BASIC FUNCTION

Perform routine manual labor tasks and operate a variety of light equipment as directed.

STATEMENT OF ESSENTIAL DUTIES

1. Drives a variety of single axle trucks.
2. Performs a variety of routine cleaning tasks on County Facilities and equipment.
3. Sets up facilities for a variety of meetings and events.
4. Performs a variety of routine grounds maintenance tasks such as mowing, edging, trimming, watering, weeding, raking, and pick and shovel work on landscape areas.
5. Performs pavement maintenance such as crack sealing, surface coating, and patching.
6. Performs related duties required.

MINIMUM QUALIFICATIONS

Six months work experience in landscape, outdoor maintenance or any combination of training and/or experience that provides the required knowledge and abilities. Must pass job related tests.

SPECIAL REQUIREMENTS

A valid State of Washington Driver’s License is required for employment.

Possession of, or ability to obtain, a valid First Aid Card and CPR Certification within ninety (90) days of employment is required.

Candidates for employment may be required to pass a post-offer physical examination prior to being hired. A written and field test also may be required.

KNOWLEDGE AND ABILITIES

Knowledge of and/or Ability to:

• learn and follow direction
• operation of a variety of light vehicles as required by the position
• care and use of a variety of hand and power tools skillfully and safely under a variety of work conditions
KNOWLEDGE AND ABILITIES (continued)

Knowledge of and/or Ability to:

- perform strenuous physical work
- read, understand and follow safety rules and regulations
- understand and follow oral and written instructions
- establish and maintain effective work relationships with superior, co-workers, and Work Release inmates
- deal courteously and tactfully with the general public
- use of common janitorial equipment and cleaning solutions skillfully and safely

PHYSICAL EFFORT

The work involves a variety of manual labor tasks requiring some strenuous physical effort such as lifting objects weighing in excess of fifty (50) pounds.

SUPERVISION

Employee reports to a senior level Maintenance Lead Worker or Maintenance Supervisor as assigned. The work is routine and recurring in nature and may be spot checked to ensure timely completion and compliance with instructions, procedures and standards. Specific instructions are given for unusual or non-routine tasks.

WORKING CONDITIONS

The work is performed both indoors and outdoors in all types of weather at work sites throughout the county. Employees may be exposed to a variety of hazards and are exposed to dust, fumes, grease, and inclement weather. Employees are required to work evenings, weekends, and holidays a necessary.

Snohomish County is an Equal Employment Opportunity (EEO) employer. Accommodations for individuals with disabilities are provided upon request.  

EEO policy and ADA notice

Class Established: April 2017  
EEO Category: 8 – Service and Maintenance Workers  
Pay Grade: 227 – Classified Pay Plan  
Workers Comp: 1501 Hazardous