

SNOHOMISH COUNTY JOB DESCRIPTION

SOLID WASTE LABORER II

Spec No. 8054

BASIC FUNCTION

Performs a variety of skilled and unskilled tasks in support of solid waste disposal and recycling operations.

STATEMENT OF ESSENTIAL JOB DUTIES

1. Directs incoming and departing vehicles to/from unloading areas at a transfer station or landfill.
2. Enforces safety rules and regulations for all users of the facility.
3. Cleans and sweeps unloading area; picks up and disposes of litter; may perform a variety of facility maintenance tasks such as mowing and watering lawns, raking leaves, and cleaning out culverts and drainage ditches.
4. Operates a yard goat/tractor and unhooks and moves loaded solid waste trailers from the transfer station packer unit or top-load bay; positions and parks loaded trailers in the service yard; moves and positions unloaded trailers and ensures positive hookup with the packer unit or proper alignment in the top-loading bay.
5. Operates and performs basic maintenance and service on backhoes, sweepers, compaction equipment, power units, fan systems, push blades, walking floors, stationary cranes, forklifts, yard goat/tractor, and various other pieces of recycling and solid waste related equipment.
6. Directs incoming and departing solid waste tractor-trailer rigs in the service yard area, as required; adjusts landing gear on trailers, opens and closes intermodal container doors, and tarps and untarps top loading trailers.
7. Provides information and assistance to customers in a professional, courteous and tactful manner regarding disposal and recycling procedures, fees, rules, policies and options.
8. Maintains and services all solid waste facility equipment by cleaning, checking fluid levels, lubricating equipment and making minor adjustments as required; maintains equipment service records for assigned equipment.
9. Accurately logs and inputs transaction ticket information in a computerized scale automation system.
10. Drives a pickup truck or other light vehicle in order to pick up supplies recyclables, litter, solid waste or transport crews.
11. Identifies hazardous wastes and segregates as necessary for pick up, and contacts various vendors and MRW for various automotive and other waste/recyclables pickup and service of containers.

STATEMENT OF OTHER JOB DUTIES

12. Performs related duties as required to optimize recycling and maintain and operate the work site.
13. Provides on the job training to Laborer I's and Site Attendant III's.

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MINIMUM QUALIFICATIONS

Successful completion of one (1) year training as a Solid Waste Laborer I. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid Washington State Driver's License is required for employment.

A valid First Aid/CPR card is required for employment.

Current certification on the following pieces of equipment:

- backhoe
- yard goat
- compactors
- walking floors
- push blades
- forklift
- stationary crane
- sweeper
- waste export scale automation system
- other recycling and solid waste handling equipment

PROMOTIONAL REQUIREMENTS

Solid Waste Laborer I employees may be promoted to the Laborer II position if they meet the following requirements:

Twelve (12) months of satisfactory service at the Laborer I level;

Minimum of twenty (20) working days of satisfactory service at each transfer station as a Laborer I;

Satisfactory completion of a safety orientation at each station;

Satisfactory completion of hazardous waste training;

Certification (consisting of a field test conducted by a supervisor and a transfer station operator) on the following pieces of equipment:

- backhoe
- yard goat
- compactors
- forklift
- walking floors
- push blades
- stationary crane
- sweeper
- waste export scale automation system
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KNOWLEDGE AND ABILITIES

Knowledge of:

- maintaining of assigned equipment in a safe operating condition
- basic first aid and CPR methods and procedures
- the potential hazards associated with the work

Ability to:

- accurately input data into computerized scale automation system
- perform routine manual labor tasks including and pushing, pulling, opening and closing intermodal transfer container doors, tarping and untarping containers, picking up/lifting and carrying heavy objects
- read, understand and enforce safety rules and regulations
- establish and maintain effective work relationships with coworkers and superiors
- remain composed and professional in stressful situations
- drive a pick-up truck or other light vehicle in a safe and courteous manner
- sweep and shovel waste
- crank chassis landing gear, drop box winches, and other container tarping systems
- perform mathematical calculations
- operate compactor equipment, push blades and walking floor to efficiently load solid containers
- operate a backhoe and stationary crane to move and position solid waste
- operate a service yard tractor to move and position solid waste trailers
- deal courteously and tactfully with the general public
- understand and execute complex oral and written instructions

SUPERVISION

Employees report to a Transfer Station Operator or Solid Waste Operations Supervisor as assigned. The work is routine and recurring in nature, and is performed in a team atmosphere. Specific instructions are given for unusual or non-routine tasks.

WORKING CONDITIONS

The work includes being able to routinely pick up, lift and carry objects weighing in excess of 50 pounds. The work is performed both indoors and outdoors, at or outside the gates of solid waste facilities, in all types of weather. The work involves rotating shift assignments and requires that employees work evenings, weekends, holidays and overtime as necessary. The employee must be able to change work locations with little to no prior notice.

Snohomish County is an Equal Employment Opportunity (EEO) employer.
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: Pre 1980

Previous Spec No. 920941

Revised: October 2000, March 2002, February 2003, November 2013

EEO Category: 8 – Service and Maintenance Workers

Pay Grade: 903 – Public Works Pay Plan

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Workers Comp: 1501 Hazardous