Snohomish County Future Workforce Alliance

Board Policy

Policy

- Policy: WorkSource System Nondiscrimination and Equal Opportunity and Customer Complaint
- Effective Date: May 12, 2020
- Policy Number: 120

Background

The Snohomish County Future Workforce Alliance Board (Board) is committed to providing equal opportunity and avoiding discrimination against all job seekers and employees accessing services and working with the Snohomish County WorkSource system.

Policy

All those providing services through the WorkSource Snohomish system must comply with the equal opportunity (EO) and nondiscrimination requirements provided by the Workforce Investment and Opportunity Act (WIOA) Section 188 (Nondiscrimination), as well as State and Snohomish County nondiscrimination laws, regulations, guidelines, directives and the Washington State Methods of Administration (MOA).

The Future Workforce Alliance will support and follow the related requirements in the Workforce Snohomish Nondiscrimination and EO Policy #1060.

The Future Workforce Alliance will also support and follow related requirements in the Workforce Snohomish Customer Complaint Policy #1170 and the Workforce Snohomish Complaint Handbook which details the steps for processing both EO and general complaints.

Definitions

- N/A

Reference

- WorkSource System Policy 5402, Revision 1 Equal Opportunity and Nondiscrimination
  http://www.wa.gov/esd/1stop/policies/documents/title1b/3445.htm
- Workforce Snohomish Policy #1060
  https://www.workforcesnohomish.org/googleapi/getpdf.aspx?id=1TS2pFN7XiG5WkcfhSISyzRVDrWo8Hi0
• Workforce Snohomish Policy #1170
  https://www.workforcesnohomish.org/googleapi/getpdf.aspx?id=1freKuvDqyUfbMiOb5NzNX9uxJzxX8hHm

Supersedes
• N/A

Attachments
• Workforce Snohomish Complaint Handbook
  https://www.workforcesnohomish.org/googleapi/getpdf.aspx?id=1whsQlWDnWWVFg519QVCQbxOlnwq_55DW