



SNOHOMISH COUNTY EXECUTIVE
Snohomish County, Washington

PROCLAMATION

**PROCLAIMING OCTOBER, 2017 AS
DISABILITY EMPLOYMENT AWARENESS MONTH IN SNOHOMISH COUNTY**

WHEREAS, Public Law 176 was signed in 1945 to designate the first week in October as "National Employ the Physically Handicapped Week;" and

WHEREAS, in 1962 the word "physically" was removed from the week's name to recognize the employment needs of all Americans with disabilities; and

WHEREAS, Congress, in 1988, expanded the week to a month and changed its name to "National Disability Employment Awareness Month"; and

WHEREAS, on July 26, 2017, the United States celebrated the twenty-seventh anniversary of the signing of the Americans with Disabilities Act; and

WHEREAS, the Americans with Disabilities Act provides anti-discrimination protection for our nation's individuals with disabilities in education, employment, government services, and in many other areas of society; and

WHEREAS, Snohomish County actively supports the goals of equality, opportunity, full participation, independent living, and economic self-sufficiency for all people with disabilities and recognizes their right to be integral, contributing, productive and valued residents of our county; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, many businesses in Snohomish County acknowledge Disability Employment Awareness Month with events and public information announcements to celebrate the contributions of community members with disabilities have made to their workplace;

NOW, THEREFORE, I, DAVE J. SOMERS, Snohomish County Executive, do hereby proclaim October 2017 as Disability Employment Awareness Month in Snohomish County.

All residents and visitors are welcome to join Snohomish County in reaffirming our community's determination to fulfill the spirit of the Americans with Disabilities Act.

APPROVED this 17th day of October, 2017.

Dave Somers
Snohomish County Executive