

SNOHOMISH COUNTY HUMAN RESOURCES DEPARTMENT

MANAGEMENT AND EXEMPT

Rates effective 1-1-2019

40 HOUR (Monthly, Hourly & Annual Rates) 3.0% COLA

| PAY GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| 101 | 2,650.18 | 2,716.61 | 2,784.62 | 2,854.20 | 2,925.61 | 2,998.68 | 3,073.68 | 3,150.74 | 3,229.87 | 3,310.49 | 3,393.19 | 3,478.24 | 3,565.31 | 3,654.36 | 3,745.60 |
| 101 | 15.290 | 15.673 | 16.065 | 16.467 | 16.879 | 17.300 | 17.733 | 18.177 | 18.634 | 19.099 | 19.576 | 20.067 | 20.569 | 21.083 | 21.609 |
| 101 | 31,802.16 | 32,599.32 | 33,415.44 | 34,250.40 | 35,107.32 | 35,984.16 | 36,884.16 | 37,808.88 | 38,758.44 | 39,725.88 | 40,718.28 | 41,738.88 | 42,783.72 | 43,852.32 | 44,947.20 |
| 102 | 2,921.20 | 2,994.00 | 3,069.28 | 3,146.08 | 3,224.62 | 3,305.38 | 3,387.96 | 3,472.71 | 3,559.82 | 3,648.86 | 3,739.95 | 3,833.77 | 3,929.43 | 4,027.92 | 4,128.38 |
| 102 | 16.853 | 17.273 | 17.707 | 18.150 | 18.604 | 19.070 | 19.546 | 20.035 | 20.537 | 21.051 | 21.577 | 22.118 | 22.670 | 23.238 | 23.818 |
| 102 | 35,054.40 | 35,928.00 | 36,831.36 | 37,752.96 | 38,695.44 | 39,664.56 | 40,655.52 | 41,672.52 | 42,717.84 | 43,786.32 | 44,879.40 | 46,005.24 | 47,153.16 | 48,335.04 | 49,540.56 |
| 103 | 3,219.65 | 3,300.31 | 3,382.86 | 3,467.64 | 3,554.31 | 3,643.09 | 3,734.29 | 3,828.01 | 3,923.50 | 4,021.73 | 4,122.17 | 4,225.24 | 4,330.79 | 4,439.08 | 4,550.15 |
| 103 | 18.575 | 19.040 | 19.517 | 20.006 | 20.506 | 21.018 | 21.544 | 22.085 | 22.636 | 23.202 | 23.782 | 24.376 | 24.985 | 25.610 | 26.251 |
| 103 | 38,635.80 | 39,603.72 | 40,594.32 | 41,611.68 | 42,651.72 | 43,717.08 | 44,811.48 | 45,936.12 | 47,082.00 | 48,260.76 | 49,466.04 | 50,702.88 | 51,969.48 | 53,268.96 | 54,601.80 |
| 104 | 3,548.94 | 3,637.56 | 3,728.65 | 3,822.07 | 3,917.55 | 4,015.68 | 4,116.14 | 4,219.16 | 4,324.62 | 4,432.90 | 4,543.64 | 4,657.31 | 4,773.83 | 4,893.28 | 5,015.36 |
| 104 | 20.475 | 20.986 | 21.511 | 22.050 | 22.601 | 23.167 | 23.747 | 24.341 | 24.950 | 25.574 | 26.213 | 26.869 | 27.541 | 28.230 | 28.935 |
| 104 | 42,587.28 | 43,650.72 | 44,743.80 | 45,864.84 | 47,010.60 | 48,188.16 | 49,393.68 | 50,629.92 | 51,895.44 | 53,194.80 | 54,523.68 | 55,887.72 | 57,285.96 | 58,719.36 | 60,184.32 |
| 105 | 3,911.53 | 4,009.79 | 4,110.07 | 4,212.73 | 4,318.12 | 4,426.26 | 4,536.90 | 4,650.44 | 4,766.54 | 4,885.72 | 5,008.17 | 5,133.25 | 5,261.37 | 5,392.88 | 5,527.76 |
| 105 | 22.567 | 23.133 | 23.712 | 24.304 | 24.912 | 25.536 | 26.174 | 26.829 | 27.499 | 28.187 | 28.893 | 29.615 | 30.354 | 31.113 | 31.891 |
| 105 | 46,938.36 | 48,117.48 | 49,320.84 | 50,552.76 | 51,817.44 | 53,115.12 | 54,442.80 | 55,805.28 | 57,198.48 | 58,628.64 | 60,098.04 | 61,599.00 | 63,136.44 | 64,714.56 | 66,333.12 |
| 106 | 4,311.52 | 4,419.41 | 4,529.90 | 4,643.45 | 4,759.67 | 4,878.55 | 5,000.50 | 5,125.84 | 5,254.08 | 5,385.33 | 5,519.79 | 5,657.81 | 5,799.26 | 5,944.26 | 6,092.74 |
| 106 | 24.874 | 25.497 | 26.134 | 26.789 | 27.460 | 28.145 | 28.849 | 29.572 | 30.312 | 31.069 | 31.845 | 32.641 | 33.457 | 34.294 | 35.150 |
| 106 | 51,738.24 | 53,032.92 | 54,358.80 | 55,721.40 | 57,116.04 | 58,542.60 | 60,006.00 | 61,510.08 | 63,048.96 | 64,623.96 | 66,237.48 | 67,893.72 | 69,591.12 | 71,331.12 | 73,112.88 |
| 107 | 4,752.13 | 4,871.41 | 4,993.04 | 5,118.00 | 5,245.92 | 5,376.99 | 5,511.80 | 5,649.43 | 5,790.87 | 5,935.61 | 6,084.10 | 6,236.14 | 6,392.31 | 6,551.78 | 6,715.34 |
| 107 | 27.416 | 28.104 | 28.806 | 29.527 | 30.265 | 31.021 | 31.799 | 32.593 | 33.409 | 34.244 | 35.101 | 35.978 | 36.879 | 37.799 | 38.742 |
| 107 | 57,025.56 | 58,456.92 | 59,916.48 | 61,416.00 | 62,951.04 | 64,523.88 | 66,141.60 | 67,793.16 | 69,490.44 | 71,227.32 | 73,009.20 | 74,833.68 | 76,707.72 | 78,621.36 | 80,584.08 |
| 108 | 5,238.09 | 5,369.26 | 5,503.52 | 5,641.15 | 5,782.04 | 5,926.94 | 6,075.27 | 6,227.17 | 6,382.94 | 6,542.13 | 6,706.18 | 6,873.59 | 7,045.23 | 7,221.34 | 7,401.98 |
| 108 | 30.220 | 30.977 | 31.751 | 32.545 | 33.358 | 34.194 | 35.050 | 35.926 | 36.825 | 37.743 | 38.690 | 39.655 | 40.646 | 41.662 | 42.704 |
| 108 | 62,857.08 | 64,431.12 | 66,042.24 | 67,693.80 | 69,384.48 | 71,123.28 | 72,903.24 | 74,726.04 | 76,595.28 | 78,505.56 | 80,474.16 | 82,483.08 | 84,542.76 | 86,656.08 | 88,823.76 |
| 109 | 5,773.36 | 5,917.72 | 6,065.90 | 6,217.65 | 6,373.31 | 6,532.51 | 6,696.11 | 6,863.44 | 7,034.99 | 7,211.01 | 7,391.27 | 7,576.05 | 7,765.64 | 7,959.52 | 8,158.64 |
| 109 | 33.308 | 34.141 | 34.996 | 35.871 | 36.769 | 37.688 | 38.631 | 39.597 | 40.586 | 41.602 | 42.642 | 43.708 | 44.802 | 45.920 | 47.069 |
| 109 | 69,280.32 | 71,012.64 | 72,790.80 | 74,611.80 | 76,479.72 | 78,390.12 | 80,353.32 | 82,361.28 | 84,419.88 | 86,532.12 | 88,695.24 | 90,912.60 | 93,187.68 | 95,514.24 | 97,903.68 |
| 110 | 6,363.68 | 6,522.73 | 6,686.07 | 6,853.25 | 7,024.95 | 7,200.40 | 7,380.29 | 7,564.77 | 7,754.14 | 7,948.02 | 8,146.53 | 8,350.18 | 8,559.05 | 8,772.89 | 8,992.49 |
| 110 | 36.714 | 37.631 | 38.573 | 39.538 | 40.529 | 41.541 | 42.579 | 43.643 | 44.735 | 45.854 | 46.999 | 48.174 | 49.379 | 50.613 | 51.880 |
| 110 | 76,364.16 | 78,272.76 | 80,232.84 | 82,239.00 | 84,299.40 | 86,404.80 | 88,563.48 | 90,777.24 | 93,049.68 | 95,376.24 | 97,758.36 | 100,202.16 | 102,708.60 | 105,274.68 | 107,909.88 |

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|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 111 | 7,014.35 | 7,189.28 | 7,369.39 | 7,553.65 | 7,742.69 | 7,936.28 | 8,134.58 | 8,338.08 | 8,546.82 | 8,760.34 | 8,979.56 | 9,203.84 | 9,433.91 | 9,670.06 | 9,911.66 |
| 111 | 40.467 | 41.477 | 42.516 | 43.579 | 44.669 | 45.786 | 46.930 | 48.104 | 49.309 | 50.540 | 51.805 | 53.099 | 54.426 | 55.789 | 57.183 |
| 111 | 84,172.20 | 86,271.36 | 88,432.68 | 90,643.80 | 92,912.28 | 95,235.36 | 97,614.96 | 100,056.96 | 102,561.84 | 105,124.08 | 107,754.72 | 110,446.08 | 113,206.92 | 116,040.72 | 118,939.92 |
| 112 | 7,731.13 | 7,924.33 | 8,122.59 | 8,325.59 | 8,534.02 | 8,747.28 | 8,966.08 | 9,190.50 | 9,420.05 | 9,655.59 | 9,897.22 | 10,144.48 | 10,398.34 | 10,658.00 | 10,924.56 |
| 112 | 44.603 | 45.717 | 46.861 | 48.032 | 49.235 | 50.465 | 51.727 | 53.022 | 54.346 | 55.705 | 57.099 | 58.526 | 59.990 | 61.488 | 63.026 |
| 112 | 92,773.56 | 95,091.96 | 97,471.08 | 99,907.08 | 102,408.24 | 104,967.36 | 107,592.96 | 110,286.00 | 113,040.60 | 115,867.08 | 118,766.64 | 121,733.76 | 124,780.08 | 127,896.00 | 131,094.72 |
| 113* | 8,520.93 | 8,734.34 | 8,952.87 | 9,176.48 | 9,406.27 | 9,641.40 | 9,882.50 | 10,129.61 | 10,383.08 | 10,642.45 | 10,908.71 | 11,181.43 | 11,460.73 | 11,747.38 | 12,041.02 |
| 113* | 49.159 | 50.390 | 51.651 | 52.941 | 54.267 | 55.623 | 57.014 | 58.440 | 59.902 | 61.399 | 62.935 | 64.508 | 66.120 | 67.773 | 69.467 |
| 113* | 102,251.16 | 104,812.08 | 107,434.44 | 110,117.76 | 112,875.24 | 115,696.80 | 118,590.00 | 121,555.32 | 124,596.96 | 127,709.40 | 130,904.52 | 134,177.16 | 137,528.76 | 140,968.56 | 144,492.24 |
| 114 | 9,392.38 | 9,627.25 | 9,867.79 | 10,114.62 | 10,367.38 | 10,626.91 | 10,892.58 | 11,165.02 | 11,444.14 | 11,730.17 | 12,023.64 | 12,324.20 | 12,632.40 | 12,948.16 | 13,271.70 |
| 114 | 54.187 | 55.542 | 56.930 | 58.354 | 59.812 | 61.309 | 62.842 | 64.414 | 66.024 | 67.674 | 69.367 | 71.101 | 72.879 | 74.701 | 76.568 |
| 114 | 112,708.56 | 115,527.00 | 118,413.48 | 121,375.44 | 124,408.56 | 127,522.92 | 130,710.96 | 133,980.24 | 137,329.68 | 140,762.04 | 144,283.68 | 147,890.40 | 151,588.80 | 155,377.92 | 159,260.40 |
| 115 | 10,351.84 | 10,611.25 | 10,876.49 | 11,148.40 | 11,427.16 | 11,712.84 | 12,005.92 | 12,305.88 | 12,613.84 | 12,929.19 | 13,252.55 | 13,583.77 | 13,923.53 | 14,271.48 | 14,628.25 |
| 115 | 59.722 | 61.219 | 62.749 | 64.318 | 65.926 | 67.574 | 69.265 | 70.995 | 72.772 | 74.591 | 76.457 | 78.368 | 80.328 | 82.335 | 84.394 |
| 115 | 124,222.08 | 127,335.00 | 130,517.88 | 133,780.80 | 137,125.92 | 140,554.08 | 144,071.04 | 147,670.56 | 151,366.08 | 155,150.28 | 159,030.60 | 163,005.24 | 167,082.36 | 171,257.76 | 175,539.00 |
| 116 | 11,410.13 | 11,695.51 | 11,987.87 | 12,288.02 | 12,595.14 | 12,910.09 | 13,233.01 | 13,563.81 | 13,902.99 | 14,250.28 | 14,606.82 | 14,972.14 | 15,346.54 | 15,730.18 | 16,123.58 |
| 116 | 65.828 | 67.474 | 69.161 | 70.892 | 72.664 | 74.481 | 76.344 | 78.253 | 80.210 | 82.213 | 84.270 | 86.378 | 88.538 | 90.751 | 93.021 |
| 116 | 136,921.56 | 140,346.12 | 143,854.44 | 147,456.24 | 151,141.68 | 154,921.08 | 158,796.12 | 162,765.72 | 166,835.88 | 171,003.36 | 175,281.84 | 179,665.68 | 184,158.48 | 188,762.16 | 193,482.96 |
| 117 | 12,576.53 | 12,890.98 | 13,213.36 | 13,543.58 | 13,882.37 | 14,229.64 | 14,585.49 | 14,950.14 | 15,324.14 | 15,707.04 | 16,099.78 | 16,502.35 | 16,914.90 | 17,337.75 | 17,771.00 |
| 117 | 72.557 | 74.371 | 76.231 | 78.136 | 80.091 | 82.094 | 84.147 | 86.251 | 88.409 | 90.618 | 92.883 | 95.206 | 97.586 | 100.025 | 102.525 |
| 117 | 150,918.36 | 154,691.76 | 158,560.32 | 162,522.96 | 166,588.44 | 170,755.68 | 175,025.88 | 179,401.68 | 183,889.68 | 188,484.48 | 193,197.36 | 198,028.20 | 202,978.80 | 208,053.00 | 213,252.00 |
| 118 | 13,861.72 | 14,208.58 | 14,563.85 | 14,928.07 | 15,301.54 | 15,683.89 | 16,076.10 | 16,478.01 | 16,890.26 | 17,312.68 | 17,745.33 | 18,188.93 | 18,643.56 | 19,109.73 | 19,587.63 |
| 118 | 79.971 | 81.973 | 84.022 | 86.123 | 88.278 | 90.484 | 92.747 | 95.065 | 97.444 | 99.881 | 102.377 | 104.936 | 107.559 | 110.248 | 113.006 |
| 118 | 166,340.64 | 170,502.96 | 174,766.20 | 179,136.84 | 183,618.48 | 188,206.68 | 192,913.20 | 197,736.12 | 202,683.12 | 207,752.16 | 212,943.96 | 218,267.16 | 223,722.72 | 229,316.76 | 235,051.56 |

LAW CLERK / BAILIFF

| PAY GRADE | FLAT RATE |
|-----------|-----------|
| 199 | 4,572.98 |
| 199 | 26.383 |
| 199 | 54,875.76 |