

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **HABITAT STEWARD CREW LEAD - PARKS**

Spec No. 3282

#### **BASIC FUNCTION**

To perform skilled work to oversee the implementation, coordination and daily management and stewardship of wetland and stream recovery projects on public lands in Parks' inventory.

#### **STATEMENT OF ESSENTIAL JOB DUTIES**

1. Responsible for the implementation, coordination and daily management and stewardship of wetland and stream recovery projects on public lands in Parks' property inventory.
2. Serves as lead worker over stewardship crew personnel including, but not limited to, laborers, corrections-work release personnel, summer/temporary help, community service/non-profit personnel, etc.; schedules crew activities; advises and assists subordinates as necessary; trains new employees as required; ensures that all activities carried out by field crew are performed safely and efficiently.
3. Participates with Parks Planning Section in the preparation of stewardship plans and project prioritization.
4. Reports program results, both orally and in writing, to Parks Planning Supervisor in order to ensure information is routed to appropriate internal and external regulatory agencies.
5. Operates equipment related to wetland and stream recovery activities; takes part in actual stewardship activities, using a variety of hand tools and physical labor; ensures that all equipment used is properly maintained, and that all supplies are ordered, on hand, and in good working order.
6. May perform all of the duties of subordinate level employees.
7. Performs other duties as required.

#### **MINIMUM QUALIFICATIONS**

A Bachelors degree in environmental sciences/studies, watershed or water resources management, or horticulture; AND, two (2) years experience in work directly related to stewardship and maintenance of fish and wildlife values and wetland and stream recovery projects. Work related experience may be substituted for education on the basis of one (1) year of related work experience equals two (2) years of education. Must pass job related tests.

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **HABITAT STEWARD CREW LEAD - PARKS**

Spec No. 3282

#### **SPECIAL REQUIREMENTS**

A valid Washington State Driver's License with Class "A" endorsement is required for employment; Class "B" endorsement also may be required.

Possession of or ability to obtain a valid first aid/CPR card.

Possession of or ability to obtain a valid pesticide card including aquatic endorsement.

Employment will be conditioned on satisfactory results of post-offer medical examination or inquiry.

#### **KNOWLEDGE AND ABILITIES**

Knowledge of:

- horticultural principals and practices;
- practices and methods of growing and caring for native and wetland plants;
- herbicide and fertilizer mixtures and applications in wetlands;
- uses of wetland and native trees, shrubs and plants;
- hazards associated with the work;
- safety rules and regulations
- basic first aid methods and procedures

Ability to:

- serve as a lead worker and be a self-motivated/self-directed person;
- motivate the work crew to perform the necessary work safely and efficiently;
- schedule work activities and assist in stewardship planning;
- use a wide variety of hand and power tools skillfully and safely;
- identify and care for a variety of wetland and native trees, shrubs and plants;
- perform strenuous physical work;
- read, interpret and work from a variety of blueprints, drawings, sketches and/or work orders;
- deal courteously and tactfully with the general public.

#### **PHYSICAL EFFORT**

The work involves a variety of manual labor tasks requiring some strenuous physical effort such as lifting objects up to seventyfive (75) pounds.

#### **SUPERVISION**

Employee reports to the Parks Maintenance and Operations Manager. The employee will also work closely with the Park Planning Supervisor in the creation and monitoring of stewardship plans. The employee spends most of their time working independently as a lead worker, often in remote locations throughout the county.

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **HABITAT STEWARD CREW LEAD - PARKS**

Spec No. 3282

#### WORKING CONDITIONS

The work is performed outdoors in all types of weather at work sites throughout the county. Employees are exposed to a variety of hazards such as working near traffic, around heavy equipment, and may be exposed to dust fumes, hazardous chemicals and inclement weather.

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: July 2000

EEO Category: 2 - Professionals

Pay Grade: 235 – Classified Pay Plan

Workers Comp: 1501 Hazardous