

Deferred Compensation Matching Contributions Summary

AFSCME	<p>The County will contribute \$.50 for every \$1.00 contributed by the employee. The County contribution will not exceed 1% of the employee's monthly base wage.</p> <p>Reference: AFSCME CBA - Article 17 Section 13</p>
Airport Fire Fighters	<p>Employees will receive a match, dollar for dollar, of 3% of their monthly base wage.</p> <p>Reference: IAFF CBA – Appendix A-A.5 Deferred Compensation</p>
Non-Represented Employees	<p>The County will contribute \$.50 for every \$1.00 contributed by the employee. The County contribution will not exceed 1% of the employee's monthly base wage.</p> <p>Reference: SCC 3.34.065 - Employer Matching Contribution</p>
Clerks' Association	<p>The County will contribute \$.50 for every \$1.00 contributed by the employee. The County contribution will not exceed 1% of the employee's monthly base wage.</p> <p>Reference: Clerk's Association CBA – Article 27</p>
Corrections Support	<p>The County will contribute \$.50 for every \$1.00 contributed by the employee. The County contribution will not exceed 1% of the employee's monthly base wage.</p> <p>Reference: Teamsters Local 763 Corrections Support – Appendix A-A.13</p>
Corrections Sergeants & Lieutenants	<p>The County will match up to 50% on the dollar up to 2% of the employee's monthly base wage.</p> <p>Reference: Teamsters Local 763 Corrections Sergeants & Lieutenants – Appendix A-A.1.4</p>
Corrections Support Supervisors	<p>The County will match up to 50% on the dollar up to 2% of the employee's monthly base wage.</p> <p>Reference: Teamsters Local 763 Corrections Support Supervisors CBA – Appendix A-A.5</p>
Sheriff's Office Management Team	<p>The County shall match 20% of the employee's contribution rounded up to the nearest dollar to a maximum match by the County of \$105.00 per month.</p> <p>Reference: SOMT CBA – Appendix A-A.9</p>

The following employee groups are not eligible for a matching contribution:

- Corrections Guild
- Deputy Sheriff's Association
- Elected Officials
- Sheriffs Law Enforcement Support

Note: This information is presented in summary form. We have made every attempt to ensure the accuracy of this information. If there is any discrepancy between this summary and the official plan documents, County Code, and applicable Collective Bargaining Agreements (CBA), the official documents will always govern.