

1 APPROVED: 11/10/20
2 EFFECTIVE: 12/03/20

3
4 SNOHOMISH COUNTY COUNCIL
5 Snohomish County, Washington

6
7 AMENDED ORDINANCE NO. 20-075

8
9 ADOPTING THE 2021 BUDGET AND MAKING APPROPRIATIONS FOR THE
10 OPERATION OF COUNTY AGENCIES AND DEPARTMENTS AND CAPITAL
11 IMPROVEMENTS FOR THE PERIOD BEGINNING JANUARY 1, 2021, AND
12 ENDING DECEMBER 31, 2021

13
14 BE IT ORDAINED:

15
16 **Section 1. Appropriations.** Having considered the County Executive's
17 proposed 2021 budget, including the Executive's proposals regarding property tax
18 revenues, the County Council hereby adopts the budget for the fiscal year beginning
19 January 1, 2021, and ending December 31, 2021, at the program levels set forth in
20 Attachment 1, a computerized compilation of budget detail attached hereto and
21 incorporated as if fully stated herein. In case of conflict, the figures in Attachment 1 shall
22 control over the summary table in section 4.

23
24 **Section 2. Fire Districts.** Pursuant to the requirements of Chapter 49, § 23,
25 Laws of Washington 1982, 1st ex. sess., funding for the fire districts within Snohomish
26 County has been fully considered during the budget process. While such districts
27 provide an important service to the residents of Snohomish County, they are
28 independent taxing entities; therefore, this budget does not provide funds for their use.

29
30 **Section 3. Non-represented Employees.**

31 (a) The base 2021 compensation levels (salaries and wages) of non-represented
32 regular employees (except the elected officials identified in SCC 2.105.010, employees
33 covered by the Sheriff's office exempt employees compensation plan established by
34 SCC 3.69.050 and District and Superior Court Judges and Commissioners) that are set
35 by section 1 of this ordinance are unchanged from the base year 2020 salaries and
36 wages. The intent of this section is to establish that the base 2021 compensation levels
37 of non-represented county employees shall be treated the same as those granted to
38 AFSCME union employees not subject to interest arbitration in their collective
39 bargaining agreements covering the year 2021. The base 2021 compensation for such
40 employees shall be subject to adjustment such that final 2021 compensation for such
41 employees shall be determined at the time wage negotiations between the county and
42 its AFSCME union employees are concluded. Compensation increases granted to non-
43 represented county employees shall be the same in both amount and manner of
44 payment (lump sum and/or increase in total compensation going forward) as those
45 granted to AFSCME union employees not subject to interest arbitration, if any, in their
46 collective bargaining agreements covering the year 2021. The amount and manner of

any compensation increases applicable to non-represented county employees shall be established by the council by written motion.

(b) For active non-represented temporary employees who perform duties that are equivalent to those performed by regular employees and who receive a rate of compensation for such work that is equal to the rate paid for that work done by regular employees, the compensation levels set by section 1 of this ordinance include a cost of living adjustment (COLA) which shall be determined and paid in a manner equivalent to that set forth in subsection (a) of this section for regular employees.

Section 4. Summary Table. The 2021 budget is organized by funds and departments in the following amounts:

Fund	Fund Name	Dept	Dept Name	Revenue	Expense	FTE
002	General Fund	1	Executive	\$180,881	\$2,901,388	12.350
002	General Fund	2	Legislative	\$-	\$4,134,504	22.600
002	General Fund	4	Human Services	\$2,550	\$4,463,794	27.750
002	General Fund	5	Planning	\$824,655	\$4,747,461	28.700
002	General Fund	7	Office of Hearings Administration	\$489,263	\$816,442	4.250
002	General Fund	9	Parks And Recreation	\$8,936,968	\$13,245,606	61.175
002	General Fund	10	Assessor	\$339,499	\$8,171,001	66.000
002	General Fund	11	Auditor	\$9,514,570	\$9,032,663	43.750
002	General Fund	12	Finance	\$464,000	\$4,763,699	32.250
002	General Fund	13	Human Resources	\$86,060	\$2,583,813	18.500
002	General Fund	16	Nondepartmental	\$200,435,403	\$17,307,425	1.500
002	General Fund	22	Treasurer	\$7,941,140	\$4,315,227	32.000
002	General Fund	24	District Court	\$8,299,238	\$11,646,852	83.500
002	General Fund	30	Sheriff	\$9,446,294	\$53,797,533	317.250
002	General Fund	31	Prosecuting Attorney	\$476,866	\$17,678,452	120.000
002	General Fund	32	Office of Public Defense	\$802,039	\$12,310,480	8.000
002	General Fund	33	Medical Examiner	\$291,104	\$3,310,186	16.400
002	General Fund	36	Superior Court	\$965,275	\$22,031,543	148.305
002	General Fund	37	Clerk	\$3,566,382	\$8,329,533	67.800
002	General Fund	38	Sheriff's Corrections Bureau	\$10,445,250	\$57,087,637	345.250
002	General Fund	39	Dept Emergency Management	\$398,957	\$1,231,155	6.334
100	Special Revenue	5	Planning	\$175,000	\$175,000	0.000
100	Special Revenue	9	Parks And Recreation	\$2,668,485	\$2,668,485	2.350
100	Special Revenue	11	Auditor	\$10,000	\$10,000	0.000
100	Special Revenue	16	Nondepartmental	\$3,928,084	\$3,928,084	2.000
100	Special Revenue	24	District Court	\$7,500	\$7,500	0.000

100	Special Revenue	30	Sheriff	\$397,515	\$397,515	2.000
100	Special Revenue	36	Superior Court	\$127,000	\$127,000	0.000
102	County Road	6	Public Works	\$139,696,327	\$139,696,327	397.000
108	Corrections Commissary	38	Sheriff's Corrections Bureau	\$1,383,419	\$1,383,419	3.250
116	Convention & Performing Arts	9	Parks And Recreation	\$3,256,730	\$3,256,730	5.850
118	Crime Victims / Witness	31	Prosecuting Attorney	\$887,965	\$887,965	8.500
124	Human Services	4	Human Services	\$69,175,380	\$59,319,510	214.800
124	Human Services	20	Pass-Through Grants	\$73,470,428	\$73,470,428	0.000
124	Human Services	24	District Court	\$-	\$344,005	2.000
124	Human Services	30	Sheriff	\$-	\$39,297	0.000
124	Human Services	31	Prosecuting Attorney	\$-	\$1,523,468	9.000
124	Human Services	32	Office of Public Defense	\$-	\$1,948,342	0.000
124	Human Services	33	Medical Examiner	\$-	\$261,644	1.100
124	Human Services	36	Superior Court	\$-	\$2,705,908	8.000
124	Human Services	37	Clerk	\$-	\$645,476	5.650
124	Human Services	38	Sheriff's Corrections Bureau	\$-	\$2,300,257	11.500
124	Human Services	39	Dept Emergency Management	\$-	\$87,473	0.685
130	Grant Control	1	Executive	\$557,146	\$557,146	3.250
130	Grant Control	11	Auditor	\$477,015	\$477,015	0.000
130	Grant Control	16	Nondepartmental	\$2,048,404	\$2,048,404	0.000
130	Grant Control	18	Facilities Management	\$2,958,000	\$2,958,000	6.900
130	Grant Control	21	Airport	\$35,000	\$35,000	0.000
130	Grant Control	30	Sheriff	\$3,026,067	\$3,026,067	6.750
130	Grant Control	31	Prosecuting Attorney	\$5,522,343	\$5,522,343	36.000
130	Grant Control	36	Superior Court	\$2,654,794	\$2,654,794	16.195
130	Grant Control	39	Dept Emergency Management	\$2,870,604	\$2,870,604	8.149
141	Sheriff-Search & Resc Helicopt	30	Sheriff	\$60,000	\$60,000	0.000
142	Sheriff Drug Buy Fund	30	Sheriff	\$875,000	\$875,000	0.000
144	Tax Refund Fund	22	Treasurer	\$5,000	\$5,000	0.000
156	Emerg Svcs Communication Sys	39	Dept Emergency Management	\$8,460,625	\$8,460,625	3.183

165	Sheriff Contract Services	30	Sheriff	\$12,156,063	\$12,156,063	65.750
170	Emerg CommunicaSys & Facil	16	Nondepartmental	\$23,951,554	\$23,951,554	0.000
180	Evergreen Fairground Cum Reser	9	Parks And Recreation	\$2,294,245	\$2,294,245	0.000
185	Conservation Futures Tax Fund	9	Parks And Recreation	\$9,258,374	\$9,258,374	6.500
186	Auditor's O & M	11	Auditor	\$846,238	\$846,238	2.250
188	Public Wrks Facility Construct	6	Public Works	\$1,100,000	\$1,100,000	0.000
189	Elections Equip Cumulative Res	11	Auditor	\$99,651	\$99,651	0.000
190	Sno Cty Tomorrow Cum Res	5	Planning	\$187,608	\$187,608	1.000
191	Real Estate Excise Tax Fund	16	Nondepartmental	\$19,785,127	\$19,785,127	0.000
192	Transportation Mitigation	6	Public Works	\$5,400,000	\$5,400,000	0.000
193	Community Development	5	Planning	\$17,854,333	\$17,854,333	105.300
194	Boating Safety	30	Sheriff	\$132,000	\$132,000	0.000
195	Antiprofitereing Revolving	31	Prosecuting Attorney	\$79,245	\$79,245	0.000
196	Parks Mitigation	9	Parks And Recreation	\$1,603,173	\$1,603,173	0.000
197	Fair Sponsorships & Donations	9	Parks And Recreation	\$422,507	\$422,507	1.300
199	Snohomish Cnty Arts Commission	9	Parks And Recreation	\$134,700	\$134,700	0.000
215	Limited Tax Debt Service	17	Debt Service	\$27,025,362	\$27,025,362	0.000
300	Capital Projects Fund	16	Nondepartmental	\$240,000	\$240,000	0.000
300	Capital Projects Fund	18	Facilities Management	\$-	\$-	1.000
309	Parks Construction Fund	9	Parks And Recreation	\$15,673,471	\$15,673,471	11.950
311	Facility Construction	18	Facilities Management	\$570,220	\$570,220	0.000

315	Data Processing Capital	14	Department of Information Technology	\$1,963,813	\$1,963,813	0.000
316	Facilities Improvements	18	Facilities Management	\$139,000	\$139,000	0.000
402	Solid Waste Management	6	Public Works	\$71,035,767	\$71,035,767	142.000
410	Airport Operation & Maint.	21	Airport	\$50,903,080	\$50,903,080	82.000
415	Surface Water Management	6	Public Works	\$38,055,828	\$38,055,828	95.000
502	Equipment Rental & Revolving	18	Facilities Management	\$31,225,037	\$31,225,037	50.000
505	Information Services	14	Department of Information Technology	\$23,453,656	\$23,453,656	89.000
506	Snohomish County Insurance	1	Executive	\$-	\$90,830	0.400
506	Snohomish County Insurance	2	Legislative	\$-	\$59,388	0.400
506	Snohomish County Insurance	12	Finance	\$20,987,540	\$17,458,528	12.450
506	Snohomish County Insurance	13	Human Resources	\$-	\$66,142	0.500
506	Snohomish County Insurance	31	Prosecuting Attorney	\$-	\$3,312,652	18.000
507	Pits and Quarries	6	Public Works	\$10,427	\$10,427	0.000
508	Employee Benefit	12	Finance	\$62,943,497	\$62,550,977	3.300
508	Employee Benefit	13	Human Resources	\$-	\$392,520	3.000
511	Facility Services Fund	18	Facilities Management	\$14,846,718	\$14,846,718	44.900
512	Training & Development	13	Human Resources	\$464,219	\$464,219	2.000
512	Training & Development	16	Nondepartmental	\$658,622	\$658,622	3.000
513	Security Services Fund	30	Sheriff	\$2,447,720	\$2,447,720	11.000
			TOTAL	\$1,046,589,020	\$1,046,589,020	2969.775

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1 **Section 5. FTE Table.** Pursuant to the Personnel Cost Policy established by
 2 Motion No. 07-691 and Section 6 of this ordinance, the number of FTEs is limited by
 3 department for the year 2021 as set out in the following table:
 4

Dept	Dept Name	FTE
01	Executive	16.000
02	Legislative	23.000
04	Human Services	242.550
05	Planning	135.000
06	Public Works	634.000
07	Office of Hearings Administration	4.250
09	Parks And Recreation	89.125
10	Assessor	66.000
11	Auditor	46.000
12	Finance	48.000
13	Human Resources	24.000
14	Dept of Information Technology	89.000
16	Nondepartmental	6.500
19	Facilities Management	102.800
21	Airport	82.000
22	Treasurer	32.000
24	District Court	85.500
30	Sheriff	402.750
31	Prosecuting Attorney	191.500
32	Office of Public Defense	8.000
33	Medical Examiner	17.500
36	Superior Court	172.500
37	Clerk	73.450
38	Sheriff's Corrections Bureau	360.000
39	Dept Emergency Management	18.350
	Total	2969.775

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 7 **Section 6. FTE Limitations.** The FTE figures contained in Section 5 constitute
 8 the maximum number of FTEs for which funds are appropriated by this ordinance.
 9 Unless otherwise specified in this ordinance, department heads may transfer FTEs
 10 between divisions (or programs) within their departments, but FTEs cannot be
 11 transferred between departments or funds unless authorized by the County Council.
 12 Council action to authorize such transfers is an administrative act and may be taken by
 13 motion. As used in this ordinance, the term "FTE" has the meaning set forth in SCC
 14 4.26.010.
 15

Section 7. Additional FTEs. Notwithstanding the limitations contained in Sections 5 and 6, the Council may authorize one or more increases in the maximum number of FTEs for a specific department or fund, up to an aggregate of 25 additional FTEs for the County for 2021, upon finding that (a) the increase is in the best interests of the County and (b) necessary funds have been appropriated. Council action to increase the maximum number of FTEs is an administrative act and may be taken by motion.

Section 8. Project Positions. The number of FTEs for which appropriations are made by this ordinance as shown in Section 5 includes the 17.75 “project” positions listed below. Expenditures of appropriations for these positions may only be made through the indicated end dates. These positions shall not be considered permanent positions notwithstanding their inclusion in Section 5 of this ordinance.

Dept	Department	Position Title	Wage Scale	FTE	End Date
05	Planning	Planner, Associate	237	1.00	31-Dec-21
06	Public Works	Engineering Technician Sr, Lead	242	1.00	31-Dec-22
06	Public Works	Engineering Technician Sr, Lead	242	1.00	31-Dec-22
09	Parks And Recreation	Park Ranger	234	1.00	31-Dec-22
09	Parks And Recreation	Park Ranger	234	1.00	31-Dec-22
09	Parks And Recreation	Park Ranger	234	1.00	31-Dec-22
10	Assessor	Assessment Technician I	306	1.00	31-Dec-21
18	Facilities Management	Special Projects Manager	112	1.00	31-Dec-21
22	Treasurer	Treasury Tax Specialist	312	1.00	31-Dec-21
24	District Court	Legal Process Assistant I	307	1.0	31-Dec-21
24	District Court	Legal Process Assistant I	307	1.0	31-Dec-21
30	Sheriff	Crime Analyst-CS	240	1.00	31-Dec-22
30	Sheriff	Crime Analyst-CS	240	1.00	31-Dec-22
30	Sheriff	Sergeant (CS)	601	1.00	31-Dec-21
30	Sheriff	Sheriff Program Coordinator	239	.75	31-Dec-23
31	Prosecuting Attorney	Legal Secretary	309	1.00	31-Dec-21
31	Prosecuting Attorney	Prosecuting Attorney Criminal Deputy I	401	1.00	31-Dec-21
39	Dept Emergency Management	Program Manager-Emergency Management	109	1.00	31-Dec-22
		Total		17.75	

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3 **Section 9. Budget notes and conditions.**

4 (A) **Budget Notes.** The 2021 budget is adopted with the following statements of
5 County Council intent and requests for information or agency action:

- 6 (1) **US 2 westbound trestle, SR 524 improvements or SR 526 extension**
7 **feasibility.** Council requests the County Executive set aside \$1,000,000 of
8 County Road Fund to be combined with WSDOT funding for the purpose of
9 leveraging grants toward the replacement of the westbound US 2 trestle,
10 improvements on SR 524 or examining the feasibility of a SR 526 extension.
11 Council requests the County Executive and the Department of Public Works
12 continue working with WSDOT, state legislators, local cities, the port of Everett,
13 affected transit agencies and other key stakeholders to initiate these projects.
14 Council requests the Department of Public Works brief the Council Public Works
15 committee by September 1, 2021, providing an update on the coordination.
16
- 17 (2) **Green Fleet Implementation Plan.** Council requests the County Executive
18 launch a collaborative workgroup comprised of County departments/offices that
19 will include, at a minimum, the Fleet Department and the Energy and
20 Sustainability Office for the purposes of developing a full and comprehensive
21 Green Fleet Implementation Plan. The Plan shall include, at a minimum, a
22 comprehensive evaluation of county-owned vehicles and metrics that identify
23 the appropriateness for replacement of gas and/or diesel consuming vehicles
24 with partially or fully electric vehicles or equipment; a calendar and timeline for
25 replacement; a cost by budget year for full implementation; and a set of
26 performance metrics to continuously evaluate the outcomes of the plan related
27 to gas/diesel utilization and total life-cycle cost savings. The plan shall be
28 regularly reviewed to take full advantage of advancing technology, especially as
29 it relates to fully electric pursuit vehicles for the Sheriff's Office. Council
30 requests that a report be prepared and presented to the Council at a public
31 hearing on or before May 31, 2021, to include the Plan and recommendations
32 for funding the in the 2022 budget year.
33
- 34 (3) **Continuous Learning Online Implicit Bias Training Tool.** The County
35 Council requests Human Resources develop an online implicit bias training tool
36 that shall be made available for use by all County employees in the Continuous
37 Learning Center.
38
- 39 (4) **Tribal Liaison.** The County Council requests that the Executive's office work in
40 consultation with the Tulalip, Stillaguamish, and Sauk-Suiattle Tribes to develop
41 a proposal for a Tribal Liaison program and position. The proposal should
42 include: a scope of work to include cultural resources, communication and
43 coordination, and land use; a sustainable funding source for the program; and a
44 job description for the position. The County Council requests a report back to
45 the council by June 30, 2020.

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2 (5) **SWM Workgroup.** Council requests the County Executive create a workgroup
3 that includes a representative from the Executive’s office, Surface Water
4 Management, Finance, and Council’s Public Works standing committee chair
5 and analyst to develop recommendations for proposing a new SWM inflation
6 rate for the 2022 budget. Council requests the proposal be submitted to Council
7 by May 31, 2021.
8

9 (6) **Therapeutic Courts.** The County Council requests the Superior Court, District
10 Court, Prosecuting Attorney, and Office of Public Defense work together in
11 reviewing therapeutic courts currently offered and identify what other
12 therapeutic courts authorized under RCW 2.30.010(4) would be most beneficial
13 to Snohomish County residents. The County Council requests the group submit
14 their findings through the ECAF process by September 1, 2021 and that their
15 findings include:
16

- 17 (a) A list of therapeutic courts currently offered, and the number of cases
18 handled by each annually;
- 19 (b) Therapeutic courts not offered by the County, an estimated number of cases
20 that could be addressed by each in a year, and a recommendation on which
21 should be prioritized if funding is available;
- 22 (c) A specific review of veterans court, an estimated number of cases that could
23 be addressed by the court in a year, and an operation and cost analysis of
24 implementing a veterans court; and
- 25 (d) Potential funding sources to support expanding therapeutic courts in
26 Snohomish County.

27 (B) **Budget Conditions.** Pursuant to Section 6.50 of the Snohomish County Charter,
28 the 2021 budget is subject to the following conditions, restrictions, and limitations:
29

30 (1) **Travel, Meals, Lodging.** Council has appropriated \$100,000 to
31 Nondepartmental for the purpose of funding travel, meals, and lodging for
32 General Fund programs. In order to have funds for travel, meals, and/or
33 lodging transferred to a General Fund program, the department/office/court
34 must submit, via the regular ECAF process, a motion detailing the proposed
35 usage of the funds and illustrating the necessity of the expenditure. Council will
36 consider motions for transfer of funds from Nondepartmental for travel, meals,
37 and/or lodging at regularly scheduled public meetings.
38

39 (2) **Designated Crisis Responder Law Enforcement Direct Access Pilot**
40 **Program.** The County Council requests that Human Services staff, in
41 consultation with Budget & Finance and Council staffs, (1) assess the Sheriff
42 Department and other county law enforcement interest in participating in an
43 expanded program for Law Enforcement Direct Access to Designated Crisis
44 Responders, (2) determine potential workload (e.g., number of calls, location of
45 service), (3) prepare a staffing and implementation plan, which may consider a

1 phased implementation approach with cost estimates for each phase and
2 making it available to interested jurisdictions countywide. The recommendation
3 should consider partial or full cost recovery for the cost of this expansion to
4 interested jurisdictions; (4) review potential sustainable funding sources and (5)
5 present a recommendation to the County Council no later than April 30, 2021.
6

7 The 2021 budget includes two Designated Crisis Responders and one
8 supervisor for implementation of this Program. The plan shall be approved by
9 Council through Motion prior to hiring these positions. The Program shall reside
10 in and be operated by the Department of Human Services.
11

12 (3) **Implicit Bias Training.** The 2021 budget includes \$75,000 for implicit bias
13 training. This training shall be available to the following departments and
14 offices: Prosecuting Attorney, Office of Public Defense, Superior Court, District
15 Court, Clerk, Sheriff, and Corrections. The training provider shall be identified
16 through an RFP process and final approval of the award and expenditure of
17 these funds is subject to Council approval through Motion.
18

19 (4) **Sheriff Social Justice Proposals.** The 2021 budget includes \$75,000 for
20 social justice initiatives within the Sheriff's Office. Release of these funds is
21 subject to Council approval through Motion. By April 1, 2021 the Sheriff shall
22 submit a plan and associated costs to council for consideration through Motion.
23

24 (5) **Council and Executive Social Justice Initiatives.** The 2021 budget includes
25 \$150,000 for Social Justice Initiatives developed between County Council and
26 Executive Office. Council and the Executive shall work together to develop a
27 plan and make recommendations for use of these funds relating to social justice
28 initiatives. Funding shall not be released until the plan and recommendations
29 are submitted to the County Council as a whole and approved by Motion.
30

31 (6) **Law Enforcement Efficiency Analysis.** The 2021 budget includes \$100,000
32 for a Law Enforcement Efficiency Analysis. This analysis shall be conducted by
33 an external party identified through an RFP process. Council requests that the
34 Executive's Office form a collaborative workgroup with representation from the
35 Sheriff's Office and Snohomish County Council to develop the scope for this
36 analysis. The final RFP shall be approved by Council prior to posting.
37

38 (7) **Underserved Communities Analysis.** Council has appropriated \$100,000 to
39 the Executive's office for the purpose of funding an Underserved Communities
40 Analysis. Council requests that the Executive's Office form a collaborative
41 workgroup with representation from the Snohomish County Council and the
42 Office of Social Justice that determines the methodology, data collection, and
43 analysis that will be completed to identify and better understand the needs of
44 our underserved communities. Upon completion, the plan shall be transmitted
45 to Council by ECAF with a Motion requesting release of the funds to execute
46 the plan as developed.

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2 (8) **Law and Justice Data Collection Project.** The 2021 budget includes
3 \$350,000 for a countywide law and justice system data collection project led by
4 the Prosecuting Attorney. These funds shall not be released until the
5 Prosecuting Attorney, in conjunction with other law and justice departments,
6 develops a plan and cost estimate for this project, submits a Motion to Council
7 detailing the plan and cost analysis, and the Motion is approved by Council.
8

9 (9) **Jury Operations – Superior Court.** Council previously appropriated \$148,923
10 to the Superior Court for the purpose of funding temporary Jury Guide
11 Assistants, Space Rental, Security and Marshals to be expended on or after
12 June 1, 2021 only if alternative funding is not received via CARES Act or other
13 stimulus funds. If, after June 1, 2021, it is deemed there are no alternate funds,
14 the Superior Court, by Motion, may request Council consideration to release the
15 funds for expenditure.
16

17 (10) **Puget Sound Taxpayer Accountability Account.** The 2021 budget includes
18 \$800,000 of expenditure authority of the Puget Sound Taxpayer Accountability
19 Account (PSTAA) revenue in the Human Services department. These funds
20 shall not be expended unless approved by Motion by the County Council. Any
21 ECAF and Motion submitted to Council for expenditure of these funds shall
22 include: 1) the proposed use of the funds; 2) the amount being requested for
23 expenditure; 3) and a short statement of what/if any stakeholder outreach took
24 place to determine the proposed use of the requested funds.
25

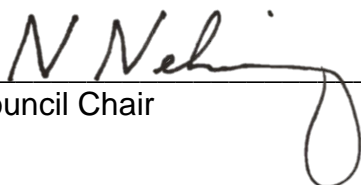
26 (11) **Public Defender Association – Clerical Parity.** The 2021 budget includes
27 \$111,641 for year one of a three-year clerical parity proposal by the Office of
28 Public Defense for the Public Defender Association. These funds shall not be
29 released until:
30

- 31 (a) The Office of Public Defense and Executive’s office work with the County
32 Council to create a multi-year clerical parity funding plan; and
33 (b) The Executive negotiates an amendment with the Public Defenders
34 Association that adjusts the contract to include the funding plan.
35

36 Upon execution of the contract amendment, the Executive shall submit a
37 Motion to Council requesting the release of the funds.
38

39 PASSED this 10th day of November, 2020.
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41 SNOHOMISH COUNTY COUNCIL
42 Snohomish County, Washington
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45 _____
46 Council Chair

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ATTEST:



Clerk of the Council

APPROVED
 EMERGENCY
 VETOED

DATE: 11/23/2020



County Executive

ATTEST:



D-30

Approved as to form only:

/s/ George B Marsh 9/24/20
Deputy Prosecuting Attorney

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Attachment 1

Computerized compilation of budget detail