

SNOHOMISH COUNTY JOB DESCRIPTION

SEASONAL NOXIOUS WEED CONTROL TECHNICIAN

Spec No. 9168

BASIC FUNCTION

To assist Noxious Weed Coordinator's efforts to control noxious weeds in compliance with all applicable State and Federal laws. Technicians will perform a variety of tasks involved in noxious weed control.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Applies herbicides in project areas which include, but are not limited to; roadsides, river corridors, estuaries, public and private property; uses all tools available for noxious weed control as required.
2. Maintains complete and accurate written and electronic records and prepares required reports.
3. Identifies locations using a Global Position System (GPS).
4. Maintains mechanical vegetation control and herbicide application equipment and other related equipment as necessary.
5. Establishes the ownership of the property; assists in notifying property owners in person and by mail that noxious weeds are growing on their property and that it is their responsibility to prevent seed dispersal; sends pictures to help identify the plant and how to control the specific noxious weed; may provide technical assistance in the control if the owner requests help; maintains a file for each owner contacted.
6. Will drive light-duty County vehicles.
7. May supervise control crews when an aquatic license is necessary.
8. Staffs educational booth at various events and helps to construct educational displays.
9. Performs related duties as required.

MINIMUM QUALIFICATIONS

High School Diploma or GED or any equivalent combination of training and/or experience that provides the required knowledge and abilities. An environmental or restoration background is preferred. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Washington State Driver's license is required for employment. Applicants will be required to submit a complete three (3) year abstract driving record. A job offer will be conditioned on satisfactory results of drivers abstract.

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SPECIAL REQUIREMENTS (Continued)

A valid First Aid card within sixty (60) days of employment is required.

Washington Public Operator's Pesticide License with aquatic endorsement within sixty (60) days of employment is required.

KNOWLEDGE AND ABILITIES

Knowledge of:

- aquatic and terrestrial weed control
- methods and materials used in the control of noxious weeds
- potential hazards associated with the work
- safety rules and regulations
- environmental issues associated with the control of noxious weeds
- Microsoft Excel, Word and Outlook

Ability to:

- identify noxious weeds and distinguish them from other plants
- read, understand and enforce safety rules and regulations
- deal tactfully and courteously with the general public
- drive a pickup or other light vehicle in a safe and courteous manner
- maintain complete and accurate written records and prepare required reports
- communicate effectively, both verbally and in writing
- use a Global Position System (GPS) mapping;
- ability to lift and carry objects weighing up to 50 lbs

PHYSICAL EFFORT

The majority of the job involves strenuous field-work with strenuous physical exertion such as lifting and carrying objects weighing up to 50 pounds. Control work requires walking long distances on roadsides, marshes and rivers. Handling and using backpack sprayers, weed eaters, mowers, and all other control equipment is required.

SUPERVISION

The employee reports to either the Noxious Weed Coordinator or the Lead Control Technician. Seasonal control technicians with proper public operator license endorsements may act as lead over other crew members.

WORKING CONDITIONS

The work is performed outdoors in all types of weather and all types of terrain, including working in standing water, rivers, shallow saltwater bays, lagoons, and mudflats. The employee

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WORKING CONDITIONS (Continued)

is exposed to a variety of potential hazards associated with working near traffic and around chemicals and equipment. Employees may be required to work occasional evenings, weekends or holidays. The use of personal protective equipment maybe required.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: June 2010

Revised: February 2015, March 2016

EEO Category: 8 – Service and Maintenance Workers

Pay Grade: 901 Public Works Pay Plan

Workers Comp: 1501 – Hazardous