

SNOHOMISH COUNTY JOB DESCRIPTION

GARDENER, ASSISTANT

Spec No. 8026

BASIC FUNCTION

To perform a variety of routine groundskeeping tasks and assist in general maintenance work.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Mows, edges, trims, waters, and fertilizes lawns.
2. Weeds flower beds; trims trees and plants; waters and fertilizes a variety of flowers, plants, shrubs and trees.
3. Sweeps, rakes, and picks up trash from grounds; cleans plugged outdoor drains as necessary.
4. Operates and maintains yard equipment such as mowers, edgers and vacuums; cleans, lubricates, adjusts and performs minor repairs.
5. Operates and repairs sprinkler systems; replaces sprinkler heads, pipes and valves as necessary.
6. Removes snow from sidewalks, patios and parking garage roof; assists skilled and semi-skilled workers with a variety of maintenance activities during the winter season.

STATEMENT OF OTHER JOB DUTIES

7. Performs duties of the Gardener in his/her absence.
8. Serves as lead worker over temporary help or work release inmates as required.
9. Performs related duties as required.

MINIMUM QUALIFICATIONS

One (1) year of experience in commercial gardening or yard care; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid State of Washington Driver's License is required for employment.

Possession of or ability to obtain a valid First Aid Card within ninety (90) days of employment is required.

SNOHOMISH COUNTY JOB DESCRIPTION

GARDENER, ASSISTANT

Spec No. 8026

SPECIAL REQUIREMENTS (continued)

Candidates for employment may be required to pass a pre-employment physical examination prior to being hired.

KNOWLEDGE AND ABILITIES

Knowledge of:

- the basic methods, materials and equipment used in commercial gardening and routine maintenance work;
- the hazards associated with the work;
- safety rules and regulations;
- basic first aid methods and procedures.

Ability to:

- identify and care for a variety of trees, shrubs, flowers and plants;
- use a wide variety of hand and power tools skillfully and safely;
- perform routine maintenance and minor repairs on gardening and other equipment;
- perform strenuous physical work;
- read and understand the labels on fertilizers and other gardening supplies;
- understand and follow oral and written instruction;
- read, understand and follow safety rules and regulations;
- establish and maintain effective work relationships with superiors and co-workers;
- deal courteously and tactfully with the general public.

PHYSICAL EFFORT

The work involves a variety of manual labor tasks requiring some strenuous physical effort such as lifting objects weighing more than seventy-five (75) pounds.

SUPERVISION

Employees report to Facility Maintenance Supervisor or Gardener as assigned. The work is routine and recurring in nature and may be spot checked to ensure timely completion and compliance with instructions, procedures and standards. Specific instructions are given for unusual or non-routine tasks. Employees serve as lead workers as necessary.

WORKING CONDITIONS

The work is performed both indoors and outdoors in all types of weather at work sites throughout the county. Employees are exposed to a variety of hazards such as dust, fumes, sprays, chemicals and inclement weather. Employees are required to work evenings,

SNOHOMISH COUNTY JOB DESCRIPTION

GARDENER, ASSISTANT

Spec No. 8026

weekends and holidays as necessary. The reporting work site may change to various locations in the county during the week.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: December 1984

Spec No. 920915

Revised: January 1997, March 2011

EEO Category: 8 – Service and Maintenance Workers

Pay Grade: 230 – Classified Pay Plan

Workers Comp: 1501 Hazardous