

# PREA AUDIT: AUDITOR'S SUMMARY REPORT

## ADULT PRISONS & JAILS

NATIONAL  
PREA  
RESOURCE  
CENTER



**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

<b>Name of facility:</b>	Snohomish County Corrections Bureau		
<b>Physical address:</b>	3025 Oakes Avenue, Everett, WA 98201		
<b>Date report submitted:</b>	January 3, 2015		
<b>Auditor Information</b>	Rodney P. Bivens		
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<b>Date of facility visit:</b>	December 1 -3, 2014		
<b>Facility Information</b>			
<b>Facility mailing address: (if different from above)</b>	3000 Rockefeller Avenue, M/S 509, Everett, WA 98201		
<b>Telephone number:</b>	425-388-3474		
<b>The facility is:</b>	<input type="checkbox"/> Military	<input checked="" type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
<b>Facility Type:</b>	<input checked="" type="checkbox"/> Jail	<input type="checkbox"/> Prison	
<b>Name of PREA Compliance Manager:</b>	David Oster	<b>Title:</b>	Classification Supervisor
<b>Email address:</b>	david.oster@snoco.org	<b>Telephone number:</b>	425-388-3575
<b>Agency Information</b>			
<b>Name of agency:</b>	Snohomish County Corrections Bureau		
<b>Governing authority or parent agency: (if applicable)</b>	Snohomish County Sheriff's Office		
<b>Physical address:</b>	3025 Oakes Avenue, Everett, WA 98201		
<b>Mailing address: (if different from above)</b>	3000 Rockefeller Avenue, M/S 509, Everett, WA 98201		
<b>Telephone number:</b>	425-388-3474		
<b>Agency Chief Executive Officer</b>			
<b>Name:</b>	Robert "Ty" Trenary	<b>Title:</b>	Sheriff
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<b>Agency-Wide PREA Coordinator</b>			
<b>Name:</b>	Robert "Rob" Beidler	<b>Title:</b>	Bureau Chief
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# AUDIT FINDINGS

## NARRATIVE:

The onsite PREA audit of the Snohomish County Sheriff's Office, Corrections Bureau in Everett, Washington was conducted December 1-3, 2014 by Certified PREA Auditor Rodney P. Bivens. Prior to this audit the facility provided the auditor policies, procedures and facility documentation related to each standard for review. Ongoing communication was held with the facility PREA Manager and the PREA Coordinator in preparation for the on-site visit. The auditor was supplied with a list of inmates sorted by housing units, lists of inmates with special needs and special designations as well as a list of facility staff. The auditor selected at random inmates and staff to be interviewed during the on-site visit from these lists.

The on-site audit began with an entrance meeting being conducted on Monday, December 1, 2014 at 8:00 a.m. in the Jail large conference room. The following staff attended the entrance meeting:

Sheriff Robert "Ty" Trenary  
Bureau Chief Robert "Rob" Beidler, PREA Coordinator  
Major Tony Aston  
Captain Jamie Kane  
Captain Kevin Young  
Lieutenant Randy Harrison  
David Oster, PREA Compliance Manager  
Joyce Diedrichs, Administrative Coordinator

Following the entrance meeting the entire facility was toured from 8:45 a.m. to 11:30 a.m. During the tour the auditor reviewed camera placement, blind spots, staff placement and documentation to assist in determining standard compliance. The following staff accompanied the auditor on the facility tour:

David Oster, PREA Compliance Manager  
Joyce Diedrichs, Administrative Coordinator

All housing units, day rooms, inmate program areas, work areas and all other inmate accessible areas were toured. While touring several inmates and staff were questioned about their knowledge of PREA standards, procedures for reporting, services available and their responsibilities. All staff and inmates informally interviewed during the tour acknowledged receiving training and procedures for reporting sexual abuse, sexual harassment and/or retaliation for reporting. A total of 27 staff members were interviewed during the course of the audit. This number includes one volunteer and one contract employee. A random selection of 15 correctional officers from all shifts as well as 4 intermediate and higher level supervisors were interviewed and affirmed compliance with the applicable standards. There is no SAFE or SANE staff at the facility; they are made available at Providence Regional Medical Center, Everett Washington. Staff interviewed were well versed in their responsibilities in reporting sexual abuse,

sexual harassment, staff negligence and retaliation for reporting. When questioned about evidence preservation, all staff responses reflected knowledge of agency policies.

A total of 38 inmates were interviewed during the on-site visit. These inmates consisted of: 18 inmates selected at random, 13 informally selected during the facility tour, 1 youthful inmate, 2 inmates that had reported being victimized, 2 transgender inmates, 1 hearing impaired, and 1 limited English proficient inmate. All of the Inmates interviewed acknowledged receiving PREA training and written materials, (posters, pamphlets, and inmates handbooks) outlining the agencies zero tolerance policies towards sexual abuse, sexual harassment and retaliation for reporting, as well as the procedures for reporting. The disabled inmates interviewed confirmed receiving the PREA training and written materials in languages they could understand as well.

In the 12 months preceding the audit, Snohomish County Sheriff's Office, Corrections Bureau had received and was investigating a total of nineteen PREA complaints broken down as follows:

- Three inmate on inmate reports of non-consensual sexual acts was reported. Two of which resulted in unsubstantiated findings by the Sheriff's Office, Special Investigative Unit. The remaining case was still pending at the completion of this audit.
- Four inmate on inmate reports of abusive sexual contact was reported and investigated by the Sheriff's Office, Special Investigative Unit. The findings are as follows: one substantiated, one unsubstantiated, one unfounded, and one was still pending at the completion of this audit.
- Six inmate on inmate reports of sexual harassment was reported and investigated by the Sheriff's Office, Special Investigative Unit. The findings are as follows: three substantiated, two unsubstantiated, one unfounded at the completion of this audit.
- Four staff on inmate complaints of sexual misconduct was reported and investigated by the Sheriff's Office, Special Investigative Unit. The findings are as follows: one unsubstantiated, two unfounded, and one was still pending at the completion of this audit.
- Two staff on inmate complaints of sexual harassment was reported and investigated by the Sheriff's Office, Special Investigative Unit. Both cases were determined unsubstantiated at the completion of the investigations.

The Snohomish County Sheriff's Office has made the decision that all PREA related complaints shall be investigated by the Special Investigative Unit first for criminal activity. If it is determined the case is not prosecutable it is then referred for administrative actions. All investigative files reviewed during the onsite audit appeared to thoroughly document the investigation and follow proper procedures.

At the conclusion of the on-site visit an exit meeting was held to discuss the audit findings. The following people were in attendance:

Bureau Chief Robert "Rob" Beidler, PREA Coordinator  
David Oster, PREA Compliance Manager  
Captain Jamie Kane  
Captain Kevin Young  
Lieutenant Robin Haas, Administration  
Lieutenant Ken Ivey, Personnel Services  
Sergeant Bernard Moody  
Sergeant Robert Barnett, SIU

Edward DaPra, Health Services Administrator  
Shari Ireton, Director of Communications  
Becky Guadamud, Prosecuting Attorney  
Joyce Diedrichs, Administrative Coordinator

During the exit the auditor explained the process that would follow the on-site visit to include corrective measures. The auditor also explained that all areas found to not meet the standards during the on-site visit must be corrected and he would be working closely with the PREA team to accomplish compliance. Finally the auditor acknowledged the willingness of all staff involved to accomplish PREA compliance and advised the PREA team of their requirements to post the final report on the facility website once compliance with all standards was achieved.

### **DESCRIPTION OF FACILITY CHARACTERISTICS:**

Snohomish County has a population of approximately 494,300, making it the third largest county in the state of Washington. The Snohomish County Sheriff's Office, Corrections Bureau is an all custody county jail located at 3025 Oakes Avenue, Everett Washington. The facilities rated capacity is 1321, housing both male and female inmates. There are twenty-four housing units which consist of both single and double cell occupancy. The single cell dimensions are the typical 70 square feet per cell, while double cell units provide at a minimum of 90 square feet. The housing units are located in two separate buildings and supplies an outdoor recreation area for inmate use in each unit. Booking, laundry, and the kitchen areas are located on the basement level of the building. The jail maintains a centrally-located, secure corridor and elevators that controls access to all housing units and support spaces.

The lobby serves as the public reception area of the jail as well as access to administration on the ground level. The records division, inmate visiting, and administrative services are accessed through the lobby as well.

The old Snohomish County Jail is a secured detention that was constructed in 1988 and has 11 floors above ground. The old jail was renovated in 2005 when the new jail was being built. The new jail constructed in 2005 has 11 floors above ground. The rated capacity for the jail complex is 1321 inmates. Direct supervision of the inmate population is deployed at the Snohomish County Sheriff's Office, Corrections Bureau, in which inmates are housed and receive various services within "modules". Although the modules vary somewhat in configuration, they usually consist of a number of cells grouped around a day room. The modules also contain a work station for the custody officer in charge, and an office where counselors or other staff can meet with individual inmates. The employees who provide medical attention, food, and counseling to inmates must work in the modules among the inmates. Control officers maintain visual and electronic surveillance of activity within the jail from a central control room. The jail is staffed 24 hours per day seven days a week.

There is a Work Release/Special Detention Facility located adjacent to the secure jail and is the base for administration of several programs, including home detention, outside work release, and community service.

The Snohomish County Sheriff's Office, Corrections Bureau's stated mission is "to provide safe communities through dedicated and professional services". Their values are "Commitment, Dignity, Integrity, and Pride". It was evident the staff at the Snohomish County Sheriff's Office, Corrections Bureau were committed to excellence in corrections, by providing a dedicated team

of professionals whose focus is on the enhancement of the quality of life through self-improvement opportunities for the inmates entrusted to their care.

**SUMMARY OF AUDIT FINDINGS:**

Number of standards exceeded:	4
Number of standards met:	37
Number of standards not met:	0
Non-applicable:	2

**§115.11 - Zero tolerance of sexual abuse and sexual harassment**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The agency has a written policy and procedure mandating zero tolerance for all forms of sexual abuse and sexual harassment. This policy outlines the agency's approach to preventing, detecting and responding to such conduct. The procedures for all staff was clearly outlined in the Snohomish County Sheriff's Office, Corrections Bureau PREA policy provided.

The agency employs an upper-level, agency-wide PREA Coordinator and a facility PREA Compliance Manager. Based on interviews and the documentation provided, both appear to have time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

**§115.12 - Contracting with other entities for the confinement of inmates**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not-applicable Standard

Based on documentation provided the Snohomish County Sheriff's Office, Corrections Bureau does not contract with other facilities to house inmates assigned to their custody. Therefore, this standard was found to be non-applicable to this facility.

## §115.13 – Supervision and Monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on staff interviews, review of documentation provided and review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section III, sub-section 2 on page 5. The facility has implemented a staffing plan and complies on a regular basis with the staffing plan as described and required by PREA standard 115.13 (a).

115.13 (b) Based on staff interviews and documentation provided there had been no deviations in the past 12 months. The facility has procedures in place to ensure all deviations are covered or a report must be submitted to the Bureau Chief of Corrections.

115.13 (c) Based on staff interviews, Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section III, sub-section 2 on page 5, and documentation of the annual review in consultation with the PREA Coordinator provided. The facility has demonstrated compliance with the requirements of this part of the standard.

115.13 (d) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section III, sub-section 3 on page 6, staff interviews, and documentation provided. Intermediate-level or higher-level supervisors are being required to conduct and document UNANNOUNCED rounds. Therefore, the facility has demonstrated compliance with this part of the standard.

## §115.14 – Youthful Inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable

Based on the documentation provided, Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section V, sub-section 4 on page 11, staff interviews and observation. The Snohomish County Sheriff's Office, Corrections Bureau by written agreement only houses youthful inmates that have become a management problem that render them unacceptable to the Denny Youth Center. The youthful offender must also be adjudicated in adult court.

The facility has designated areas in the facility where youthful inmates may be housed when necessary. During this audit there was one youthful male inmate being housed. The facility provided documentation as well as the auditor inspected the housing unit, interviewed staff and interviewed the youthful inmate confirming compliance with all aspects of this standard.

### **§115.15 – Limits to Cross-Gender Viewing and Searches**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

115.15 (a) Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 16 prohibits these type of searches. The review of training curriculums and staff interviews revealed cross gender strip searches are prohibited. Therefore, the facility meets this part of the standard.

115.15 (b) applies to future requirements beginning August 20, 2015. However, Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 16 prohibits male staff from pat searching female inmates, documentation provided and staff interviews revealed compliance with the policy. Therefore, the facility has demonstrated compliance with this part of the standard.

115.15 (c) Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 16 requires in exigent circumstances where a male staff member may be required to conduct a female pat search, the staff member must first have the approval of the supervisor and shall document the search. In review of the training curriculums as well as staff interviews it was concluded that cross gender strip searches and cross gender body cavity searches are prohibited. However, cross gender pat-down searches with exigent circumstances may be conducted and shall be administered in the least intrusive manner as possible, the officer must receive prior supervisor approval before conducting the search and shall document the search. Therefore, the facility meets this part of the standard.

115.15 (d) Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 16 outlines that inmates shall be permitted to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks or genitalia. Snohomish County Sheriff's Office, Corrections Bureau PREA policy was reviewed and required staff of the opposite gender to announce their presence prior to entering the housing units. Inmate and staff interviews revealed this was common practice at this facility. The inmates did confirm also during interviews they had privacy when showering, using the toilets and while changing their clothes. Therefore, the facility meets this part of the standard.

115.15 (e) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 17, training curriculum provided and staff interviews the Snohomish County Sheriff's Office prohibits staff from physically examining transgender or intersex inmates for the sole purpose of determining genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. Therefore, the facility meets this part of the standard.

115.15 (f) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy, section VII on page 17, training curriculum provided and staff interviews the Snohomish County Sheriff's Office trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs.

**§115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VI, 1 on page 12 and review of Language Line contract. As well as staff and inmate interviews.

115.16 (a) and (b) The Snohomish County Sheriff's Office takes appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

The Snohomish County Sheriff's Office, Corrections Bureau takes reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially.

115.16 (c) The Snohomish County Sheriff's Office, Corrections Bureau does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in

limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety.

### **§115.17 – Hiring and Promotion Decisions**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IV subsection 1 on page 8, Human Resource staff interviews and personnel file reviews.

115.17 (a) Snohomish County Sheriff's Office, Corrections Bureau does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor or volunteer who may have contact with inmates, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. Therefore, the facility meets the requirements of this part of the standard.

115.17 (b) Snohomish County Sheriff's Office, Corrections Bureau considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates. Therefore, the facility meets the requirements of this part of the standard.

115.17 (c)-1 Snohomish County Sheriff's Office, Corrections Bureau requires a criminal background records check be completed before hiring any new employee. Therefore, the facility meets this part of the standard.

115.17 (c)-2 Snohomish County Sheriff's Office, Corrections Bureau makes their best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegation of sexual abuse. Therefore, the facility meets this part of the standard.

115.17 (d) Snohomish County Sheriff's Office, Corrections Bureau requires a criminal background records check be completed before enlisting the services of any contractor who may have contact with the inmates. Therefore, the facility meets this part of the standard.

115.17 (e) Snohomish County Sheriff's Office, Corrections Bureau requires a criminal background records check be completed on all current employees and contractors at least every five years. Therefore, the facility meets this part of the standard.

115.17 (f) Snohomish County Sheriff's Office, Corrections Bureau instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. Therefore, the facility meets this part of the standard.

115.17 (g) Snohomish County Sheriff's Office, Corrections Bureau policy mandates that material omissions regarding sexual misconduct, and the provision of materially giving false information, are grounds for termination as required by this standard. Therefore, the facility meets this part of the standard.

115.17 (h) Snohomish County Sheriff's Office, Corrections Bureau policy requires that the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. Therefore, the facility meets this part of the standard.

### **§115.18 – Upgrades to Facilities and Technology**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section III subsection 2 on pages 5 and 6, staff interviews and review of documentation provided.

115.18 (a) Snohomish County Sheriff's Office, Corrections Bureau policy requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse. Therefore, the facility meets this part of the standard.

115.18 (b) Snohomish County Sheriff's Office, Corrections Bureau policy requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect inmates from sexual abuse. Therefore, the facility meets this part of the standard.

During this audit cycle there has been enhancements to the video technology at this facility. There were 85 new cameras added to the existing 344, bringing the total cameras deployed to 429. The facility went from having limited recording ability to 100% recording ability which is maintained for a period of 90 days.

## §115.21 – Evidence Protocol and Forensic Medical Examinations

- X Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X subsections 1 through 6 on pages 21, 22 and 23, investigative staff interviews, and review of documentation provided.

115.21 (a) and (b) Snohomish County Sheriff's Office, Corrections Bureau complies with all elements of this standard. The agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. The Snohomish County Sheriff's Office, Special Investigations Unit is required to investigate ALL PREA complaints for potential criminal activity and maintains a close working relationship with the County Prosecutor and the Corrections Bureau on each case. Once the criminal investigation has been completed by the Special Investigations Unit the case will then be referred to the Corrections Bureau for administrative investigation and disciplinary sanctions as warranted. Therefore, the facility exceeds this part of the standard.

115.21 (c) Snohomish County Sheriff's Office, Corrections Bureau offers all victims of sexual abuse access to forensic medical examinations at Providence Regional Medical Center in Everett Washington without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) by Memorandum of Understanding with Providence Intervention Center. Therefore, the facility meets this part of the standard.

115.21 (d) The Snohomish County Sheriff's Office, Corrections Bureau has entered into a Memorandum of Understanding with the Providence Intervention Center which agrees to provide outside victim advocacies services to the inmates. The services of these victim advocates has not been requested or used by the inmates during this audit cycle. Therefore, the facility meets this part of the standard.

115.21 (e) Snohomish County Sheriff's Office, Corrections Bureau makes available to the victim a victim advocate from Providence Intervention Center. Upon request by the victim, a victim advocate accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. Therefore, the facility meets this part of the standard.

115.21 (f) The Snohomish County Sheriff's Office, Corrections Bureau is responsible for administrative and criminal investigations. Therefore, this part of the standard is not applicable to this facility.

## §115.22 – Policies to Ensure Referrals of Allegations for Investigations

- X Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X subsections 1 through 6 on pages 21, 22 and 23, investigative staff interviews, and review of documentation provided.

115.22 (a) The Snohomish County Sheriff's Office, Special Investigations Unit is required to investigate ALL PREA complaints for potential criminal activity first, then the case is referred for administrative investigation and sanctions as warranted. Therefore, the facility exceeds this part of the standard.

115.22 (b) Referrals of ALL PREA allegations are first investigated by the Snohomish County Sheriff's Office, Special Investigations Unit for potential criminal activity. The Special Investigations Unit maintains a close working relationship with the County Prosecutor and the Corrections Bureau during the investigation of each case. Once the criminal investigation has been completed by the Special Investigations Unit then the case will be referred to the Corrections Bureau for administrative investigation and disciplinary sanctions as warranted. This policy is published on the agency website as required. Therefore, the facility exceeds this part of the standard.

115.22 (c) The Snohomish County Sheriff's Office, Corrections Bureau is responsible for administrative and criminal investigations. Therefore, this part of the standard is not applicable to this facility.

## §115.31 – Employee Training

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IV subsections 2 on page 9, staff interviews, and review of documentation provided (power points, certificates, sign in sheets, training curriculums and employee handouts).

115.31 (a) Snohomish County Sheriff's Office, Corrections Bureau trains all employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;
- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Therefore, the facility meets this part of the standard.

115.31 (b) The training is tailored to the gender of the inmates at Snohomish County Sheriff's Office, Corrections Bureau. The employees receive additional training if the employee is reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa. Therefore, the facility meets this part of the standard.

115.31 (c) The training staff provided a report containing all staff that had been PREA trained. This spreadsheet confirmed the requirements needed to meet the standard and proved that all current staff was trained within one year of the effective date of the PREA standards. Therefore, this facility meets this part of the standard.

115.31 (d) Snohomish County Sheriff's Office, Corrections Bureau documents, through employee signature, that employees understand the training they have received. Therefore, the facility meets this part of the standard.

### **§115.32– Volunteer and Contractor Training**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

115.32 (a) Snohomish County Sheriff's Office, Corrections Bureau ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Snohomish County Sheriff's Office, Corrections Bureau sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Therefore, the facility meets this part of the standard.

115.32 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of Snohomish County Sheriff's Office, Corrections Bureau zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. Therefore, the facility meets this part of the standard.

115.32 (c) Snohomish County Sheriff's Office, Corrections Bureau documents through employee signature that volunteers and contractors understand the training they have received. Therefore, the facility meets this part of the standard.

### **§115.33 – Inmate Education**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on review of the Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VI on page 12, Inmate Handbook, PREA Orientation Video, PREA Posters, and the 30 day training video. As well as interviews with random inmates and staff.

115.33 (a) During the intake process, inmates receive information explaining Snohomish County Sheriff's Office, Corrections Bureau's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Inmates also view a video during the intake process. Therefore, the facility meets this part of the standard.

115.33 (b) Within 30 days of intake, Snohomish County Sheriff's Office, Corrections Bureau provides comprehensive education to the inmates, administered by video, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. Therefore, the facility meets this part of the standard.

115.33 (c) Within 30 days of intake, Snohomish County Sheriff's Office, Corrections Bureau provides comprehensive education to the inmates, administered by video, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

115.33 (d) Snohomish County Sheriff's Office, Corrections Bureau provides inmate education in formats accessible to all inmates, including those who are limited English

proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. Therefore, the facility meets this part of the standard.

115.33 (e) There was documentation provided of inmates participation in PREA educational sessions as required by this part of the standard. Therefore, the facility meets this part of the standard.

115.33 (f) Snohomish County Sheriff's Office, Corrections Bureau does provide the inmates with posters, pamphlets and an inmate handbook in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Therefore, the facility meets this part of the standard.

### **§115.34 – Specialized Training: Investigations**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on review of the Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X on page 22, staff interviews, and National Institute of Corrections PREA Training Certificates.

115.34 (a) In addition to the general training provided to all employees Snohomish County Sheriff's Office, Corrections Bureau ensures that the investigators have received training in conducting investigations in confinement settings. Therefore, the facility meets this part of the standard.

115.34 (b) Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Therefore, the facility meets this part of the standard.

115.34 (c) Snohomish County Sheriff's Office, Corrections Bureau maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

### **§115.35 – Specialized training: Medical and mental health care**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IX on page 19, National Institute of Corrections PREA Training Certificates, Training Curriculums and Sign in Sheets.

115.35 (a) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy as well as the PREA Specialized Medical/Mental Health training curriculum provided, training file review and staff interviews revealed the agency has provided specialized training to all its medical and mental health staff as required by this standard.

The agency ensures all medical and mental health practitioners have additional training on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and harassment. Therefore, the facility meets this part of the standard.

115.35 (b) The medical staff at this facility does not conduct forensic exams. Therefore, this part of the standard is not applicable to this facility.

115.35 (c) The agency maintains documentation that all medical and mental health practitioners have received specialized training. Therefore, the facility meets this part of the standard.

115.35 (d) Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers. Therefore, the facility meets this part of the standard.

### **§115.41 – Screening for Risk of Victimization and Abusiveness**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section V on page 10, inmate and staff interviews, as well as review of the screening form.

115.41 (a) Snohomish County Sheriff's Office, Corrections Bureau ensures that all inmates are assessed during intake and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates. Therefore, the facility meets this part of this standard.

115.41 (b) Snohomish County Sheriff's Office, Corrections Bureau documentation provided does mandate screenings be conducted within 72 hours of arrival at the facility. Therefore, the facility meets this part of this standard.

115.41 (c) Based on the documentation provided and inmate file review the facility utilizes an objective screening instrument. Therefore, the facility meets this part of the standard.

115.41 (d) The intake screening instrument used considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

Therefore, the facility meets this part of the standard.

115.41 (e) The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Snohomish County Sheriff's Office, Corrections Bureau, in assessing inmates for risk of being sexually abusive. Therefore, the facility meets this part of the standard.

115.41 (f) Within 30 days from the inmate's arrival, the Snohomish County Sheriff's Office, Corrections Bureau will reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Snohomish County Sheriff's Office, Corrections Bureau since the intake screening. Therefore, the facility meets this part of the standard.

115.41 (g) Snohomish County Sheriff's Office, Corrections Bureau will reassess an inmate's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. Therefore, the facility meets this part of the standard.

115.41 (h) Snohomish County Sheriff's Office, Corrections Bureau does not discipline inmates for refusing to answer screening questions or not disclosing complete information. Therefore, the facility meets this part of the standard.

115.41 (i) Snohomish County Sheriff's Office, Corrections Bureau implements appropriate controls on the dissemination within Snohomish County Sheriff's Office, Corrections Bureau of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates. Only Classification, Mental Health, SART, and Command staff have

access to the risk screening information. Therefore, the facility meets this part of the standard.

### **§115.42 – Use of Screening Information**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section V on page 10, staff interviews, and the documentation provided.

115.42 (a) Snohomish County Sheriff's Office, Corrections Bureau uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. Therefore, the facility meets this part of the standard.

115.42 (b) Snohomish County Sheriff's Office, Corrections Bureau makes individualized determinations about how to ensure the safety of each inmate. Therefore, the facility meets this part of the standard.

115.42 (c) Snohomish County Sheriff's Office, Corrections Bureau outlines the procedures to be followed in deciding whether to assign a transgender inmate to a facility for male or female inmates, and the process for making housing and programming assignments, on a case by case bases as required by this standard. Therefore, the facility meets this part of the standard.

115.42 (d) Snohomish County Sheriff's Office, Corrections Bureau outlines the procedures for placement and programming assignments of each transgender or intersex inmate being reassessed at least twice per year to review any threats to safety experienced by the inmate as required by this standard. Therefore, the facility meets this part of the standard.

115.42 (e) Snohomish County Sheriff's Office, Corrections Bureau requires that a transgender and intersex inmate's own views regarding their own safety be given serious consideration. Therefore, the facility meets this part of the standard.

115.42 (f) Snohomish County Sheriff's Office, Corrections Bureau requires that transgender and intersex be given the opportunity to shower separately from other inmates. Therefore, the facility meets this part of the standard.

115.42 (g) Snohomish County Sheriff's Office, Corrections Bureau does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or

wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. Therefore, the facility meets this part of the standard.

### **§115.43 – Protective Custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section V pages 10 and 11, staff interviews, inmate interviews and documentation provided.

115.43 (a) Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. The Snohomish County Sheriff's Office, Corrections Bureau policy outlines the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past 12 months at this facility. Therefore, the facility meets this part of the standard.

115.43 (b) Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Snohomish County Sheriff's Office, Corrections Bureau restricts access to programs, privileges, education, or work opportunities, Snohomish County Sheriff's Office, Corrections Bureau documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations. Therefore, the facility meets this part of the standard.

115.43 (c) Snohomish County Sheriff's Office, Corrections Bureau assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. Therefore, the facility meets this part of the standard.

115.43 (d) If involuntary segregated housing assignment is made, Snohomish County Sheriff's Office, Corrections Bureau clearly documents the basis for the facilities' concern for the inmate's safety; and the reason why no alternative means of separation can be arranged. Therefore, the facility meets this part of the standard.

115.43 (e) Snohomish County Sheriff's Office, Corrections Bureau requires a 30 day review to determine whether there is a continuing need for separation from the general population. Therefore, the facility meets this part of the standard.

## §115.51 – Inmate Reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VI pages 13, staff interviews, inmate interviews and documentation provided.

115.51 (a) Snohomish County Sheriff's Office, Corrections Bureau PREA policy outlines multiple internal ways for inmates to report incidents of abuse or harassment. They can report verbally, in writing, dialing the hotline provided and/or through report of a third party. Therefore, the facility meets this part of the standard.

115.51 (b) Snohomish County Sheriff's Office, Corrections Bureau provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Snohomish County Sheriff's Office, Corrections Bureau, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. The Snohomish County Sheriff's Office, Corrections Bureau has an agreement with the Providence Intervention Center.

115.51 (c) Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII page 17 requires all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the supervisor. Therefore, the facility meets this part of the standard.

115.51 (d) Snohomish County Sheriff's Office, Corrections Bureau staff may privately report sexual abuse and sexual harassment to a supervisor, manager, or the EEO Officer. Therefore, the facility meets this part of the standard.

## §115.52 – Exhaustion of Administrative Remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable (Exempt)

The Snohomish County Sheriff Office, Corrections Bureau does not require an inmate to submit a grievance.

### **§115.53 – Inmate Access to Outside Confidential Support Services**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

115.53 (a) The agency has entered into a Memorandum of Understanding with the Providence Intervention Center which agrees to provide confidential outside victim advocacies services to the inmates at Snohomish County Sheriff's Office, Corrections Bureau. The mailing address and telephone numbers, including toll-free hotline numbers for this agency are made available to all inmates at the facility. Snohomish County Sheriff's Office, Corrections Bureau enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. The services of these victim advocates have not been requested or used by the inmates during this audit cycle, verified by phone call. Therefore, the facility meets this part of the standard.

115.53 (b) Snohomish County Sheriff's Office, Corrections Bureau informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. Therefore, the facility meets this part of the standard.

115.53 (c) Snohomish County Sheriff's Office, Corrections Bureau maintains a memoranda of understanding with the Providence Intervention Center. Therefore, the facility meets this part of the standard.

### **§115.54 – Third-Party Reporting**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The agency provides a tip line for receiving third-party reports of sexual abuse and sexual harassment on its website at: <http://www.snohomishcountywa.gov/2479/Prison-Rape-Elimination-Act>. The information available on the website explains how to report sexual abuse and sexual harassment on behalf of an inmate. The facility takes all reports seriously no matter how they are received and thoroughly investigates each reported incident. Therefore, the facility meets this standard.

## §115.61 – Staff and Agency Reporting Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 17, staff interviews, and documentation provided.

115.61 (a) Snohomish County Sheriff's Office, Corrections Bureau requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Snohomish County Sheriff's Office, Corrections Bureau; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Therefore, the facility meets this part of the standard.

115.61 (b) Snohomish County Sheriff's Office, Corrections Bureau requires apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions. Therefore, the facility meets this part of the standard.

115.61 (c) Snohomish County Sheriff's Office, Corrections Bureau requires medical and mental health practitioners to report sexual abuse immediately to the security staff supervisor. Medical and mental health practitioners are required to inform the inmates of their duty to report, and the limitations of confidentiality, at the initiation of services. Therefore, the facility meets this part of the standard.

115.61 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, Snohomish County Sheriff's Office, Corrections Bureau reports the allegation to the Department of Children and Family Services. Therefore, the facility meets this part of the standard.

115.61 (e) Snohomish County Sheriff's Office, Corrections Bureau reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Snohomish County Sheriff's Office, Special Investigations Unit investigators. Therefore, the facility meets this part of the standard.

## §115.62 – Agency Protection Duties

- Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 17, staff interviews, and documentation provided.

115.62 (a) Immediate action is taken to protect inmates when Snohomish County Sheriff's Office, Corrections Bureau learns that an inmate is subject to a substantial risk of imminent sexual abuse. Therefore, the facility meets this part of the standard.

### **§115.63 – Reporting to Other Confinement Facilities**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 17, staff interviews, and documentation provided.

115.63 (a) Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Snohomish County Sheriff's Office, Corrections Bureau that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. Therefore, the facility meets this part of the standard.

115.63 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. Therefore, the facility meets this part of the standard.

115.63 (d) Upon receiving a call from an outside facility that an inmate had been sexually abused while in the custody of the Snohomish County Sheriff's Office. The allegation is referred immediately to the Special Investigations Unit for investigation. Therefore, the facility meets this part of the standard.

### **§115.64 – Staff First Responder Duties**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 17, staff interviews, and documentation provided.

115.64 (a) Snohomish County Sheriff's Office, Corrections Bureau policy outlines the responsibilities of all staff members receiving an allegation of sexual abused to follow these guidelines:

- (1) Separate the alleged victim and abuser;
- (2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;
- (3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and
- (4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. Therefore, the facility meets this part of the standard.

115.64 (b) Snohomish County Sheriff's Office, Corrections Bureau PREA policy mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence, and then notify security staff immediately. The auditor confirmed compliance based on interviews with non-security staff. Therefore, the facility meets this part of the standard.

### **§115.65 – Coordinated Response**

X Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 17, staff interviews, and documentation provided.

Snohomish County Sheriff's Office, Corrections Bureau has a very comprehensive written plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the responsibilities of each and the procedures to follow in detail. Interviews with SART members confirmed their knowledge of the response plan. Part of the response plan is a checklist that is initiated upon receiving a PREA allegation and ensures all steps in the plan are carried out in a timely manner. Therefore, the facility exceeds this standard.

### **§115.66 – Preservation of ability to protect inmates from contact with abusers**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on interview with agency head and the PREA Coordinator. The Snohomish County Sheriff's Office, Corrections Bureau collective bargaining agreements provided clearly outlines the removal of any employee who is guilty of violating the agencies policies regarding sexual abuse and/or sexual harassment. Therefore, the facility meets this standard.

### **§115.67 – Agency protection against retaliation**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VIII pages 19 and section VI page 14, staff interviews, inmate interviews, and documentation provided.

115.67 (a) Snohomish County Sheriff's Office, Corrections Bureau has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designates which staff members or departments are charged with monitoring retaliation. Therefore, the facility meets this part of the standard.

115.67 (b) Snohomish County Sheriff's Office, Corrections Bureau has multiple protection measures, such as housing changes or transfers for inmates, victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. Therefore, the facility meets this part of the standard.

115.67 (c) For at least 90 days following a report of sexual abuse, Snohomish County Sheriff's Office, Corrections Bureau monitors the conduct and treatment of inmates or

staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There are periodic status checks performed. Snohomish County Sheriff's Office, Corrections Bureau monitoring includes any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Snohomish County Sheriff's Office, Corrections Bureau continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need. Therefore, the facility meets this part of the standard.

115.67 (d) If any other individual who cooperates with an investigation expresses a fear of retaliation, Snohomish County Sheriff's Office, Corrections Bureau takes appropriate measures to protect that individual against retaliation. Therefore, the facility meets this part of the standard.

### **§115.68 – Post-Allegation Protective Custody**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Snohomish County Sheriff's Office, Corrections Bureau PREA policy section V subsection 3 on page 11 outlines the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of segregated housing being used for this purpose during the past 12 months at this facility. Therefore, the facility meets this standard.

### **§115.71 – Criminal and Administrative Agency Investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X subsections 1 through 6 on pages 21, 22 and 23, investigative staff interviews, and review of National Institute of Corrections certificates, investigative reports, interview with the PREA Coordinator, and the PREA Compliance Manager.

115.71 (a) Snohomish County Sheriff's Office, Special Investigations Unit investigators conduct an investigation immediately when notified of an allegation of sexual abuse and sexual harassment. They do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports. Therefore, the facility meets this part of the standard.

115.71 (b) Based on training curriculums provided, Investigators training file review and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to all its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Therefore, the facility meets this part of the standard.

115.71 (c) Snohomish County Sheriff's Office, Corrections Bureau Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Therefore, the facility meets this part of the standard.

115.71 (d) When the quality of evidence appears to support criminal prosecution, Snohomish County Sheriff's Office, Special Investigations Unit investigators conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution. Therefore, the facility meets this part of the standard.

115.71 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. Snohomish County Sheriff's Office, Special Investigations Unit does not require an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation. Therefore, the facility meets this part of the standard.

115.71 (f) Snohomish County Sheriff's Office, Corrections Bureau administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Therefore, the facility meets this part of the standard.

115.71 (g) Snohomish County Sheriff's Office, criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. Therefore, the facility meets this part of the standard.

115.71 (h) Snohomish County Sheriff's Office, Corrections Bureau refers all allegations to the Special Investigations Unit for investigation and prosecution when warranted. Therefore, the facility meets this part of the standard.

115.71 (i) Snohomish County Sheriff's Office, Corrections Bureau retains all written reports for as long as the alleged abuser is incarcerated or employed by Snohomish County Sheriff's Office, plus five years. Therefore, the facility meets this part of the standard.

115.71 (j) The departure of the alleged abuser or victim from the employment or control of Snohomish County Sheriff's Office, Corrections Bureau or agency does not provide a basis for terminating an investigation. Therefore, the facility meets this part of the standard.

115.71 (k and L) These standards are not-applicable to this facility the agency conducts its own administrative and criminal investigations.

### **§115.72 – Evidentiary Standard for Administrative Investigations**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X subsections 4 on page 23 and investigative staff interviews.

Snohomish County Sheriff's Office, Corrections Bureau imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. Therefore, the facility meets standard.

### **§115.73 – Reporting to Inmate**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section X subsection 6 on page 24, documentation provided, agency head and investigative staff interviews.

115.73 (a) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy it was confirmed that following an investigation into an inmate's allegation he/she suffered sexual abuse in the facility, the inmate was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed the inmates were provided this notification as required. Therefore, the facility meets this part of the standard.

115.73 (b) The agency conducts its own administrative and criminal investigations. Therefore, this part of the standard is not applicable to this facility.

115.73 (c) Based on Snohomish County Sheriff's Office, Corrections Bureau PREA policy and documentation provided it was confirmed that following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate's unit;
  - (2) The staff member is no longer employed at the facility;
  - (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Snohomish County Sheriff's Office, Corrections Bureau; or
  - (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Snohomish County Sheriff's Office, Corrections Bureau.
- Therefore, the facility meets this part of the standard.

115.73 (d) Following an inmate's allegation that they had been sexually abused by another inmate, Snohomish County Sheriff's Office, Corrections Bureau subsequently informs the alleged victim whenever Snohomish County Sheriff's Office, Corrections Bureau learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or Snohomish County Sheriff's Office, Corrections Bureau learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. Therefore, the facility meets this part of the standard.

115.73 (e) All such notifications or attempted notifications are documented. Based on the Inmate PREA Allegation Status Notification form I find Snohomish County Sheriff's Office, Corrections Bureau exceeds this part of the standard.

115.73 (f) An agency's obligation to report under this standard terminates if the inmate is released from Snohomish County Sheriff's Office, Corrections Bureau's custody.

### **§115.76 – Disciplinary sanctions for staff**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section XI on pages 24 and 25, documentation provided, agency head and PREA Coordinator interviews.

115.76 (a) and (b) Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Therefore, the facility meets these parts of the standard.

115.76 (c) Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. Therefore, the facility meets this part of the standard.

115.76 (d) All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. Therefore, the facility meets this part of the standard.

### **§115.77 – Corrective action for contractors and volunteers**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section XI on pages 24 and 25, documentation provided, agency head and PREA Coordinator interviews.

115.77 (a) Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement, unless the activity was clearly not criminal, and to relevant licensing bodies. Therefore, the facility meets this part of the standard.

115.77 (b) Snohomish County Sheriff's Office, Corrections Bureau takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. Therefore, the facility meets this part of the standard.

### **§115.78 – Disciplinary sanctions for inmates**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based upon review of Snohomish County Sheriff's Office, Corrections Bureau PREA policy section VI on page 16, documentation provided, agency head and PREA Coordinator interviews.

115.78 (a) Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse. Therefore, the facility meets this part of the standard.

115.78 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. Therefore, the facility meets this part of the standard.

115.78 (c) The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. Therefore, the facility meets this part of the standard.

115.78 (d) The Mental Health staff offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, Snohomish County Sheriff's Office, Corrections Bureau does not require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. Therefore, the facility meets this part of the standard.

115.78 (e) Snohomish County Sheriff's Office, Corrections Bureau disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. Therefore, the facility meets this part of the standard.

115.78 (f) A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. Therefore, the facility meets this part of the standard.

115.78 (f) Snohomish County Sheriff's Office, Corrections Bureau prohibits all sexual activity between inmates and may discipline inmates for such activity. Therefore, the facility meets this part of the standard.

**§115.81 – Medical and mental health screenings; history of sexual abuse**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on medical and mental health staff interviews and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IX on page 20.

115.81 (a) and (c) If the screening indicates the inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff shall ensure the inmate is offered a follow-up meeting with the medical and/or mental health staff within 14 days of the intake screening. Therefore, the facility meets this part of the standard.

115.81 (b) If the screening indicates an inmate has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff shall ensure the inmate is offered a follow-up meeting with mental health staff within 14 days of the intake screening. Therefore, the facility meets this part of the standard.

115.81 (d) Snohomish County Sheriff's Office, Corrections Bureau requires that any information related to sexual victimization or abusiveness that occurred in the facility is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Therefore, the facility meets this part of the standard.

115.81 (e) Snohomish County Sheriff's Office, Corrections Bureau requires medical and mental health practitioners to obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in the facility, unless the inmate is under the age of 18. Therefore, the facility meets this part of the standard.

### **§115.82 – Access to emergency medical and mental health services**

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on medical and mental health staff interviews and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IX on pages 20 and 21.

115.82 (a) Snohomish County Sheriff's Office, Corrections Bureau has an agreement with the Providence Regional Medical Center to treat inmate victims of sexual abuse. The Corrections Bureau also has medical and mental health staff at the facility ensuring inmates receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Therefore, the facility meets this part of the standard.

115.82 (b) Snohomish County Sheriff's Office, Corrections Bureau has procedures to follow when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders takes preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. Therefore, the facility meets this part of the standard.

115.82 (c) Snohomish County Sheriff's Office, Corrections Bureau ensures inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Therefore, the facility meets this part of the standard.

115.82 (d) Snohomish County Sheriff's Office, Corrections Bureau requires that all treatment services provided to the victim are without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility meets this part of the standard.

**§115.83 – Ongoing medical and mental health care for sexual abuse victims and abusers**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on medical and mental health staff interviews and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section IX on page 21.

115.83 (a) Snohomish County Sheriff's Office, Corrections Bureau offers medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any facility. Therefore, the facility meets this part of the standard.

115.83 (b) Snohomish County Sheriff's Office, Corrections Bureau mandates that the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their

transfer to, or placement in, other facilities, or their release from custody. Therefore, the facility meets this part of the standard.

115.83 (c) Snohomish County Sheriff's Office, Corrections Bureau requires that medical and mental health staff provides all victims with medical and mental health services consistent with the community level of care. Therefore, the facility meets this part of the standard.

115.83 (d and e) Snohomish County Sheriff's Office, Corrections Bureau requires that inmate victims of sexually abusive vaginal penetration while incarcerated are offered pregnancy tests. If pregnancy results victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services as well. Therefore, the facility meets this part of the standard.

115.83 (f) Snohomish County Sheriff's Office, Corrections Bureau requires that medical and mental health staff provide inmate victims of sexual abuse while incarcerated tests for sexually transmitted infections as medically appropriate. Therefore, the facility meets this part of the standard.

115.83 (g) Snohomish County Sheriff's Office, Corrections Bureau requires that medical and mental health staff provide treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility meets this part of the standard.

115.83 (h) Snohomish County Sheriff's Office, Corrections Bureau is considered a county jail. Therefore, this part of the standard is not applicable.

### **§115.86 – Sexual abuse incident reviews**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section III sub-section 5 on pages 6 and 7.

115.86 (a) Snohomish County Sheriff's Office, Corrections Bureau conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. Therefore, the facility meets this part of the standard.

115.86 (b) Snohomish County Sheriff's Office, Corrections Bureau ensures that these reviews occur within 30 days of the conclusion of the investigation. Therefore, the facility meets this part of the standard.

115.86 (c) The review team consist of upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. Therefore, the facility meets this part of the standard.

115.86 (d) The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at facility; and they examine the area in Snohomish County Sheriff's Office, Corrections Bureau where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. All recommendations are documented and the report is submitted to the Agency Head, PREA Coordinator, and the PREA Manager. Therefore, the facility meets this part of the standard.

115.86 (e) Snohomish County Sheriff's Office, Corrections Bureau shall implement the recommendations for improvement, or shall document its reasons for not doing so. Therefore, the facility meets this part of the standard.

### **§115.87 – Data Collection**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section XII on page 25.

115.87 (a), (b) and (c) Snohomish County Sheriff's Office, Corrections Bureau collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. Therefore, the facility meets these parts of the standard.

115.87 (d) Snohomish County Sheriff's Office, Corrections Bureau maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Therefore, the facility meets these parts of the standard.

115.87 (e) Snohomish County Sheriff's Office, Corrections Bureau does not contract its inmates to other facilities. Therefore, this part of the standard is not applicable.

115.87 (f) Upon request, Snohomish County Sheriff's Office, Corrections Bureau provides all such data from the previous calendar year to the Department of Justice no later than June 30. Therefore, the facility meets this part of the standard.

### **§115.88 – Data Review for Corrective Action**

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section XII on page 25.

115.88 (a) Snohomish County Sheriff's Office, Corrections Bureau reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Snohomish County Sheriff's Office, Corrections Bureau as a whole. Therefore, the facility meets this part of the standard.

115.88 (b) Such reports includes a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of Snohomish County Sheriff 's Office's progress in addressing sexual abuse. Therefore, the facility meets this part of the standard.

115.88 (c) Snohomish County Sheriff 's Office's report is approved by Snohomish County Sheriff's Office, Corrections Bureau agency head and made readily available to the public through its website <http://www.snohomishcountywa.gov/2479/Prison-Rape-Elimination-Act>. Therefore, the facility meets this part of the standard.

115.88 (d) Snohomish County Sheriff's Office may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility, but must indicate the nature of the material redacted. Therefore, the facility meets this part of the standard.

**§115.89 – Data Storage,  Publication, and Destruction**

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Snohomish County Sheriff's Office, Corrections Bureau PREA policy section XII on page 25.

115.89 (a) through (d) Snohomish County Sheriff's Office, Corrections Bureau makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website <http://www.snohomishcountywa.gov/2479/Prison-Rape-Elimination-Act>.

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires. Therefore, the facility meets this standard.

**AUDITOR CERTIFICATION:**

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

Rodney P. Bivens

Auditor Signature

January 3, 2015

Date