

SNOHOMISH COUNTY JOB DESCRIPTION

NURSE PRACTITIONER – HEALTH SERVICES SUPERVISOR – JUVENILE

Spec No. 2190

BASIC FUNCTION

To plan, develop, implement, coordinate, and facilitate the operations of health services and to provide primary health care services to youth detained in the Snohomish County Juvenile Detention Center.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Supervises and evaluates the work of registered nurses; coordinates the initial and ongoing training of subordinate employees. Ensures understanding of department policies and procedures as well as compliance with federal and state laws.
2. Provides comprehensive primary health care services with responsibility for examination, diagnosis, and treatment of patients, within the scope of licensing and qualifications. Develops health care plans according to established standards of care in a detention setting. Consults with family, contracted health care professionals, staff and other outside providers for the purpose of determining health care needs.
3. Provides medical treatment and advice to patients as may be indicated. Secures case history and related pertinent information. Examines patients, utilizes laboratory and other diagnostic tests, and interprets findings for diagnosis. Diagnoses ailment(s) and performs necessary treatment and follow-up treatment as may be indicated and within scope of qualifications and/or license. Prescribes and/or dispenses medication. Maintains clinical records on all patients seen.
4. Refers patients with serious medical or mental health conditions or specialty care needs to own health care provider or to clinic or hospital, if indicated. Confers with family, contracted health care professionals, staff and other outside providers for the purpose of consultation or confirmation of diagnosis, treatment and follow up care.
5. Assists in the development and directs implementation of health services program goals and objectives. Ensures standards of care and provision of appropriate health services. Assists in development and oversight of contracts and agreements related to health services programs and services.
6. Directs clinical services delivery components in a manner consistent with applicable federal and state laws, regulations and codes to include: health care information management, on-site pharmaceuticals management and coordination regarding pharmaceutical contracts or agreements, on-site and community laboratory services, medical/health equipment and supplies procurement, inventory and maintenance; employee licensure requirements.
7. Participates in coordination of activities with other divisions and departmental programs, county agencies and community as needed; acts as the program advocate as appropriate.

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STATEMENT OF ESSENTIAL JOB DUTIES (Continued)

8. Coordinates and/or facilitates health services delivery and training of contractors, volunteers, and staff from related community agencies.
9. Serves as a member of the divisional management team, participates in management/departmental meetings; participates in divisional goals and objectives.

STATEMENT OF OTHER JOB DUTIES

10. Provides instruction, guidance and in-service training to Juvenile Court staff and consults/participates in development and delivery of a variety of employee health and safety programs as appropriate.
11. Performs related duties as required.

MINIMUM QUALIFICATIONS

Advanced Registered Nurse Practitioner (A.R.N.P.), must have completed a formal pediatric or family nurse practitioner program and possess current license as an A.R.N.P. with prescriptive authority in the State of Washington; AND a minimum of five (5) years work experience; AND two (2) years nursing or healthcare supervisory experience. Must pass job related tests.

PREFERRED QUALIFICATIONS

Preferred experience in a correctional, locked psychiatric or comparable facility.

SPECIAL REQUIREMENTS

Candidates must successfully pass a criminal history background investigation, a polygraph examination and a psychological examination.

A valid Washington State Driver's License, unrestricted except as to vision, will be required prior to appointment.

KNOWLEDGE AND ABILITIES

Knowledge of:

- blood/airborne pathogens and universal precautions for personnel safety;
- professional nursing principles and concepts;

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KNOWLEDGE AND ABILITIES (Continued)

- medications and expected action and side effects
- body physiological and anatomical systems
- laboratory values and their meaning
- basic principles of program planning, organization and implementation
- mental health, drug abuse, and alcohol treatment systems
- principles and practices of correctional facility safety and security
- principles and practices of effective supervision
- health care / clinic operations
- health information laws, regulations

Ability to:

- read, interpret and apply work related laws, rules and regulations
- communicate effectively, both orally and in writing, and to prepare required reports;
- analyze and solve work related problems and make decisions under pressure
- establish and maintain effective working relationships with county employees and the general public
- team build
- use computers and various software programs

PHYSICAL REQUIREMENT

Employees may be required to restrain, lift or move detainee / patient for emergency medical purposes. Physical assessments require good hearing, vision and hand-eye coordination (looking in ears, listening to chest, giving injections and drawing blood).

SUPERVISION

Employee performs assigned duties independently under the guidance of the Juvenile Court Operations Detention Programs Manager.

WORKING CONDITIONS

The work is performed in a secure detention facility for juveniles. Employee may be required to work weekends, swing shift and holidays as assigned. Requires the handling of blood and contaminated materials.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

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Class Established: March 1998 Spec No. 370366
Revised and retitled: January 2017, Nurse Practitioner - Juvenile
EEO Category: 2 - Professional
Pay Grade: 246 – Classified Pay Plan
Workers Comp: 1501 Hazardous