

SNOHOMISH COUNTY JOB DESCRIPTION

PSYCHIATRIST

Spec No. 2273

BASIC FUNCTION

To provide primary mental health care services to patients incarcerated in Snohomish County Corrections and direct the psychiatric treatment for incarcerated individuals.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Provides comprehensive primary mental health services with responsibility for evaluation, diagnosis, and treatment of patients; develops mental health care plan according to established standards of care in a correctional setting.
2. Provides psychiatric medical treatment and advice to patients as may be indicated; reviews past history and related pertinent information; examines patients, utilizes laboratory and other diagnostic tests, interpreting findings for diagnosis; diagnoses mental health disorders and performs necessary treatment and follow-up treatment as may be indicated.
3. Prescribes medication to patients upon referral by mental health professionals or nursing staff,
4. Reviews treatment plans, clinical records, diagnoses, and patient-release proposals for quality and adherence to institution policy.
5. Examines and evaluates patients for potential involuntary treatment; assists in coordinating follow-up mental health needs prior to discharge.
6. Refers patients with serious medical conditions to contract physician or hospital if indicated or refers for consultation to medical, surgical or other adjunct services, or for confirmation of diagnosis and treatment procedures.
7. Maintains clinical records on all patients seen in a manner that protects the privacy and security of protected health information as defined in State and Federal Law and is consistent with confidentiality of health care records guidelines and department regulations protocol.

STATEMENT OF OTHER JOB DUTIES

8. Consults with the Health Services Administrator or Medical Supervisor, Medical Professionals, family, nursing and corrections staff, and other outside providers as may be necessary.
9. Provides instruction, guidance, in-service training or clinical supervision to medical, psychiatric, counseling, and detention staff as appropriate.
10. Documents in the clinical record information relative to patient progress and response to treatment program per medical unit guidelines.

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11. Participates in organizing and directing preventive health programs approved by the Health Services Administrator such as programs to facilitate optimal mental and emotional health, behavior management, disease detection and prevention, and management of common disorders as necessary.
12. Participates in developing and determining standards of care and goals of the Mental Health Unit as well as the development and implementation of quality improvement goals as needed.
13. Participates in a shared on-call system with other providers as scheduled.
14. Participates in management and departmental meetings as requested.
15. Provides professional consultation to health care and support staff.
16. Performs all other duties as assigned.

MINIMUM QUALIFICATIONS

Graduated from an approved medical school. Completed residency in Psychiatry.

At least 2 years' experience delivering psychiatric care in a community or inpatient setting. Correctional health experience preferred.

Current Washington State medical license; Federal Drug Enforcement Administration certificate; Board Certified/Eligible in Psychiatry

Must pass job related tests.

SPECIAL REQUIREMENTS

Candidates must successfully pass a criminal history background investigation, a polygraph examination and a psychological examination. A post-employment physical examination may be required for employment. A valid Washington State Driver's License, unrestricted except as to vision, will be required prior to appointment. Candidates must be at least 21 years old at the time of application.

KNOWLEDGE AND ABILITIES

Knowledge of:

- Principles and procedures of institutional psychiatry
- Care and treatment of mentally ill
- Recent research and developments in psychiatry
- WA State Involuntary Treatment Act
- Involuntary commitment process, timelines, legal grounds for commitment
- blood/airborne pathogens and universal precautions for personnel safety;

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- medications and expected action and side effects;
- body physiological and anatomical systems;
- laboratory values and their meaning;
- basic principles of program planning, organization and implementation;
- mental health, drug abuse, and alcohol treatment systems;
- principles and practices of correctional facility safety and security.

Ability to:

- read, interpret and apply work related laws, rules and regulations;
- communicate effectively, both orally and in writing, and to prepare required reports;
- analyze and solve work related problems and make decisions under pressure;

KNOWLEDGE AND ABILITIES (continued)

- establish and maintain effective working relationships with county employees and the general public.

PHYSICAL REQUIREMENT

Employee may be required to assist in restraint, lifting or movement of inmates for emergency medical purposes.

SUPERVISION

Employees perform assigned duties independently under the guidance of the Health Services Administrator and/or medical supervisor.

WORKING CONDITIONS

The work is performed in a correctional facility; travel between facilities in inclement weather may be required. Employee is required to share in a system of call responsibility with other medical and mental health providers. May be required to respond to facility in the event of an after hours emergency. May require the handling of blood and contaminated sharps.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: January 2005
EEO Category: 2 – Professionals
Pay Grade: 115 – Management Exempt Pay Plan
Workers Comp: 5306 Non-Hazardous