

# **SNOHOMISH COUNTY JOB DESCRIPTION**

## **SOLID WASTE LABORER III**

Spec No. 8082

### **BASIC FUNCTION**

Performs a variety of skilled and unskilled tasks in support of solid waste disposal and recycling operations.

### **STATEMENT OF ESSENTIAL JOB DUTIES**

1. Operates excavators and front-end loaders in a safe and efficient manner, and performs safety equipment checks, maintenance and service.
2. Using team building and leadership skills, effectively communicates with the station operator and laborers, to safely and efficiently process incoming waste and recyclables, and to provide efficient and friendly customer service.
3. Monitors customers unloading vehicles and other employees to ensure their safety and that no hazardous wastes are disposed of through the transfer station.
4. Performs all of the essential job duties of a Laborer I & II.
5. Communicates with supervisors and other division staff and is pro-active to identify and resolve operational and personnel related problems.

### **STATEMENT OF OTHER JOB DUTIES**

6. Performs related duties as required to optimize recycling and maintain and operate the work site.

### **MINIMUM QUALIFICATIONS**

Two (2) years experience as a Solid Waste Laborer II; OR, any equivalent combination of training and/or experience that provides the required knowledge and abilities. Pass an equipment proficiency test to demonstrate the ability to perform the essential job duties and a written knowledge test. Must pass job related tests.

### **SPECIAL REQUIREMENTS**

A valid Washington State Driver's License is required for employment.

A job offer will be conditioned on satisfactory results of a post-offer drug screen test, a medical examination, and a Physical Capacities Evaluation performed by a qualified healthcare professional selected by Snohomish County.

Certification from the Solid Waste Division to operate excavators, and front-end loaders, is required for employment.

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### SPECIAL REQUIREMENTS (Continued)

A valid First Aid/CPR card is required for employment.

### KNOWLEDGE AND ABILITIES

Knowledge of:

- maintenance of assigned equipment in a safe operating condition
- basic first aid and CPR methods and procedures
- transfer site safety, solid waste, recycling and customer rules and procedures
- overall transfer station operations and maintenance procedures
- the potential hazards associated with the work

Ability to:

- clearly communicate;
- operate all the necessary equipment to safely and efficiently load solid waste and recyclables into containers
- accurately input data into computerized scale automation system
- perform routine manual labor tasks including pushing, pulling, opening and closing intermodal transfer container doors, and tarping and untarping containers, picking up/lifting and carrying heavy objects
- read, understand and enforce safety rules and regulations
- establish and maintain effective work relationships with coworkers and superiors
- remain composed and professional in stressful situations
- drive a pick-up truck or other light vehicle in a safe and courteous manner;
- sweep and shovel waste
- crank chassis landing gear, drop box winches, and other container tarping systems;
- perform mathematical calculations
- operate compactor equipment, push blades and walking floor to efficiently load solid containers
- operate a backhoe and stationary crane
- operate a service yard tractor to move and position solid waste trailers
- deal courteously and tactfully with the general public
- communicate, understand and execute complex oral and written instructions

### SUPERVISION

Employees report to a Transfer Station Operator or Solid Waste Operations Supervisor as assigned. The work is routine and recurring in nature, and is performed in a team atmosphere. Specific instructions are given for unusual or non-routine tasks.

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#### **WORKING CONDITIONS**

The work includes being able to routinely pick up, lift and carry objects weighing in excess of 50 pounds. The work is performed both indoors and outdoors, at or outside the gates of solid waste facilities, in all types of weather. The work involves rotating shift assignments and requires that employees work evenings, weekends, holidays and overtime as necessary. The employee must be able to change work locations with little to no prior notice.

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: August 2000

Revised: October 2000, February 2003, November 2013, November 2016

EEO Category: 8 – Service and Maintenance Workers

Pay Grade: 904 – Public Works Pay Plan

Workers Comp: 1501 Hazardous