

# SNOHOMISH COUNTY JOB DESCRIPTION

## SOLID WASTE LABORER I

Spec No. 8053

### BASIC FUNCTION

Performs a variety of skilled and unskilled tasks in support of solid waste disposal and recycling operations. The Laborer I position is a training position, working toward mandatory certification as a Solid Waste Laborer II.

### STATEMENT OF ESSENTIAL JOB DUTIES

1. Directs incoming and departing vehicles to/from unloading areas at a transfer station or landfill.
2. Enforces safety rules and regulations for all users of the facility; may assist customers in unloading vehicles, as necessary.
3. Provides information and assistance to customers in a professional, courteous and tactful manner regarding disposal and recycling procedures, fees, rules, policies and options.
4. Cleans and sweeps unloading area; picks up and disposes of litter; may perform a variety of facility maintenance tasks such as mowing and watering lawns, raking leaves, and cleaning out culverts and drainage ditches.
5. Operates a yard goat/tractor and unhooks and moves loaded solid waste trailers from the transfer station compactor unit or top-load bay; positions and parks loaded trailers in the service yard; moves and positions unloaded trailers and ensures positive hookup with the compactor unit or proper alignment in the top-loading bay.
6. Inspects, operates and performs basic maintenance and service on backhoes, ATV's, compaction equipment, power units, fan systems, push blades, stationary cranes, forklifts, yard goat/tractor, and various other pieces of recycling and solid waste related equipment.
7. Adjusts landing gear on trailers, opens and closes intermodal container doors, and tarps and untarps top loading trailers.
8. Maintains and services all solid waste facility equipment by cleaning, checking fluid levels, lubricating equipment and making minor adjustments as required; maintains equipment service records for assigned equipment.
9. Accurately logs and inputs transaction ticket information in a computerized scale automation system.
10. Drives a pickup truck or other light vehicle in order to pick up supplies, recyclables, litter, and solid waste or transport crews.

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### STATEMENT OF ESSENTIAL JOB DUTIES (Continued)

11. Identifies hazardous wastes and segregates as necessary for pick up, and contacts various vendors and MRW for various automotive and other waste/recyclables pickup and service of containers.

### STATEMENT OF OTHER JOB DUTIES

12. Performs other duties as required.

### MINIMUM QUALIFICATIONS

High School Diploma or GED or any equivalent combination of training and or experience that provides the required knowledge and abilities. Must pass job related tests.

### SPECIAL REQUIREMENTS

A valid Washington State Driver's License is required for employment.

Possession of or ability to obtain a valid First Aid/CPR card within six (6) months of employment is required.

A job offer will be conditioned on satisfactory results of a driver's license abstract.

Satisfactorily complete certification on the following pieces of equipment/systems within six (6) months of employment:

- backhoe
- yard goat
- compactor
- push blades
- forklift
- stationary crane
- waste export scale automation system
- timekeeping system
- other recycling and solid waste handling equipment

A job offer will be conditioned on satisfactory results of a post-offer drug screen test; and a Physical Capacities Evaluation performed by a qualified healthcare professional selected by Snohomish County.

A job offer will be conditioned on satisfactory results of criminal background check.

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### KNOWLEDGE AND ABILITIES

Knowledge of:

- personal computers
- maintenance of assigned equipment in a safe operating condition
- the potential hazards associated with the work
- basic mathematics

Ability to:

- deal courteously and tactfully with the general public
- provide excellent customer service to internal and external customers
- perform routine manual labor tasks including pushing, pulling, opening and closing intermodal transfer container doors, tarping and untarping containers, picking up/lifting and carrying heavy objects in a safe, efficient manner
- understand and follow oral and written directions
- read, understand and enforce safety rules and regulations
- establish and maintain effective work relationships with coworkers and superiors;
- remain composed and professional in stressful situations
- accurately input data into computerized scale automation system
- drive a pick-up truck or other light vehicle in a safe and courteous manner
- learn First Aid/CPR methods and procedures
- sweep and shovel waste
- crank chassis landing gear, drop box winches, and other container tarping systems; and
- perform mathematical calculations

### SUPERVISION

Employees report to a Transfer Station Operator or Solid Waste Operations Supervisor as assigned. The work is routine and recurring in nature, and is performed in a team atmosphere. Specific instructions are given for unusual or non-routine tasks.

### WORKING CONDITIONS

The work includes being able to routinely pick up, lift and carry objects weighing in excess of 50 pounds. The work is performed both indoors and outdoors, at or outside the gates of solid waste facilities, in all types of weather. The work involves rotating shift assignments and requires that employees work evenings, weekends, holidays and overtime as necessary. The employee must be able to change work locations with little to no prior notice.

## **SNOHOMISH COUNTY JOB DESCRIPTION**

### **SOLID WASTE LABORER I**

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Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: Pre 1980 as Laborer II Spec No. 920940

Revised: June 1983, January 1993, October 1996, October 2000, March 2002,

Revised: February 2003, March 2005; April 2007; February 2013; April 2013, November 2013,  
September 2017

EEO Category: 8 – Service Maintenance

Pay Grade: 901 – Public Works Pay Plan

Workers Comp: 1501 Hazardous