

SNOHOMISH COUNTY JOB DESCRIPTION

HEAVY TRUCK DRIVER - TRAILER

Spec. No. 8061

BASIC FUNCTION

To operate a drop box truck with trailer combination.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Drives a drop box truck and trailer combination to efficiently and safely transport solid waste or recyclables.
2. Ensures positive engagement between the truck and trailer; inspects rig before driving to ensure all equipment and accessories, including drop boxes, are in good working condition and can be driven safely on roadway without endangering self or others.
3. Hydraulically/mechanically picks up and drops off drop boxes as assigned.
4. Safely and efficiently maneuvers truck/trailer and set down drop boxes in tight quarters around customers, other equipment, along retaining walls, and into top loading and compactor receiving tunnels/bays.
5. Performs routine maintenance on assigned vehicle by checking fluid levels and lubricating equipment as necessary; maintains vehicle mileage, daily inspection reports, service records, and other paperwork, as required.
6. Coordinates with Transfer Station Operators, other Drop Box Drivers, Drop Box Site Attendants, recycling staff, and recycling vendors to efficiently and effectively schedule service where and when needed, including but not limited to ensuring an adequate number of empty drop boxes are delivered and available at each site as needed.
7. Performs the job duties of a Solid Waste Heavy Truck Driver.
8. Performs all manual labor tasks necessary to support all solid waste and recycling drop box operations.
9. Provides assistance to Site Attendants and other co-workers as needed.
10. Communicates with supervisors and other Division staff and is pro-active to identify and resolve operational related problems.

STATEMENT OF OTHER JOB DUTIES

11. May perform Laborer type duties when not engaged in operating assigned equipment.
12. Opens and closes gates/facilities as necessary to perform work duties.
13. Performs related duties to optimize recycling and support Solid Waste operations as required.

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MINIMUM QUALIFICATIONS

Three (3) years experience operating a tractor-trailer or truck-trailer combination (drop box truck); OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Class "A" CDL, with medical card.

A driver's abstract (obtained at employee's expense) from the Washington State Department of Transportation

A pre-employment drug and alcohol screening. Employee will also be placed on the County Random Drug and Alcohol Testing Program, per Executive Order 97-27A "Commercial Driver License Alcohol & Drug Testing Policy, Sec. 7.1."

Forty (40) hours of riding plus forty (40) hours of driving with a current driver trainer.

Successful completion of a driving test with the Solid Waste Operations Truck Driver Supervisor.

Must attend the County's defensive driving course within six (6) months of employment; OR, an external heavy truck driver defensive driving course certification

Pass a physical capability and an equipment proficiency test to demonstrate the ability to perform the essential job duties.

A tanker endorsement may be required.

A valid First Aid/CPR Card is required within six (6) months of employment.

KNOWLEDGE AND ABILITIES

Knowledge of:

- federal, state and local laws, rules and regulations governing the safe operation of a truck-trailer or tractor-trailer combination;
- the operation of trucks, truck-trailer and tractor-trailer combinations;
- routine maintenance and trouble shooting procedures relevant to trucks, truck-trailer and tractor-trailer combinations;
- safety rules and regulations, and potential hazards associated with the work.

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KNOWLEDGE AND ABILITIES (continued)

Ability to:

- operate assigned vehicle courteously, skillfully, and safely in all types of traffic and weather conditions;
- thoroughly inspect assigned vehicle, trailer, and containers prior to operation to ensure all equipment and accessories are in proper operating condition;
- perform routine maintenance and minor repairs on assigned vehicle;
- work cooperatively with other employees;
- read, understand, and enforce safety rules and regulations;
- establish and maintain effective work relationships with coworkers and superiors;
- remain composed and professional in stressful situations;
- learn First Aid/CPR methods and procedures;
- understand and follow oral and written directions;
- maintain accurate paperwork as required;
- maintain driving record within county standards;
- deal courteously and tactfully with the general public.

SUPERVISION

Employees report to a Transfer Station Operator and/or an Operations Supervisor, as assigned. The work is routine and recurring in nature and is performed under minimum supervision. Specific instructions are given for unusual or non-routine tasks. The employee is responsible for the safe operation of his or her assigned vehicle.

WORKING CONDITIONS

Employees drive their vehicles in all kinds of traffic. Employees may be required to work evenings, weekends, holidays and overtime as necessary. The employee must be able to change work locations with little to no prior notice.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: January 2003 as Heavy Truck Driver - Trailer
Revised and Re-titled: February 2003 as Solid Waste Drop Box Truck Driver
Re-titled: August 2006
EEO Category: 8 – Service and Maintenance Workers
Pay Grade: 905 – Public Works Pay Plan
Workers Comp: 1501 Hazardous