

SNOHOMISH COUNTY JOB DESCRIPTION

ENVIRONMENTAL CLEANUP LEAD

Spec No. 8081

BASIC FUNCTION

Responsible for the daily coordination and activities of the environmental illegal dumping cleanup program and crews, including actual cleanup of illegal dumpsites in environmentally sensitive locations throughout the county.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Serves as lead worker over field illegal dumping cleanup crew personnel – including, but not limited to, heavy truck drivers, laborers, corrections work-release personnel, summer/temporary help, community service/non-profit personnel, etc.; advises and assists subordinates as necessary; trains new employees as required; ensures that all activities carried out by the field crews are performed safely and efficiently
2. Responsible for and coordinates within the Division and with other County Departments, outside agencies/groups, and the public, the safe and efficient planning, scheduling and carrying out of cleanup activities, including performing Junk Vehicle Affidavits and safe towing and removal of abandoned RV's from the County Right of Way.
3. Compiles and tracks all information and data relevant to the illegal dumping cleanup program to demonstrate the efficiencies and effectiveness of the program and its results; prepares reports and corresponds with Division and other County Departments, outside agencies/groups, and the public.
4. Reports program results, both orally and in writing, to management, Department of Ecology, Solid Waste Advisory Committee, Snohomish County Health District, other internal and external agencies, etc.
5. Operates the backhoe and other equipment related to cleanup activities; takes part in the actual cleanup, using a variety of hand tools and physical labor; ensures that all equipment being used is properly maintained, and that all supplies are ordered, on-hand, and in good working order.

STATEMENT OF OTHER JOB DUTIES

6. May perform all of the duties of subordinate level employees.
7. Performs related duties as required.

MINIMUM QUALIFICATIONS

Four (4) years experience in planning and scheduling maintenance related work and operation of a backhoe, including at least two (2) years experience as a lead worker; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

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SPECIAL REQUIREMENTS

A valid Washington State Driver's License with CDL class "A" endorsement is required for employment. Within 6 months of employment, the following are also required:

- A valid advanced First Aid/CPR certification
- Attendance in a 40 hour Hazardous Waste Operations training class
- A flaggers' card
- Attendance in the county's defensive driving course
- Must obtain and maintain a Junk Vehicle Identification Certificate via the Washington State Patrol

Employee will be subject to for random drug and alcohol testing.
Employee's driving records must be maintained with county standards.

Employment will be conditioned on satisfactory results of a post-offer drug screen test, a medical examination, and a Physical Capacities Evaluation performed by a qualified healthcare professional selected by Snohomish County.

KNOWLEDGE AND ABILITIES

Knowledge of:

- basic first aid and CPR methods and procedures
- hazardous waste identification
- word processing, spreadsheet, and other basic computer skills related to data entry
- maintenance and operation of hand tools and other equipment related to cleanup activities

Ability to:

- serve as a lead worker and be self-motivated/self-directed person
- motivate co-workers/work crew to perform the necessary work safely and efficiently
- gather, evaluate and document data
- communicate clearly, both in writing and verbally
- schedule and plan out work activities
- identify job related safety issues and hazards, and through pre-planning and communications to ensure that cleanup activities are performed safely and efficiently
- establish and maintain effective work relationships with supervisors, peers, associates, subordinates, temporary workers, the general public, public and private agencies, etc.
- communicate effectively with people of all ages and from a variety of cultural, economic and ethnic backgrounds
- operate and maintain a backhoe and dump truck and trailer skillfully and safely in all types of weather and work environments

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PHYSICAL EFFORT

Moderate to heavy physical effort is required in the operation and maintenance of assigned equipment, and in performing cleanup activities.

SUPERVISION

Employee reports to a Solid Waste Operations Supervisor. The employee spends most of their time working independently as a lead worker, often in remote locations throughout the county.

WORKING CONDITIONS

The work is performed outdoors, often in remote locations throughout the County. The employee will be exposed to unpleasant odors, dust, water, difficult terrain, vectors, insects, animals, and other potential hazards associated with unknown wastes and the environment, as well as all types of weather conditions. Employees are required to wear County issued safety equipment.

Employees may be required to work overtime, evenings, weekends, holidays, and be subject to seasonal shift changes as necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: April 2000
Revised: October 2000, January 2015, January 2018
EEO Category: 8 - Service Maintenance
Pay Grade: 906 - Public Works Pay Plan
Workers Comp: 1501 Hazardous