



DRAFT Minutes

Future Workforce Alliance of Snohomish County

October 7, 2020 – 1:30 PM- 3 PM

In Attendance

Board Members

Dave Somers, Kim Williams, Amy Drewel, Scott Forslund, Jorge Rivera, Terry Cox, Mark Clark, Jessica Barr, Mary Jane Brell-Vujovic, Van Kuno, Rich White, Crystal Donner, Nick Harper, James O'Brien, Dan Chaplick, Sue Putnam

Snohomish County, Workforce Snohomish and CSW

James Henderson, Joy Emory, Simreet Dhaliwal, Ken Barnes, Larry Good

Introduction

Kim Williams, Chair of the Future Workforce Alliance, welcomed and gave an overview of the agenda and outlined the following as the goals:

- Approve the June Board Minutes
- Overview of Strategic Planning
- Board Strategic Planning Session

The next steps for the Board to support the goal include:

- Undertaking a strategic planning session to develop strategic workforce development goals to support economic recovery and long-term economic resiliency.
 - Approving the Workforce Snohomish Local Area Plan
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Discussion & Action Items

The following Action Items were discussed and affirmed by vote by the Board

Approval of Meeting Minutes

- Approve the Minutes of the Meeting in June
 - Motion: Crystal Donner; Second: Dan Chaplik
 - Approved
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Information Items

Strategic Planning Overview

- Strategic Plan Phases
 - Designation Agreement

Supporting Recovery & the Role of the Future Workforce Alliance

- Remarks from Executive Somers

Strategic Planning Session

- Breakout Rooms
 - Group 1
 - Remove barriers of language through comprehensive service, system, programs, and networking for equitable access to success.
 - Consider what skills/abilities are needed for virtual platforms and which skills employers are looking for.
 - Group 2
 - There is a need for job training with room for collaboration with education institutes.
 - The board should work towards an increased understanding of the intersectionality of health and equity.
 - There should be an analysis of what other communities are doing to address gaps in workforce development.
 - Group 3
 - The Board should look at how to attract diverse group of talent.
 - There must be action taken to help young and displaced workers.
 - The board should address connectivity issues, short-term and long-term needs, and comprehensive conflicts that workers face.
- Themes
 - Need to address digital divide
 - Need for data on workforce in Snohomish County
 - The emphasis of the Future Workforce Alliance Board work should be on collaboration

Next Steps

- Board Mission & Goals
 - Conduct Board discussion on October 7 to define goals and objectives and outline vision and mission statements
- Research & Analysis
 - Transferable Skills Analysis
 - Proposals due Oct. 16
 - Study completed by December 31, 2020
- Workforce Strategic Plan
 - Draft and publicize RFP to hire consultant
 - Monitor EDA grant request

Public Comments

No comments were provided.

Next Meeting

- The December meeting will review the draft vision statement, mission statement, goals, and objectives.