



Youth Workforce Work Group

Statement of Work and Understanding

The Future Workforce Alliance (FWA), serving as the Local Workforce Board of Snohomish County, has embarked on a journey to lead the development of a new Youth Employment and Training model to support a Gold Standard workforce development system in Snohomish County. The board and community partners understand it will take extensive time to build this comprehensive model and they look to the Youth Work Group to provide guidance and support as the Youth Employment and Training strategy is implemented in the coming years.

The Youth Work Group supports the FWA Board's mission to catalyze equitable, inclusive, and responsible economic growth through public-private collaborative strategies that build upon a foundation of lifelong learning, creation of high-quality jobs, innovation, and adaptability.

Supporting the FWA Board, the Youth Work Group identifies and develops strategic recommendations to create pathways to economic success for youth (ages 14-24) and assisting the FWA in developing and recommending employment and training strategies for Snohomish County's youth. Responsibilities of the Youth Work Group includes:

- Identify and recommend local youth employment and training policy and practice to develop talent for Snohomish County employers;
- Facilitate, convene, and build a culture of collaboration among Youth workforce system partners;
- Identify financial and programmatic resources such as grants to advance youth education and skill training;
- Evaluate a range of issues that impact young people's success in the labor market and work with appropriate partners to overcome issues and challenges; and
- Identify and support a common tool of measurement for impact.

Note: There will be recommendations from the Snohomish County Workforce Development Strategic Action Plan. Once the plan is finalized, staff will bring these recommendations to the WG members for consideration as additions to the list of responsibilities.

The Youth WG shall be chaired by a member of the FWA Board and include members of community-based organizations with serving eligible youth and may include other individuals with appropriate expertise, parents, and youth, as well as program representatives from:

1. Employers
2. Education and Training

3. Vocational Rehabilitation
4. Health and Mental Health
5. Housing and Public Assistance
6. Justice, including juvenile justice
7. Philanthropy
8. Economic and Community Development
9. BIPOC-led

Eligible organizations and individuals interested in joining the Youth Work Group should contact “A” Bounjaktha at Neepaporn.Boungjaktha@snoco.org.