

# Washington State Department of Retirement Systems (DRS)

Contribution Rates (Effective July 1, 2019)



Public Employees' Retirement System (PERS) Plan 1	Percentage
Member Contribution Rate	6.00%
Employer Contribution Rate	12.70%

Public Employees' Retirement System (PERS) Plan 2	Percentage
Member Contribution Rate	7.90%
Employer Contribution Rate	12.86%

Public Employees' Retirement System (PERS) Plan 3	Percentage	
Member Contribution Rate	Option	
	A	5% of pay at all ages
	B	5% of pay until age 35 6% of pay from age 35 until 44 7.5% age 45 and above
		C
	D	7% of pay at all ages
	E	10% of pay at all ages
	F	15% of pay at all ages
Employer Contribution Rate	12.70%	

Law Enforcement Officers' and Fire Fighters (LEOFF) Plan 1	Percentage
Member Contribution Rate	0.00%
Employer Contribution Rate	0.18%

Law Enforcement Officers' and Fire Fighters (LEOFF) Plan 2	Percentage
Member Contribution Rate	8.59%
Employer Contribution Rate	5.33%

Public Safety Employees' Retirement System (PSERS) Plan 2	Percentage
Member Contribution Rate	7.20%
Employer Contribution Rate	12.14%

	Plan 1	Plan 2
<b>PERS JBM - Counties: District Court Judges</b>	<b>Percentage</b>	
Member Contribution Rate	12.26%	19.75%
Employer Contribution Rate	12.86%	12.86%

References:

- [Employer Handbook, Chapter 6, Contributions](#)
- [DRS Email 19-006, Upcoming Changes in Pension Contribution Rates](#)