

# **SNOHOMISH COUNTY JOB DESCRIPTION**

## **TEMP - SENIOR LIFEGUARD, SEASONAL**

Spec No. 9019

### **BASIC FUNCTION**

To provide effective, knowledgeable and skillful program support to the Aquatic Team and users of the McCollum Pool. Assists in administrative support, training, leadership and motivation of Aquatic Team.

### **GENERAL STATEMENT OF DUTIES**

1. Provides leadership and motivation to all staff to ensure a high quality and comprehensive aquatics program.
2. Actively lifeguard the activities and programs at the McCollum pool.
3. Mentors staff to maintain a professional team environment to provide services, identifying potential safety concern and preventing accidents.
4. Provides lifesaving skills, first aid and CPR when necessary.
5. Abides by and educates staff and customers on the policies and procedures of the Snohomish County Parks and Recreation Department and the Aquatic Policy and Procedures Manual.
6. Ensures clean locker rooms, staff area and facility in accordance with Snohomish County Parks and Washington State Board of Health.
7. Takes chemical tests and sanitizes pool after contamination incidents.
8. Performs labor-related tasks during periods of low attendance and poor weather days.
9. Assures that all safety precautions have been taken to remove hazards in pool which may endanger the life of patrons.
10. Ensures that all accidents and incidents are reported and filled out appropriately and timely on forms as provided.
11. All other duties as required by the position or assigned by the Aquatic Pool Supervisor and/or Recreation Supervisor.

### **MINIMUM QUALIFICATIONS**

Must be 17 years of age.

Must possess current certification in: Water Safety instructor and Lifeguard Training by date of hire.

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### MINIMUM QUALIFICATIONS (Continued)

Must be able to pass the aquatics swim test and perform the skills on the Skills Checklist by date of hire.

Two seasons (700 hours) Lifeguarding and Learn to Swim Experience.

### KNOWLEDGE & ABILITIES

Knowledge of:

- good public relations and customer service skills
- strong interpersonal and teamwork skills

Ability to:

- establish, maintain and support effective working relationships with staff, students and parents
- provide, develop and ensure the highest quality aquatics program possible
- ensure exceptional customer service
- remain flexible to changes in situation and schedules
- work a flexible scheduling including early mornings, late evenings and weekends during the entire season
- resolve conflicts
- write reports
- work well with children

### SUPERVISION

Directly responsible to the Aquatic Pool Supervisor or in his/her absence the Recreation Supervisor.

### WORKING CONDITIONS

Work is performed outdoors in varying weather conditions during the summer months at county owned pool. Employees work a flexible schedule which may include evening hours and weekends. On occasion, must be able to provide own transportation.

### PHYSICAL ABILITIES

Hearing and speaking to exchange information, dexterity of hands and fingers to operate standard office machines and pool maintenance equipment, seeing to read and analyze chemical tests, sitting or standing for extended periods of time, kneeling or crouching and

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PHYSICAL ABILITIES (Continued)

bending at the waist to conduct tests, lift patrons and or facility materials of 50 lbs. (With assistance if weight is greater.)

Snohomish County is an Equal Employment Opportunity (EEO) employer.  
Accommodations for individuals with disabilities are provided upon request.

[EEO policy and ADA notice](#)

Class Established: May 2008 as Temp-Senior Guard  
Revised and Retitled: March 2012  
Revised and Retitled: February 2018, Aquatic Lead  
EEO: Category: 8 - Service & Maintenance  
Pay Grade: Minimum Wage Scale  
Workers Comp: 1501 Hazardous