited to vehicle collision investigations but also conducts boating investigations and assists in homicide investigation documentation through the use of the total station, an electronic/optical surveying instrument.



Collision Investigations Unit

Responsibilities of this unit may include fraud and forgery investigation, including credit card misuse, embezzlement, forged documents; forensic computer and internet crimes investigation; sex offender registration (RSO) tracking and violation investigation; and polygraph examinations for pre-employment and criminal investigations.

General Investigations Unit

With detectives in this unit stationed at each of the Sheriff's Office three precincts, the detectives are responsible for investigation of any crimes resulting in loss of property and/or money. Cases investigated by this Unit may include burglary, malicious mischief, and theft.

Property Crimes Unit

The Special Investigation Unit investigates child sexual abuse and other crimes against children, juvenile and adult sex crimes, custodial interference, sex crimes via computer, and kidnapping and unlawful imprisonment of juveniles.

Special Investigations Unit

UNIT SPOTLIGHT: MAJOR CRIMES

In everything they do, there is an exceptional intensity in the work of the detectives with our Major Crimes Unit. The crimes they investigate always involve some aspect of violence and are often difficult to solve. They view each case with seasoned eyes and the experience of knowing that each piece of the investigative puzzle is vitally important.

2013 was a year that truly tested this unit, calling on each detective to use all the strength of character, investigative skills and resolve they possess.

With three high profile homicides in June alone, the detectives were busy.



First, on June 1st, 15 year-old Molly Conley was killed by gunfire in Lake Stevens as she walked down the road one night with friends. A few days after her death, the Lake Stevens Police Department enlisted the help of MCU detectives. For several weeks, detectives combed the area with metal detectors where Molly had been shot, looking for any clue that would lead them to the person who had fired the weapon.

In addition to the death of Conley, there had been reports of gunfire that broke out early June 2 in Lake Stevens and Marysville as well. Snohomish County sheriff's detective, Brad Pince, detailed how a trail

of spent bullets, paint chips and circumstance led investigators to 27 year-old Erick Walker. He was arrested after detectives concluded that paint chips and damage to Walker's black Pontiac G6 coupe were consistent with evidence left when the shooter's vehicle crashed into a car parked at one of the drive-by shootings, just blocks from the man's home.

"We are grateful to the Snohomish County Sheriff's Department," the Conley family said later in a statement. "Their efforts bring great relief to our family and the Lake Stevens community."

On June 9th, detectives were called out to an Arlington residence to investigate the death of 53 year-old Karen Harris. It was the second time sheriff's deputies had visited the home in a little more than 24 hours. They had first been out a day earlier when Harris' brother, David Thorsen, had called because he said he had found his 80 year-old mother, Betty, dead at the bottom of a staircase leading to the basement.

Thorsen was charged with the murder of his sister a few weeks later. The death of his mother remains under investigation.

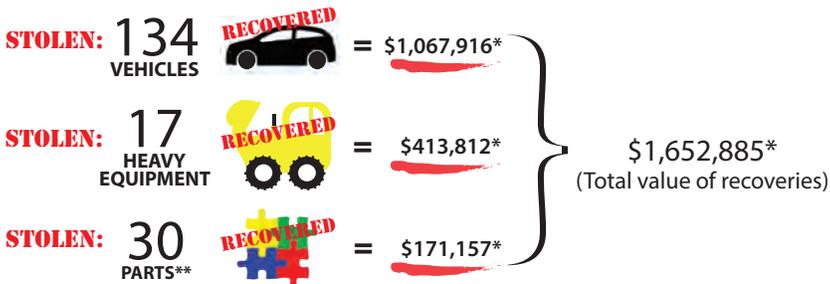
On June 17th 20 year-old Phillipa S. Evans-Lopez was tied to a bed with electrical cords before she was stabbed two dozen times. Evidence left at the scene was tied to Anthony Garver, a 25 year-old fugitive who at the time was wanted for outstanding warrants. Detectives were able to piece together the last few days of Evans-Lopez's life through surveillance video footage from various stores in the area. Garver and Evans-Lopez were seen together in the videos. Garver was arrested and booked for murder in early July and remains in jail.

In all three cases, the detectives worked diligently, often putting in long days, and always leaving no stone unturned. In all three cases, a suspect was identified and arrested within 30 days.

SNOCAT

The Snohomish County Auto Theft Task Force (“SNOCAT”) is funded by a grant from the Washington Auto Theft Prevention Authority and is made up of members from various law enforcement agencies within Snohomish County, the Washington State Patrol, and the Snohomish County Prosecutor’s Office. The purpose of SNOCAT is to reduce the incidence of vehicle theft in Snohomish County through pro-active enforcement efforts, apprehension of criminals who steal vehicles, and increasing public awareness of, and education about, auto theft.

2013 SNOCAT Recoveries



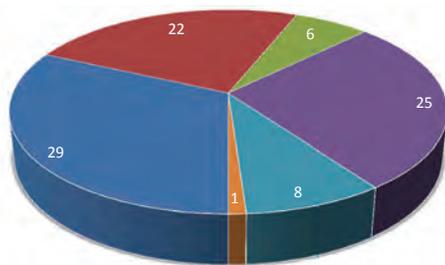
* Value based on the condition/value at time of theft
 ** Includes any recovered stolen property

The mission of the Office of Professional Accountability is to support the mission of the Snohomish County Sheriff’s Office and to find the truth when allegations are made of employee misconduct through internal investigations and review of personnel complaints. OPA also provides annual overall review and periodic analysis of traffic pursuits, vehicle accidents, and use of force by Sheriff’s Office personnel.

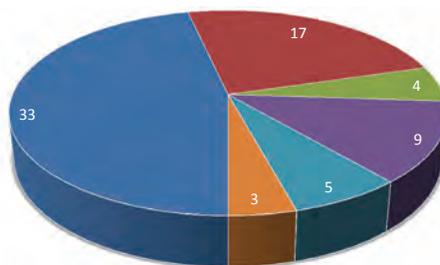
Office of Professional Accountability

Personnel Complaints

Law Enforcement (91)



Corrections (71)



- Sustained - The allegation is supported by sufficient evidence to indicate that the employee committed one or more of the alleged acts.
- Non-Sustained
There is sufficient evidence to prove the allegation is false or it is not supported by the facts.
- Unfounded
The complainant admits to making a false allegation, the accused employee was not involved in the incident, or the incident did not occur.
- Exonerated
The incident occurred, however, the employee’s actions were justified, lawful, and proper.
- Undetermined
This may involve, but is not limited to, the following: The complainant withdraws the complaint, the complainant cannot be located, the complainant is uncooperative or the accused member separates from the office before the conclusion of the investigation.
- Pending

The communities we serve are what make us who we are. In order to provide the most comprehensive, full-service law enforcement and security services, we build and foster partnerships to help us provide safe communities.

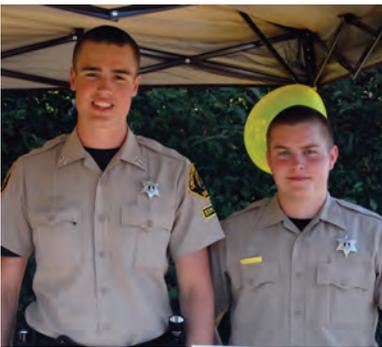
First and foremost, the Sheriff's Office is proud to provide law enforcement police services on a contract basis to six Snohomish County communities: Gold Bar, Index, Snohomish, Stanwood, Darrington, and Sultan (Granite Falls joined as a contract city in 2014). Our personnel serve these cities as would any professional and dedicated officer of the law, with the added benefit of having the services of the larger agency available.

Other community and agency partnerships within the Sheriff's Office include:

Courthouse Security Unit The Courthouse and Campus Security Unit is responsible for planning, managing, and providing security and access control for campus buildings, as well as Denney Juvenile Justice Center, outlying District Courts and other county facilities. The Security Unit is staffed by specially-commissioned Marshals, a Security Support Specialist, and a Sergeant, along with a large number of contracted security staff. They are essential in providing safety and security to the public, and to staff in the various county buildings.

Drug Take Back Program Collaborating with the Snohomish County Health District and Regional Drug and Gang Task Force, this program is designed to provide collection stations for medications that are no longer needed. The program is designed to reduce potential abuse of such drugs and improve community safety. Since 2010, more than nine tons of unwanted prescription medications have been collected and destroyed. These drugs would otherwise be left in homes for possible abuse and/or overdose.

Explorer Program The purpose of the Snohomish County Sheriff's Office Explorer Program is to familiarize young people between the ages of 14 and 21 with the procedures and qualifications of the Snohomish County Sheriff's Office and to interest them in a law enforcement career, while promoting communication and understanding between police personnel and the community. Sheriff's Office Explorers can often be found providing security detail and volunteer services at a variety of county events throughout the year.



Forest Patrol Unit The Forest Patrol Unit is staffed by a contracted commissioned deputy position who works with the Department of Natural Resources. The deputy is responsible for patrolling the National Forest areas of Snohomish County in conjunction with the U.S Forest Service. The scope and nature of services provided will vary but may include any or all of the following: theft of forest products, destruction of defacing public and private lands, and other illegal acts.

UNIT SPOTLIGHT: COMMUNITY TRANSIT

The days of the Community Transit Unit focusing primarily on car prowls at park and rides are long gone. Today, you'll find members of the unit out riding the buses (officially called coaches), following up on bus driver (operator) concerns, serving arrest warrants and working with passengers who find they are victims of crime.

It's a form of law enforcement few in the community think about. Seems that people who habitually skip out on paying a bus fare or cause problems on public transit usually have a history of tangling with the law.

"We enforce fare payments and serve arrest warrants, because as it turns out a lot folks the police are looking for use public transit," said Sgt. Don Hart.



As if to illustrate his point as he recently boarded a Swift Transit bus along Evergreen Way in Everett, Deputies Mark Bond and Travis Forsell stepped off with a female passenger. The deputies go to random bus stops and scan passenger ORCA cards or ask for receipts for proof that they paid the two dollar fare. In this case, the woman didn't pay and after further questioning, the deputies learn she has a misdemeanor warrant out of King County.

"All this because of two dollars," says Sgt. Hart.

Patrolling a public transit system poses multiple challenges because passengers on a bus or at a stop are a captive audience.

"At times you can have 70 people on a coach trying to get to work, trying to get home. One person starts to misbehave and it can quickly become a security risk. Suddenly you have 69 potential victims."

Add inclement weather or a traffic jam to the situation, things can rapidly escalate. That's where the CT Unit comes in. They can quickly get to a coach, train or stop to diffuse a dangerous situation.

Another factor that makes the CT Unit unique is that the deputies have no "beat" or outlined precinct area – their work takes them anywhere in the county, including cities where normally the Sheriff's Office wouldn't be policing. "We go everywhere," said Deputy Forsell. "I like the work because it's very community- and service-oriented, like working for a small city."

"I didn't know what to expect when I transferred from patrol, but I quickly found that I could still do deputy work, but in a larger area," said Deputy Bond, who has been with the unit for more than ten years making him the unit's veteran deputy.

And, as with any small unit, there is a tight knit connection with the deputies and staff.

"It's like having a second family," said Deputy Bond.

And the folks at Community Transit seemed mutually pleased with the work the unit is doing.

"We have a great partnership with the Sheriff's Office and have always enjoyed working them," said Community Transit CEO Joyce Eleanor. "In addition to the traditional law enforcement activities they perform, they also need to have an understanding of the transit community and the special kind of policing that is required to be effective. While on the front line, we can always count on the unit to represent Community Transit with the highest level of professionalism and customer service."

Sheriff's Honor Guard Unit



The mission of the Sheriff's Honor Guard Unit is to provide official representation at ceremonial occasions. These occasions may include, but are not limited to funerals and/or memorial services for Sheriff's Office personnel, or personnel of other law enforcement agencies, killed in the line of duty or have died while still in service or retired from law enforcement; funerals and/or memorial services for family members of the Sheriff's Office personnel; oath of office and promotions ceremonies; color guard ceremonies (flag presentations); parades and other public events.

School Services Unit

Newly created in 2013, the mission of the School Services Unit is to provide school districts with a law enforcement presence on school campuses and be a resource to promote safety to school users and the immediate campus area.

By collaborating with teachers, students, parents, and school leadership, SSU deputies work toward:



- bridging the gap to build relationships between law enforcement and youth;
- assisting schools in keeping campuses safe and drug free;
- reducing juvenile crime through mentoring, teaching, and displaying a personal interest in students and their activities;
- investigating school-related criminal activity and assisting with serious school violations as deemed necessary;
- providing information and training on public safety and other related topics for students, parents, and school staff;
- assisting schools in problem solving to improve the quality of campus life.

The unit serves more than 100 public and private schools spread out over almost 2,000 square miles in unincorporated Snohomish County.

Paine Field Policing Detail

The Paine Field Policing Detail is assigned under contract to provide law enforcement service to Snohomish County Airport at Paine Field. The Unit has a primary responsibility to investigate law enforcement incidents and crimes occurring within the boundaries of the county airport.

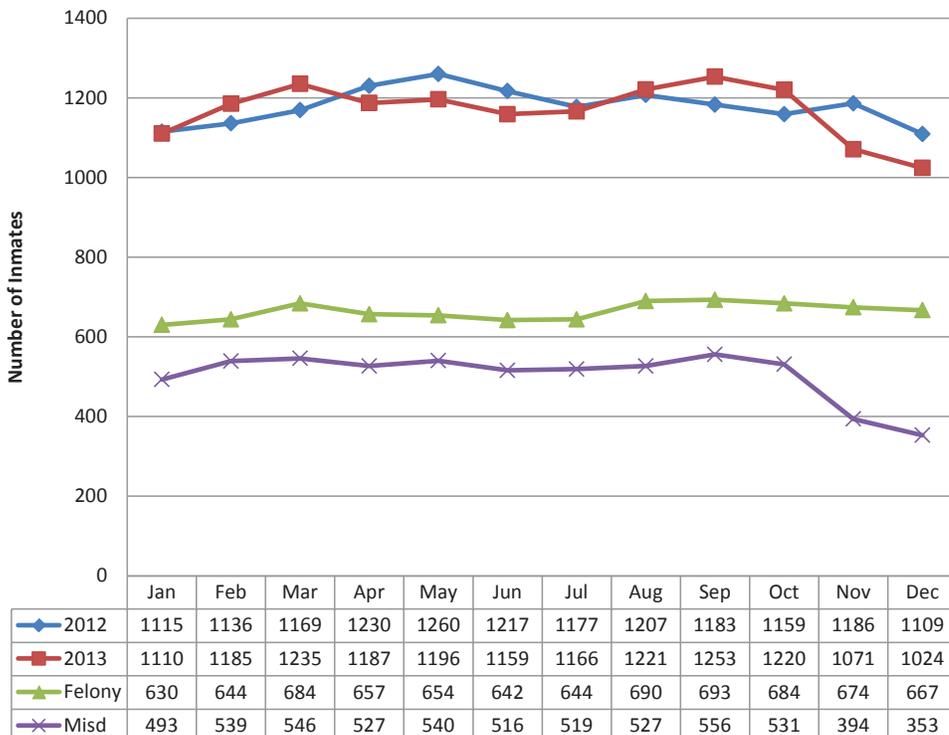
How do you run a small city where the population primarily consists of individuals charged with one or more crimes and increasingly suffers from various physical and mental health issues, often exacerbated by drug and/or alcohol addiction?

That's the question that overlies management of the Snohomish County Corrections facilities. And the challenges to answering such a question led to taking a closer look at our agency's jail operations and staffing. In the first quarter of 2013, the jail's average daily population (ADP) was more than 1,175, comparable to the first quarter of 2012, when ADP averaged 1,140. However, after several assessments and recommendations by outside agencies, it became quickly apparent that the jail did not have the sufficient staffing to safely care for a population of this size. Booking restrictions were implemented at the end of the year, and continue to go into effect when the ADP exceeds 990.



Reducing ADP was just one of many changes made in the jail to increase inmates and staff safety in 2013. Others include: screening of all inmates at booking by a health care professional, including a mental health evaluation; developing an inmate medical and/or mental health care release plan; and working with various community leaders to create a Snohomish County Jail Citizens Advisory Committee which includes a retired judge, a former inmate, a public defense attorney, and a journalist.

2013 Jail Average Daily Population (ADP)



UNIT SPOTLIGHT: BOOKING

The saying about a full moon and crime? It's true. At least, it can sure seem that way if the full moon falls on a weekend and you're working in Booking at Corrections. Some nights it can take two shifts to process and assign housing to all of the inmates being brought in.

Booking is where all inmates start their time in the Snohomish County jail – the largest jail in the county with a capacity of more than a thousand inmates. When inmates are brought in by deputies or officers from arresting agencies, they are patted down and any weapons or contraband are removed. After walking through a metal detector, they are asked to change into the infamous green-striped uniforms and Day-Glo orange slippers. At that point, all of their property is logged and stored – a tedious but sometimes interesting task.

“We see lots of weird things – clothing, books, religious materials,” said Booking Assistant John Crowe. All property is treated with respect by the booking staff because for some inmates, especially the homeless, the possessions they bring with them may be everything they own.



Inmates are then medically evaluated, fingerprinted, photographed and temporarily housed in a cell until they can be assigned to a module.

It's a routine process all inmates go through, but no shift is ever the same.

“You see the full spectrum of dispositions and personalities,” said Booking Sgt. Jon Bates. Inmates come into Booking in every possible state from lethargy to hysteria.



“A big portion of the combatants are here on small charges, like DUI, or are first-time offenders. The worst of the worst – the felons and especially those who have been here more than once – will be calm and cooperative,” said Bates.

But it's the ever-changing environment that makes Booking such an interesting place to work. People are brought in intoxicated at all times of the day, every day of the week. The same inmate can be back in just a few days, sometimes hours, after being released. Booking staff have seen at least four generations from one family booked into jail.

While one moment to the next might be different, human nature remains the same. Booking staff understand the importance of how a little bit of kindness can go a long way. The power of words, said Sgt. Bates, can transform a cantankerous or agitated inmate into being reasonable and cooperative.

“In the 80's and 90's before we had OC and the Taser, all you had was words to talk people down,” said Bates, who has a master's degree in counseling. “That's still the most powerful tool we have here.”

The Detention Division is responsible for the secure confinement of individuals detained within the jail facility. This includes pre-adjudication and post-adjudication inmates. The division is responsible for booking, housing and release of inmates.

All housing units are operated in a humane, safe, and secure manner. Module deputies bear a large part of this responsibility by overseeing and caring for inmates in the jail. The deputies are responsible for operating the module according to the established Direct Supervision Principles. The Snohomish County Corrections facility directly supervises inmates, providing a safer environment for both inmates and staff. Module deputies are also responsible for orienting inmates to their rights and the rules of the facility.

Module Operations



The Release Unit ensures that all inmates are legally eligible for release from jail through bail, bond, court papers, notification of transport and/or verification that the inmate will be transferred to another agency for custody. Standard releases involve returning an inmate's property, reconciling any outstanding inmate accounts, and providing the inmate with information about transition services available to them.

Release Unit

Staff within the Visitation Unit ensure that inmates are allowed contact with family and friends (after their initial court appearance) via a video connection in the reception area of the jail. Contact visits are not normally allowed. This unit is also responsible for overseeing professional visits to inmates, including defense attorneys.

Visitation Unit

UNIT SPOTLIGHT: JAIL TRANSPORT

When Corrections Deputy Vincent Cavaleri is assigned to the duty desk, his job is akin to that of an air traffic controller. Cavaleri works in the jail's Transport Unit which oversees the secure escort of inmates from modules to court hearings, medical appointments, work detail, and much more. It's a complex task when you consider that every inmate will need to be transported at some time during their stay and each poses their own individual security and safety challenges.

To help manage the complicated daily movements of county jail inmates he relies on a system that involves detailed spreadsheets, court calendars, a white board and a handful of highlighters.

"Here's what everybody hates to see," Cavaleri deadpans, as he lays down the colored markers. Anyone who has visited the transport desk knows of the infamous highlighters and while Cavaleri is the first to admit that his system can elicit a few eye rolls from his colleagues, everyone acknowledges that there is a method to the madness.

"At the beginning of my shift, I look at all the personnel we have for the day, the court calendar, and where all the inmates will need to go. Then, I put it all together," he said. "All the movements for the day are tracked on this white board and color coded with the highlighters."

Putting it all together is easier said than done. Inmate movements can't disrupt meal times. If inmates are held too long, bathroom breaks need to be considered. Males and females have to be moved separately. Rival gang members can't be transported together. Inmates can't miss their court times, and some need time to change out of jail garb and into civilian clothing before their hearing. With over 100 inmates being moved every day, it's controlled chaos.

"This can be very labor intensive and very last minute," said Lt. Brett Sundstrom. "For example they had 65 add on requests to courts today."

The Transport Unit is comprised of 22 corrections deputies, one transport coordinator and is overseen by Sgt. Jamie Kane under the leadership of Lt. Sundstrom. Sgt. Kane is clearly proud of the staff he supervises.

"They are a great team. The corrections deputies bring the right mix of experience and enthusiasm, and that includes the courthouse marshals who are essential to the work we do," he said. "Our number one goal is to keep the inmates, the staff and the public safe at all times."



Video court, one of the daily stops for the Transport Unit

Cavaleri said he likes the Transport Unit assignment because it's busy and fast-paced and a great place to learn about the justice system.

"This is where you can learn all the nuances of the various court systems, motions, trials," he said. "You get to meet corrections staff from other agencies, get outside the building. There is always a lot going on, which makes it interesting."

Sgt. Kane mentioned a recent jail inmate whose transport needs were memorable, to say the least: Byron Scherf.

"It wasn't just the corrections deputy detail that made it unique," he said, referring to the fact that Scherf required a three deputy detail each time he was moved. "It was that we all knew what he had done to Jayme Biendl and that she was a corrections employee. Striking the balance between your personal feelings, security concerns, and courtroom etiquette can be difficult when you see the victim's family members in the courtroom actively mourning the loss of a loved one, and sometimes reliving it throughout the course of a trial."

He added, "Staying focused, professional, and impartial can be challenging, but are paramount to not interfere with the judicial process while keeping everyone safe."

The Support Services Division is responsible for the transportation of inmates, providing medical services to inmates, oversight of inmates in alternative custody programs, classification of inmates, training, maintenance of inmate records, public disclosure, emergency management, development of policies and procedures and oversight of ancillary services within the facility.

The Classification Unit is responsible for properly classifying inmates within the facility to help ensure the safety and security of staff and other inmates. The unit is also responsible for administering inmate disciplinary processes, counseling inmates with personal issues, coordinating special phone calls, administering the handling of grievances and coordinating the educational/self-help programs and church services for inmates.

Classification Unit

The Medical Services Unit is responsible for providing medical care and treatment for the inmates housed within the facilities operated by the Corrections Bureau. Proper medical, drug, alcohol, dental and mental health care and treatment is important to the Sheriff's Office. Inmates are first screened and evaluated at booking, followed by prompt follow-up with medication verification, medical watches, mental health watches, ordering of needed medications and thorough follow-up by the jail doctor, dentist, nurses or the Mental Health Professionals, when clinically indicated. The goal is to promote medical and mental health stability of an individual during their stay in the Snohomish County Jail, or find appropriate health services for the inmate with facilities outside the jail (such as a local clinic or hospital).

Medical Services Unit



The use of jail alternatives, whenever practical and appropriate, not only reduces jail costs, but also give low risk offenders the opportunity to repay the community while continuing to work and support families financially.

Community Corrections

The jail has several community corrections programs, including:

- The Electronic Home Monitoring program provides qualifying offenders with the option to serve their sentence at home while maintaining their employment and residence. Inmates are only allowed to leave their home for work, school, treatment, or other approved activities.
- The Work / Education Release program is an alcohol and drug free residential program where offenders are housed in a community corrections facility. It allows the inmate to maintain his/her employment, treatment or schooling and be productive in the community while incarcerated. Inmates are allowed to leave the facility for work, school, substance abuse treatment, or other approved activities.
- The Work Crew Program is an alternative sentencing program designed to reduce jail overcrowding by providing minimum risk offenders the option of working while serving their jail sentence. In addition to screening, corrections staff monitor the type of work assigned and ensure that offenders complete their assigned tasks.

With the paperwork and expenses generated by the units described previously, someone has to keep track of it all. At the Sheriff's Office, it takes a small army of dedicated managers, secretaries and technicians to oversee the thousands of reports, millions of dollars of expenditures, the payroll for more than 700 employees, thousands of pieces of evidence and more.

2012 and 2013 Budget Comparison

Law Enforcement

	2012		2013	
	Original	Actual	Original	Actual
Administration	\$2,507,557	\$2,488,304	\$3,028,999	\$3,171,577
Administrative Services	\$1,199,641	\$1,187,593	\$1,425,497	\$851,482
Field Operations	\$4,666,485	\$4,656,375	\$4,633,820	\$4,882,661
Technical Operations	\$849,357	\$824,952	\$886,378	\$914,835
Investigations	\$4,757,290	\$4,752,865	\$5,126,317	\$5,049,576
Patrol	\$17,166,973	\$17,152,763	\$16,960,460	\$16,913,384
Narcotics Enforcement	\$1,013,522	\$1,009,370	\$1,005,556	\$1,053,416
School Resources			\$72,625	\$21,177
Civil	\$448,393	\$444,525	\$455,663	\$467,456
Law Enforcement	\$6,082,916	\$6,076,142	\$6,215,797	\$7,058,312
Training	\$511,635	\$497,612	\$591,190	\$477,255
Traffic	\$2,853,013	\$2,846,590	\$2,578,807	\$3,186,706
Communication	\$3,940,845	\$3,940,844	\$3,980,840	\$3,981,913
Technical Services	\$1,490,702	\$1,486,234	\$1,488,360	\$1,650,089
Evidence	\$694,547	\$675,808	\$696,352	\$684,144
Search and Rescue	\$511,472	\$506,961	\$465,974	\$489,333
TOTAL Law Enforcement	\$45,771,607	\$48,546,938	\$49,612,635	\$50,853,316

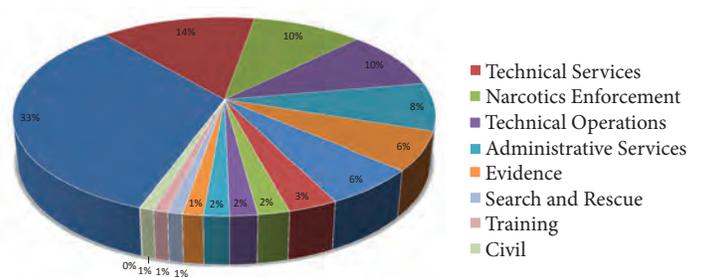
Corrections

Administration	\$6,011,388	\$6,006,281	\$6,026,553	\$6,056,830
Special Detention	\$2,333,454	\$2,329,573	\$1,232,434	\$1,303,099
Detention	\$29,545,885	\$29,529,483	\$30,632,974	\$32,543,850
Food Services	\$1,677,014	\$1,675,701	\$1,692,426	\$1,586,185
Medical Services	\$5,023,874	\$5,016,907	\$4,314,724	\$5,418,788
TOTAL Corrections	\$42,677,512	\$44,557,945	\$43,899,111	\$46,908,752

2013 Budget by Program (General Fund)

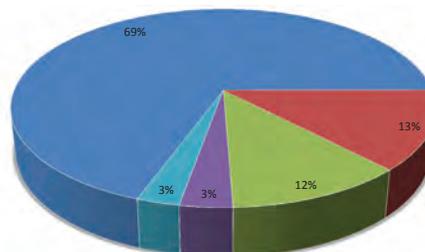
Law Enforcement

- Patrol
- Law Enforcement
- Investigation
- Field Operations
- Communication
- Traffic
- Administration



Corrections

- Detention
- Administration
- Medical Services
- Food Services
- Special Detention



UNIT SPOTLIGHT: EVIDENCE

Suitcases, snowboards, safes, saliva, saddles, skateboards, samurai swords...if it can be bought, sold, stolen, collected and/or used as a weapon, the folks in Evidence have more than likely had it in their facility at one time or another. With more than 150,000 items currently under the care of the Evidence Unit team, it's an enormous job to keep track of each item, from the largest (a house porch) to the tiniest (DNA samples). The unit handles all of our agency's evidence, as well as evidence for the county Fire Marshal and Medical Examiner, and stores items found on county property. It's an important role, and one that unit supervisor Sgt. Matt Onderbeke takes very seriously.

"We are responsible for the security and integrity of the evidence brought here," he said.

Onderbeke admits he and his team can seem "overly strict" in their processes and procedures. But the stakes are high. An entire criminal case can fall apart because of mishandled evidence or a question in the chain of custody.

"If we don't handle the evidence right, a case could be lost," Onderbeke said. "We make sure that when a deputy or detective goes to court, it's the one thing they aren't going to have to worry about. We're looking out for them and the victims."

Court cases aren't the only important role for Evidence Unit. They also help reunite victims of crime with lost or stolen items, such as family jewelry stolen in a burglary. Evidence staff members even coordinate the destruction of unclaimed or unwanted property – each year tons of drugs are incinerated and dozens of guns are melted down. They make regular shipments of bikes, sometime a hundred or more at a time, to the Department of Corrections facility in Monroe to be refurbished by inmates. The DOC then provides the like-new bicycles to the Salvation Army who distributes them to area families in need.

A walk through the evidence facility is like touring a strange museum home to a wild variety of Snohomish County artifacts, from the oldest cases (a 1962 unsolved homicide) to some of the most unusual (the

1974 death of Sheriff Don Jennings). All items, from bamboo screens and chainsaws to tool belts and guitars, are cataloged, stored and tracked with care.



Evidence Team (left to right): Law Enforcement Technician Terri Funston, Evidence Officers Ron Oliver, Joshua Johnson, Karen Adams, Deidre Smith and Catherine Dooley, Sgt. Matt Onderbeke and Evidence Control Officer Wendy Nielsen.

You'd think the evidence team has seen it all, but some items still cause moments of disbelief when they are brought in.

"It's the crutches and canes that are left on Community Transit buses that always puzzle me," said Onderbeke. "I want to know how the person got off the bus without them."

About the Sheriff's Office Awards

Law enforcement service awards publicly recognize exceptionally meritorious or conspicuously outstanding acts of heroism and other acts which are above and beyond those normally expected.

Every year we honor individuals from within our agency, as well as a handful of citizens, who have performed remarkable deeds, placing the community they serve before themselves.

Those listed here exemplify the motto of our Sheriff's Office: **Community first, public safety always.**

Letters of Commendation

- Detective Marc Lewis, Detective Marc Monson, Detective George Metcalf, Detective Joe Goffin and Deputy Erin Macintyre
- Department of Corrections Deputy Michael Woodruff and US Marshal Rob Gerg
- North Sound/Hayloft Area Project: Commander Pat Slack, Bureau Chief Rachelle Heinzen, Lieutenant Rob Palmer, Mike Mickiewicz and Craig Odegaard (County Code Enforcement), County Fire Inspector Don Beckwith, Chief Ed Widdis of Fire District 1, Phoung Chong (Child Protective Services), Jonelle Fenton- Wallace (Health District) and Megan King (Regional Drug Task Force).
- Major Crimes Unit

Certificates of Merit

- Deputy Michael Sutherland
- Detective George Metcalf, Deputy Mike Mansur, Deputy Ed Covington and Deputy Dan Dusevoir
- Detective Jose Vargas
- Jonelle Fenton-Wallace
- Master Patrol Deputy Ian Huri
- Master Patrol Deputy Dan Johnson

Meritorious Service Medal

- Deputy David Harkins
- Detective Brian Emery



Sheriff Trenary, Deputy Woodruff, U.S. Marshal Gerg



Megan King and Commander Pat Slack, both with the Drug Task Force



SCSO Volunteers in the audience



Deputy Marty Weinbaum, Deputy Bill Dawson, and Deputy Brian Cassady. Deputy Dawson was on duty when he was struck by a vehicle in June 2013 and thrown from his motorcycle. He was awarded the Purple Heart.



Volunteer of the Year Jackie Shea with Marilyn Clark



Life-Saving Medal Recipients James Lussier and Todd Wilkins with Sheriff Trenary and Executive Lovick. Lussier and Wilkins saved 16 year-old Clinton Gifford who almost drowned while swimming in Lake Goodwin in July of 2013.

Life-Saving Medal

- Ryan Neubauer
- Jamie Lussier, Todd Wilkins and Joel Irwin
- Rachael Boehme
- Corrections Deputy Greg Barnett
- Deputy George Perillo
- Deputy Richard Griner
- Deputy Carl Whalen
- Master Patrol Deputy Ian Huri and Deputy Bryan Martin
- Sgt. Craig White, Deputy Dan Dusevoir and Deputy Randall Murphy
- Sgt. Dan Young and Corrections Deputy Glenn Oberg

Citizen Medal of Valor

- Bruce Thompson

Purple Heart

- Deputy Bill Dawson

Volunteer of the Year

- Jackie Shea

Explorer of the Year

- Explorer Amanda Collins

Civilian Employee of the Year

- Nursing Supervisor Debbie Bellinger

Reserve Deputy of the Year

- Reserve Deputy Dave Scontrino

Corrections Deputy of the Year

- Corrections Deputy Rick Carlson

Deputy of the Year

- Deputy James Atwood

Detective of the Year

- Detective Scott Wells

Supervisor of the Year

- Sergeant Keith Rogers

Retirements

Dep. Glenda Atchison	30+ years	Dep. Robert Funston	14 years	Robert Lovely	23 years
Det. Alan Baker	26 years	Det. Douglas Gold	22.5 years	Chief Kevin Prentiss	29+ years
Capt. David Bales	30+ years	Mary Halberg	9 years	Kathleen Price	22+ years
Penny Buffo	2.5 years	Judy Hovey	33+ years	Det. John Schwartz	22.5 years
MPD Jesus Castillo	30 years	Sgt. Richard Johnson	29.5 years	Chief Timothy Shea	27.5 years
Det. John Cummings	23.5 years	Dep. James Kinnunen	25 years	Dep. Douglas Vimpany	8.5 years
Dep. Stephen Ellison	20 years	Judy Larkin	13 years	Dep. Marvin Yandle	31+ years

Years of Service

1983: 30 Years

LET Terri Funston
 Lt. Richard Hawkins
 Chief Jeffrey Miller
 Lt. Randy Serfass
 Sgt. Daniel Wikstrom

1988: 25 Years

Sgt. Anthony Aston
 Corr. Dep. Michael Bansemer
 LET Roberta Blake
 Corr. Dep. Connie Burdsal
 Sgt. Barry Byington
 Lt. Kathi Lang
 Dep. Gary Nichol
 Lt. Robert Palmer
 Counselor Lu Pedersen
 Sgt. Barry Ruchty
 Corr. Dep. Eric Sundt
 Sgt. Todd Swenson
 Sgt. Leslie VanderWel

1993: 20 Years

Dep. Terrence Becker
 Chief Robert Beidler
 Dep. Brian Cassady
 Sgt. David Heitzman
 Sandra Needham, ARNP
 Dep. Fredrick Ulowetz

1998: 15 Years

Nancy Anderson, MHP
 MPD Matthew Calnon
 Dep. Jeffrey Cline
 Dep. Steven Dosch
 Dep. Timothy Durand
 Sgt. Brian Fenske
 Sgt. William Geoghagan

Mgr. Brenda Gibbs
 Dep. Karl Gilje
 Dep. Chad Gwordske
 Sgt. David Hayes
 Dep. Michael Martin
 Dep. Robert Martin
 Sgt. Scott McLaughlin
 Det. George Metcalf
 Corr. Dep. Camille Nasin
 Det. Daniel Pitocco
 Dep. Daniel Scott
 Sgt. Jeffrey Stemme
 Det. B. Scott Wells
 Corr. Dep. Tracy Weston
 Dep. Randy Winkley

2003: 10 Years

Lt. Monte Beaton
 Det. Glenn DeWitt
 Dep. Richard Di Maio
 Corr. Dep. Susan Freeman
 Dep. Nicholas Giralmo
 Corr. Dep. Scott Griffith
 Dep. Terry Haldeman
 Dep. Michael Hawthorne
 Sgt. Ian Huri
 Sgt. Andrew Kahler
 Dep. Thomas Koziol
 Nurse Jean Leight
 Dep. Marc Lewis
 Dep. Adam Malaby
 Dep. Brandon McCullar
 LET Lester Mommsen
 Dep. Marc Monson
 Det. Dennis Montgomery
 Dep. Jay Ravenscraft
 LET Valerie Rusch
 Marshal Michelle Singer

Corr. Dep. Michael Starmer
 Corr. Dep. William Swenson
 Dep. Jason Tift
 Corr. Dep. Benny Walters
 MPD Luis Zelaya

2008: 5 Years

Dep. Matthew Barker
 Dep. Mathew Boice
 Dep. Brandon Charboneau
 Corr. Dep. Joey Delosreyes
 Control Rm. Officer Amanda
 Espinoza-Landa
 Corr. Dep. Mikhail Flyunt
 Corr. Dep. Warren Guzman
 Dep. Joan Herwick
 Cadet Kristina Irwin
 Corr. Dep. Boris Koeten
 Corr. Dep. Joshua Kollar
 Corr. Dep. Craig Lawton
 LET Alexandra McKay
 Corr. Dep. Matthew Mattson
 Dep. Patrick McGill
 Corr. Dep. Paige McIlrath
 Corr. Dep. Christopher Miles
 Control Rm. Officer Rachel Organ
 LET Mary Potter
 Corr. Dep. Wellington Richard
 Dep. Lucas Robinson
 Corr. Dep. Michael Ruble
 Dep. Judith Saarinen
 Dep. Jay Schwartzmiller
 Marshal James Simoneschi
 Corr. Dep. Kenneth Sonderleiter
 Storekeeper Tae Stacy
 Dep. Scott Stich
 Dep. Jason Toner
 Dep. Cenk "Jack" Yilmaz



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